



CITY OF  
**PRINCE GEORGE**

**Public Bodies Report**

**FOR THE YEAR ENDED DECEMBER 31, 2019**

**(STATEMENTS OF FINANCIAL INFORMATION: FINANCIAL INFORMATION ACT)**

May 15, 2020

**To Mayor and Council:**

I hereby submit the Municipal Financial Report for the City of Prince George for the fiscal year ended December 31, 2019, pursuant to section 167 of the *Community Charter*. This report includes the Consolidated Financial Statements, the Auditor's Report and Supplementary Schedules. In accordance with Canadian Public Sector Accounting Standards, the City's consolidated statements include the Prince George Public Library and Tourism Prince George Society (Other Controlled Entities). The consolidated financial statements have been audited by KPMG LLP, independent external auditors appointed by the City.

The City's 2019 Financial Statements have two sections, which are as follows:

**1) Financial Information**

This section contains the Auditor's Report and the City's Consolidated Financial Statements with accompanying notes. The consolidated statements reflect the City's overall financial position as at December 31, 2019, with comparative amounts for 2018. The statements are represented as the Consolidated Statement of Financial Position, Consolidated Statement of Operations, Consolidated Statement of Change in Net Debt and Consolidated Statement of Cash Flows. The budgetary figures reported are those that were approved by Council in the annual 2019 Budget Bylaw. The Notes to the Consolidated Financial Statements provide further detail as to specific accounting policies and the composition of certain financial numbers and should be read in conjunction with the statements.

**2) Supplementary Financial Information**

This section contains the schedules for segment disclosure as well as balances in reserve funds, tangible capital assets, trust funds, and debt obligations.

**Financial Management and Control**

The City's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

Mayor and Council meet with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The City prepares multi-year operational and capital expenditure plans each year that represent the programs that Council wishes to see implemented. The City Manager is responsible to provide overall guidance with respect to Council's direction concerning service and the City's operational and capital expenditure plans. Departments are responsible for developing and managing the budgets. Management is responsible for the preparation of the financial statements. While there is close consultation with the City's auditors, management is ultimately responsible for decisions relating to the form and content of these statements and for the treatment and reporting of transactions.

## 2019 Capital Project Highlights

Approximately 131 individual capital projects were worked on or had transactional activity in 2019, culminating in \$52,549,132 in total capital expenditures. This amount includes \$240,010 in land costs associated with the Hart Industrial Storm Drainage project. This figure does not include Other Controlled Entities or land transactions other than the one stated above. Projects classified as new will typically increase the City's annual operating and maintenance obligations going forward.

### 2019 Capital Expenditures by Project Type and Fund

Project Type	Expenditures	%	Fund	Projects *	Expenditures	%
New Asset	17,159,487	32.65%	General	80	38,635,338	73.52%
Renewal/Replacement	31,403,484	59.76%	District Energy	2	54,884	0.10%
Upgrade	3,986,161	7.59%	Sewer	25	4,295,208	8.17%
			Water	24	9,563,702	18.20%
<b>Grand Total</b>	<b>52,549,132</b>	<b>100.00%</b>		<b>131</b>	<b>52,549,132</b>	<b>100.00%</b>

\* Number of projects is analogous to defined activities as many projects like road rehabilitation have multiple components to them.

### 2019 Top 10 Capital Projects by Level of Expenditure

Project Title	Project Status	2019 Expenses	Cumulative Spending
George St Parkade Construction	Ongoing	9,062,150	17,967,571
Road Rehabilitation	Complete	5,728,826	5,728,826
Fire Hall 1 Replacement	Ongoing	5,243,468	5,710,939
Western Acres Water System Upgrade	Ongoing	4,693,790	5,557,716
FSLP Replacement	Ongoing	3,034,563	3,164,360
BCR Gravity Sewer Upgrade	Ongoing	2,174,760	2,852,816
Mobile Equipment Replacement	Ongoing	2,139,009	2,139,009
2nd Ave Parkade Upgrade	Ongoing	1,889,724	1,986,765
Library New Entrance	Ongoing	1,823,543	2,088,055
Water Main Replacement	Complete	1,542,897	1,542,897
<b>Totals</b>		<b>37,332,731</b>	<b>48,738,955</b>

### George Street Parkade

The City has partnered with A&T Project Developments Inc. to build a new parkade that will provide a combination of underground parking stalls and surface spaces downtown at the corner of George Street and 6<sup>th</sup> Avenue. 351 new parking spaces will be created; 289 spaces are underground and 62 spaces are on a surface lot. The parking infrastructure will also serve as the base for the new downtown housing project that is being built by the same developer. \$9,062,150 was spent in 2019 and the parkade project will be complete in 2020. Total spending from all years to December 31, 2019 is \$17,967,571.

### Road Rehabilitation

This year, 52 lane kilometres of road surface were rehabilitated, including 0.5 lane kilometres of alleyways at a cost of \$5,728,826. The City received an unbudgeted grant of almost \$250,000 from the Ministry of Transportation and Infrastructure in 2019, for the construction of bicycle lanes that were completed alongside this year's road rehabilitation work.

### Fire Hall #1 Replacement

The current Fire Hall #1, situated at the corner of 7<sup>th</sup> Avenue and Dominion Street, has reached the end of its life and is no longer suited structurally or logistically to house the downtown fire and dispatch

staff and their equipment. A new, larger facility is being constructed on Massey Drive and the scheduled completion date is late 2020. The 2019 expenses were \$5,243,468.

### **Western Acres Water System Upgrade**

The Western Acres Water System Upgrade project includes a new well, booster pump station, reservoir and main line that will connect to the old system. The City spent \$4,693,790 in 2019 and the work is to continue in 2020.

### **Four Seasons Leisure Pool Replacement**

The downtown swimming pool has reached the end of its life and is being replaced at a total cost of \$42,000,000 including the purchase of the Days Inn Hotel and subsequent demolition and eventual demolition of the old Four Seasons Leisure Pool. The construction costs of the new facility are set at \$35,000,000. This project is still in the early phases and \$3,034,563 was expended in 2019.

### **BCR Gravity Sewer Upgrade**

This project was deemed necessary to increase flows and capacity in the BCR Industrial Area. 2 kilometres of 200 and 250 millimetre sewer lines are being replaced with 525 and 750 millimetre piping. \$2,174,760 was spent in 2019 and this project will continue in 2020.

### **Mobile Equipment Replacement**

The City purchased 25 units, at a cost of \$2,139,009, in whole or part in 2019 for general mobile equipment replacement, for which the City generally acquires lease financing. Only general use vehicles are now leased through the BC Municipal Finance Authority as the fees that have been set for Sewer, Water and Solid Waste Services are meant to include the cost of the periodic replacement of their fleet of equipment, thereby reducing the City's financing burden.

### **2<sup>nd</sup> Avenue Parkade Upgrade**

This facility was originally constructed in 1975 and, after almost 45 years of use, requires major structural, mechanical and electrical upgrades. This project is scheduled for completion in October 2020. Expenses of \$1,889,724 were incurred in 2019.

### **New Library Entrance**

This project involves the construction of a new vestibule, elevator and stairs from the parking level to the second floor of the Bob Harkins Branch of the Prince George Public Library. The project's 2019 expenditures were \$1,823,543 and the project is to continue in 2020.

### **Water Main Replacement**

The Water Main Replacement capital program provides for the planning, prioritizing, engineering, and construction of water main replacements. The program proactively replaces water mains and reduces the risk of water main breaks. Expenses total \$1,542,897 for this project.

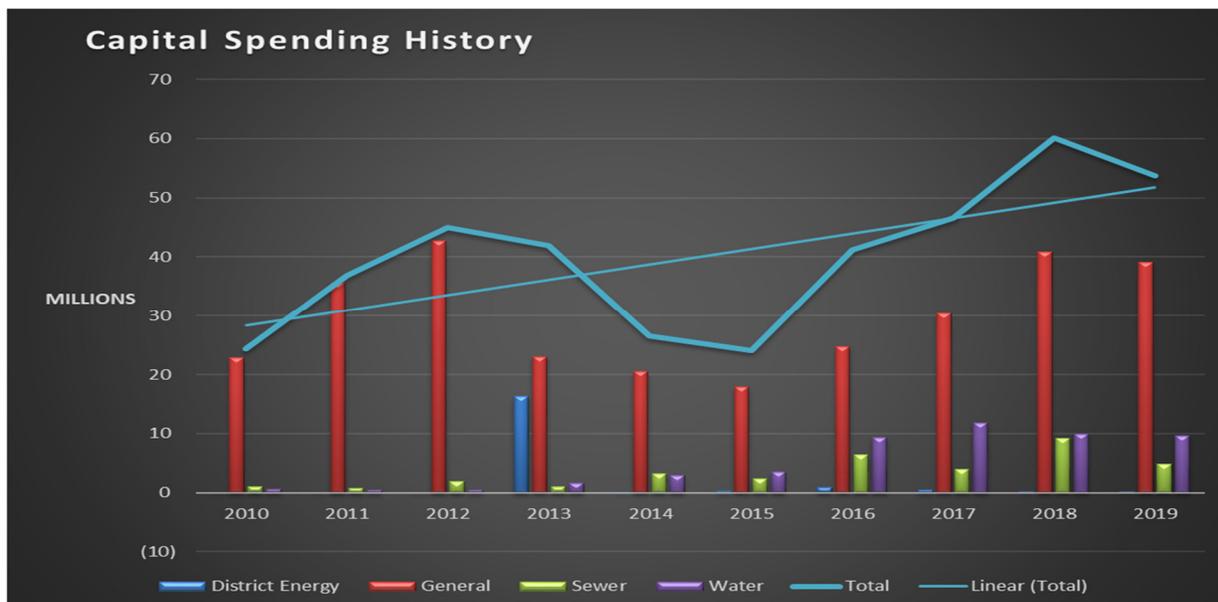
## 2019 Financial Results

### Reserve Fund Levels

This table provides information about the City's reserve fund balances in 2019 and 2018:

Reserves	2019	2018	Change
Endowment Fund	12,443,467	16,478,989	(4,035,522)
Capital Expenditure Reserve	1,593,499	1,077,976	515,522
Miscellaneous	806,249	747,596	58,653
Storm Drainage	7,346	7,161	185
Northern Capital and Planning Reserve	7,696,811		7,696,811
Debt Reserve	1,011,230	1,032,491	(21,260)
Major Events	438,288		438,288
Crown Land Forest	230,785		230,785
Carbon Tax Rebate	1,890,510	1,644,835	245,675
Road Rehabilitation Reserve	590,388	398,698	191,690
General Infrastructure Reinvestment Fund	3,668,686	1,669,237	1,999,449
Sewer Utility Reserve	7,698,861	6,637,483	1,061,378
Water Utility Reserve	10,354,895	12,931,220	(2,576,324)
Mobile Equipment Replacement Reserve	2,028,583	1,462,952	565,631
Computer Reserve Fund	1,978,546	1,592,051	386,495
College Heights Area Reserve	11,497	11,208	290
Peden Hill Area Reserve	5,555	5,415	140
South Fort George Area Reserve	788	768	20
Van Bien Area Reserve	5,837	5,690	147
Vanway Area Reserve	700	683	18
Parkland Acquisition Reserve	134,918	857,113	(722,195)
Downtown Off-Street Parking Reserve	1,843,881	2,617,897	(774,016)
Fortis BC Reserve	534,437	1,296,961	(762,524)
Community Works Fund	7,295,858	1,982,724	5,313,135
Ospika/Marleau Extension Reserve	225,946	220,297	5,650
Solid Waste Reserve	2,810,854	2,143,595	667,259
Performing Arts Centre Reserve	85,591		85,591
<b>Totals</b>	<b>65,394,008</b>	<b>54,823,039</b>	<b>10,570,969</b>

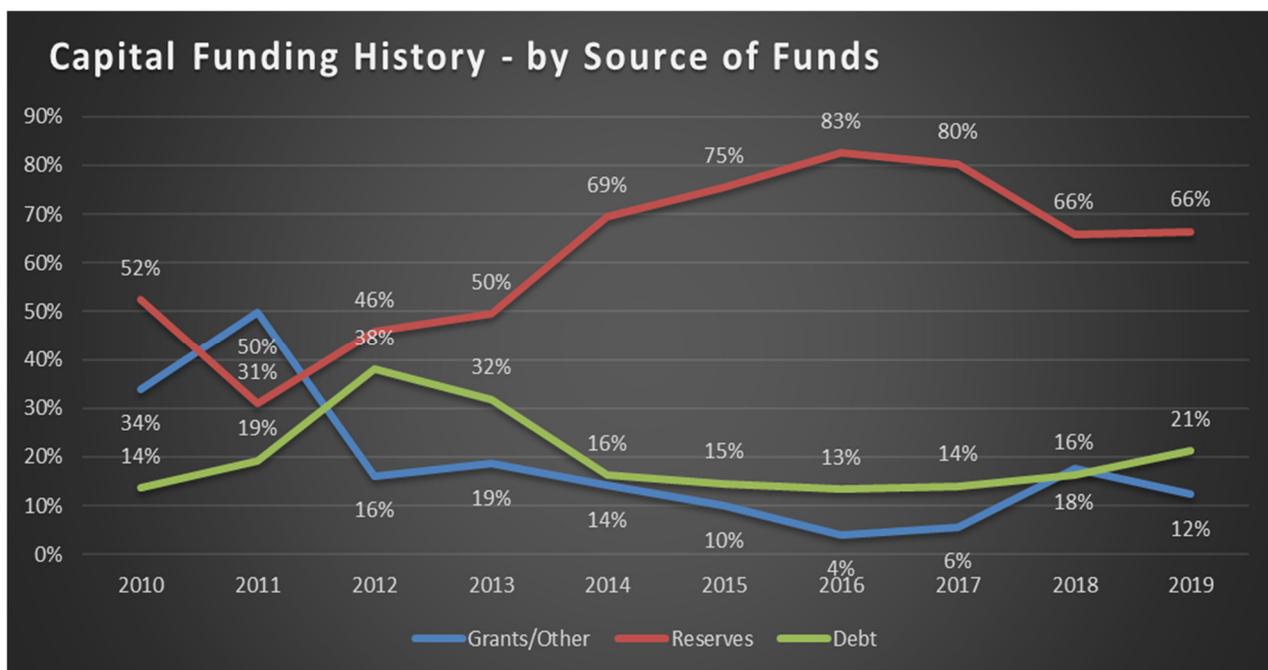
The following graph depicts the City's capital spending over the past ten years, broken down by General, District Energy, Sewer, and Water capital projects.



Capital investment in City infrastructure declined slightly in 2019 but spending on assets, new and old, continues to be robust. Reserves in 2017 and 2018 were at low levels because of the increased investment, but in 2019 and beyond, reserves start to increase again.

In 2019, the City received two significant grants from other levels of government: The Northern Capital and Planning Grant, in the amount of \$8,135,000 and an extra Community Works payment, in the amount of \$3,235,359. These unexpected gifts from the provincial and federal governments helped to bolster declining reserve balances in 2019. Lastly, if the City and Fortis BC terminate their lease-in lease-out agreement at the 17-year point at the end of 2021, there will be an approximate \$25,000,000 payment that will also help buoy reserves.

It is important to note that some of the increased spending from reserves has been a result of a “pay as you go” approach, as opposed to debt funding, that the City has applied in areas such as sewer, water and solid waste. The following graph helps illustrate that point.



### Investment Earnings

The City of Prince George invests funds that are in excess of current cash flow requirements. As per Sustainable Finance Guideline 6.0, the City’s investment portfolio was invested primarily with the British Columbia Municipal Finance Authority for the year 2019 due to competitive rates and ease of administration. However, the City is ever watchful of opportunities that arise and still meet the stringent guidelines inherent in the *Community Charter*. Investment terms are structured in order to maximize return yet still meet expected expenditures.

The fixed income market continues to be challenging and industry publications are signalling that it will continue offering low yields for the foreseeable future.

The return on investments for the year ended December 31, 2019 was \$2,385,971, which was earned on monthly average investments of \$94.3 million. The return on investments for the year ended December 31, 2018 was \$1,799,967, which was earned on monthly average investments of \$92.9 million. The average rate of return for 2019 was 2.47% compared to 2.16% in 2018. As per Public Sector Accounting Standards, the bond fund is presented at book value (\$5,010,193 at December 31,

2019) until market value is realized upon disposal. The bond fund experienced a capital loss in December 2019 and its market value at December 31, 2019 was \$4,995,772.

External Debt

Short-term and long-term debt (including capital leases and excluding Other Controlled Entities) principal outstanding was approximately \$86.9 million at the end of 2019 (\$74.9 million General Capital Fund, \$1.4 million District Energy Capital Fund, \$6.8 million Water Capital Fund, and \$3.8 million Sewer Capital Fund), compared to \$85.1 million at the end of 2018. The Fortis BC capital lease of \$10.2 million is included in 2019 long-term debt but does not impact our overall annual debt servicing costs, as the payments are covered by rental revenue from Fortis BC and surplus rental revenue reserves. Short-term debt for municipal purposes is defined as financial obligations for terms of five years or less.

Debt Servicing Costs

BC municipalities’ financial liabilities (e.g. under leases, partnering, and long-term debt agreements) are subject to liability servicing limits. They also require elector approval if they are:

- a loan guarantee or are of a capital nature; and
- the agreement is for more than five years; or
- the agreement could be for more than five years if an extension were exercised.

A municipality cannot incur a liability if it would cause their total annual cost of debt servicing (principal and interest payments) to exceed the regulated amount. The regulated amount is currently based on 25% of a municipality’s controllable annual revenues such as: property taxes; payments in lieu of taxes; user fees; and unconditional grants.

The City relies on debt financing for new infrastructure and for major repair of existing infrastructure. The City also enters into financing agreements for the purchase of general use mobile equipment. The following chart provides the debt capacity and available capacity as determined by the Municipal Liabilities Regulation. The total amount of all approved loan authorization bylaws is included in the liability servicing limit regardless of whether the funds have actually been borrowed.

Year	Municipal Revenue	Liability Servicing Limit	Payment Capacity Available	Approximate Principal Borrowing Available
2015	\$160,816,299	\$40,204,075	\$24,889,275	\$276,547,500
2016	\$164,912,920	\$41,228,230	\$22,443,740	\$249,374,889
2017	\$165,029,633	\$41,257,408	\$22,496,328	\$249,959,200
2018	\$172,759,289	\$43,189,822	\$25,154,282	\$279,492,022
2019*	\$187,166,152	\$46,791,538	\$25,268,709	\$280,763,433

\*2019 figures are estimates as the official figures were not available at the time of this report.

The City is projected to be at less than 50% of its borrowing capacity for the next five years and debt payments will decrease sharply in 2022 when the City no longer has the Fortis Lease-In Lease-Out agreement debt as part of its overall portfolio.

**Significant Financial Management Practices**

Revolving Reserve Fund

The City operates the Endowment Reserve Fund as a “revolving fund.” Appropriations from this reserve are treated much like debt, and annual contributions or transfers are made from the General Operating Fund to repay the monies appropriated, with interest, over a period of 5 to 20 years, depending upon

the size of the appropriation. The appropriations from the reserve are referred to as “internal debt,” and are reflected in the financial statements.

This reserve fund provides an attractive alternative to borrowing money on the open market because repayment schedules are more easily tailored to current budget needs and interest and principal repayments can be deferred in the event of economic need.

#### Financing of Utilities

The City’s policy is to not use general taxation to fund the provision of water and sanitary sewer services, or the operation of the solid waste collection service. These services are financed through a combination of user charges and parcel taxes, applicable only to those who benefit from the service(s), and government grants. A management fee is included in the cost structure of these services so that the users of the services provide a contribution to the City’s general overhead costs, including the provision of facilities, office, and general corporate services such as human resources and accounting.

#### Summary

Compiling financial statements requires the input and assistance of numerous City staff members throughout the year and at year-end. I would like to thank all the City staff members who contribute to this process on an on-going basis.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kris Dalio".

Kris Dalio,  
Director of Finance

# **CITY OF PRINCE GEORGE**

## **PUBLIC BODIES REPORT**

**YEAR ENDED DECEMBER 31, 2019**

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**CITY OF PRINCE GEORGE**  
**FINANCIAL STATEMENT INFORMATION**  
**FOR THE YEAR 2019**

**SCHEDULE OF DEBTS**

pursuant to Schedule 1, Section 1 (1)(c);  
Schedule 1, Section 4 (1)(a) and (2) of the  
Financial Information Regulation

Note: Refer to Schedule 5 of the Consolidated Statements in the Annual Report

**SCHEDULE OF DEBTS COVERED BY SINKING FUNDS OR RESERVES**

pursuant to Schedule 1, Section 1 (1)(c);  
Schedule 1, Section 4 (1)(b) of the  
Financial Information Regulation

Nil

**SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

pursuant to Schedule 1, Section 1 (1)(d);  
Schedule 1, Section 5 (1) of the  
Financial Information Regulation

Nil

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**RECONCILIATION OF LABOUR AND BENEFITS TO FINANCIAL STATEMENTS**  
**AS AT DECEMBER 31, 2019**

Remuneration [Sec 6(2)(a)]	\$	440,407
Remuneration [Sec 6(2)(b) and (c)]		60,997,341
		61,437,748
Add:		
2019 labour and benefits accrual		2,885,066
CPG benefits		12,554,408
Other adjustments		228,782
Less:		
2018 labour and benefits accrual		(2,635,351)
Labour and benefits charged to capital accounts		(994,681)
Library labour not included in CPG labour		(2,888,973)
		(6,519,005)
		\$ 70,587,000

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Abbott, Wesley BN	Technical Support Specialist	\$ 78,580.17	\$ 1,624.74	\$ 290.34	\$	\$ 80,495.25	\$ 3,962.31
Albarracin, Ignacio	Public Service Manager	90,227.11				90,227.11	
Allum, Waynos M	Engineering Assistant	84,943.84	3,642.21	453.64	40.00	89,079.69	2,246.10
Anderson, Reece W	Wastewater Tech Foreman 1	71,815.90	3,420.00	370.91	489.28	76,096.09	
Andreychuk, Darren W	Fire Captain	125,206.40	1,415.66		2,380.98	129,003.04	1,471.79
Angus, Todd D	Engineering Asst - Asset Mgmt	84,464.55	6,456.02	718.25	100.00	91,738.82	1,674.12
Atherton, Scott P	GIS Analyst	78,186.45	836.22	330.43		79,353.10	5,027.81
Aussem, Dean	Fire Captain	125,544.09	4,216.77		5,091.06	134,851.92	1,793.30
Babicz, Walter	Gen Mgr, Administrative Svcs	197,144.16		9,066.95		206,211.11	5,913.93
Barcellos, Melissa LM	Manager, Economic Development	133,537.50		472.06		134,009.56	36,354.78
Barg, Shawn J	Plumbing Inspector	81,512.19		233.18		81,745.37	2,783.17
Bayne, Allan G	Partsperson	69,701.03	6,107.84	385.29	16.00	76,210.16	
Beaman, Joseph M	Mechanic Certified	74,919.30	9,707.16	877.93	691.50	86,195.89	
Beckett, Brad	Sr Manager, PG Events Group	130,989.46		1,794.11		132,783.57	3,828.99
Belsham, Richard P	Fire Captain	125,562.79	2,409.44		3,852.22	131,824.45	1,110.96
Bennett, John CV	Health & Safety Advisor	109,719.79		247.88		109,967.67	767.58
Bhathal, Parmjeet	Wing Truck Driver 3	69,436.01	6,296.41	614.96	84.00	76,431.38	
Bird, James D	Firefighter	100,224.07	4,301.96		5,842.30	110,368.33	1,153.22
Bjorn, Chris	Project Supervisor	111,600.75		462.25		112,063.00	396.40
Blair, Trent A	Fire Prevention Lieutenant	103,556.20				103,556.20	1,639.98
Blasing, Larissa CM	Payroll Specialist	90,804.77				90,804.77	2,297.34
Bobbie, David	Foreman, Water Pumphouse	92,345.17	21,736.49	3,012.31	10.00	117,103.97	2,651.52
Bobbie, Kristina L	Asset Manager	133,690.20		842.96		134,533.16	3,964.22
Bond, Christopher W	Firefighter	100,063.79	4,229.06		7,217.60	111,510.45	910.91
Bone, Christina DL	Assoc Dir, SI & Partnerships	149,649.96		1,342.16		150,992.12	9,094.34
Bonner, Jim K	Wing Truck Driver 3	70,178.73	6,882.28	1,353.35	403.28	78,817.64	
Borgia, Ray J	Manager, Risk & Procurement	133,537.50	1,450.85	4,066.30		139,054.65	1,178.63
Bowden, Curtis	Technical Support Specialist	74,343.63	1,035.32			75,378.95	29.78
Bradshaw, David G	Mgr, Transp & Technical Svcs	127,244.18		1,299.74		128,543.92	1,474.72
Brbot, Peter	Fire Captain	128,003.67	3,426.58		4,091.28	135,521.53	2,033.60
Brouwer, Aaron E M	Firefighter	103,318.12	209.11		5,274.78	108,802.01	417.48
Buckner, Deanna-May	Fire Dispatcher	71,444.19	281.91		5,017.39	76,743.49	538.22
Burleigh, Bryan P	Firefighter	114,317.98	2,547.71		3,176.83	120,042.52	4,382.44
Burry, Paul A	Library Director	97,599.15				97,599.15	
Burt, Charles Wyatt	Carpenter Certified	77,169.26				77,169.26	633.87
Byrne, Andrea C	Environmental Coordinator	79,169.09	2,075.61			81,244.70	3,780.52
Caffrey, Sandra L	Manager, Labour Relations	134,010.95		638.83		134,649.78	2,959.11
Carmichael, Colin G	Equipment Operator 4	72,978.90	4,138.68	401.74	268.00	77,787.32	
Caron, Michael L	Construction Technician 2	74,602.41		455.13	10.00	75,067.54	
Cheang, Hong Cuc (Kim)	Finance Supervisor	90,804.53		456.58		91,261.11	9.09
Clark, Alan	Development Engineer	128,192.92		498.71		128,691.63	7,052.31

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Clark, Rob W	Strategic Financial Analyst	104,978.50		710.42		105,688.92	35.67
Clay, Ryan D	Waste Water Tech Lvl 2 Cert	72,030.62	5,711.40	409.05	533.15	78,684.22	
Clemas, C Jim	Fire Captain	126,158.28	1,889.75		3,840.24	131,888.27	887.97
Compo, Dallas	Wing Truck Driver 3	73,170.94	5,046.81	452.27	318.38	78,988.40	
Connolly, Patrick G	Utility Serviceperson-Cert'd	69,360.74	4,544.35	1,548.91	70.00	75,524.00	
Cooper, Devon	Manager, Police Support Svcs	123,187.07		540.60		123,727.67	2,316.42
Corrigan, Cindy	PRIME Coordinator	79,006.90		25.64		79,032.54	
Coyle, Sean R	Firefighter	102,720.03	1,099.10		5,481.05	109,300.18	910.60
Creighton, Ryan M	Firefighter	99,388.67	1,879.37		4,964.58	106,232.62	558.25
Crick, Brandon M	Utilities Foreman	70,745.51	9,872.93	599.55	70.00	81,287.99	
Crittenden, Frederick B	Mgr, Bylaw Services	138,953.90		533.71		139,487.61	3,804.86
Crossan, Bradley W	Fire Captain	125,317.86	5,758.14		2,721.12	133,797.12	991.78
Crossan, Jared B	Firefighter	86,648.28	3,317.99		2,145.78	92,112.05	644.40
Cruch, Ryan A	Emerg Vehicle Tech in Training	80,095.42	27,459.16	2,616.46		110,171.04	1,090.16
Cunningham, Troy E	Utilities Foreman - EOCP Lev 2	89,762.95	20,186.96	1,598.19	110.00	111,658.10	4,446.78
Dalio, Kristopher R	Director of Finance	182,207.58		1,285.02		183,492.60	1,007.08
Dancey, Brandy L	Fire Alarm Opr/Dispatcher (Sp)	97,055.32	2,015.26		2,628.60	101,699.18	3,907.98
Davey, Adam D	Dir, Comm Svcs & Public Safety	144,921.69		1,464.39		146,386.08	7,264.64
Day, Joshua G	Firefighter	100,063.79	4,509.49		6,676.84	111,250.12	1,379.29
Decker, Matthew B	Utilities Foreman - EOCP Lev 2	88,132.67	8,702.05	2,534.34	50.00	99,419.06	807.54
Derksen, Dave E	Animal Control Officer	48,591.62	7,556.47	13,003.11	20,555.59	89,706.79	
Derksen, Karl H	Assistant Aquatics Foreman	71,888.94	3,705.22	623.50	582.30	76,799.96	
Dhaliwal, David J	Fire Captain	125,544.09	318.89		1,360.56	127,223.54	1,691.88
Dhanjal, Amy L	Communications Coordinator	76,062.22				76,062.22	
Di Massimo, Michael	Foreman - Solid Waste	81,157.85	3,656.64	415.93		85,230.42	533.53
Dipa, Marino S	Utility Serviceperson-Cert'd	68,698.47	15,808.20	1,064.35	110.00	85,681.02	
Doll, Christina M	Workforce Development Officer	78,186.45	477.84	310.13		78,974.42	5,757.60
Dorval, Mark A	Firefighter	103,424.59	5,069.55		3,252.90	111,747.04	919.07
du Preez, Susanna W	Supervisor, Revenue Services	104,833.26		13,337.61		118,170.87	
Duchesneau, Matthew S	Utility Serviceperson-Cert'd	70,293.20	21,300.97	2,029.15	160.00	93,783.32	
Dumoulin-White, David J	Arborist 2	74,429.61	4,950.87	513.42		79,893.90	
Dupas, Marty L	Chief Communications Officer	131,989.79		770.49		132,760.28	5,263.61
Dyer, David	GM, Infr Svcs & Public Works	201,635.69		1,521.82		203,157.51	7,416.42
Ellington, Rance B	Emerg Vehicle Tech in Training	79,417.66	18,411.55	1,133.52	423.75	99,386.48	2,705.01
Elliott, Charlie J	Municipal Engineer	86,136.54		525.17	4,231.68	90,893.39	1,866.66
Emery, Rae-Ann	Director, Human Resources	182,807.58		9,358.67		192,166.25	8,439.63
Emon, Carolyn	Criminal Analyst	81,282.26	429.11	186.38		81,897.75	29.78
Evely, Joseph W	Equipment Operator 3	71,046.39	7,954.54	1,240.59	31.88	80,273.40	
Everitt, Gordon	Chief WWTP Lvl 4 Certified	69,539.06	3,322.40	5,752.99	9,577.65	88,192.10	517.35
Eyford, Shayne	Foreman - Roads	80,147.87	12,780.32	2,416.26	269.57	95,614.02	
Ezelyk, Tyler L	Electrician Certified	80,418.91	14,347.41	958.76		95,725.08	2,737.10

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<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Feeney, Steve K	Chief Fire Prevention Officer	126,757.02				126,757.02	6,699.05
Fennell, Steven M	Firefighter	103,136.13	2,844.80		1,765.86	107,746.79	6,024.16
Fiddler, Dallas W	Equipment Operator 3	70,907.73	8,237.46	1,322.32	80.00	80,547.51	
Fillion, Tyler J	Jail Guard	71,308.75	4,987.90		1,586.36	77,883.01	
Fisher, Leanne J	Facility Foreman	72,715.07	3,146.70	383.30	82.35	76,327.42	
Foisy, Kenneth RA	Firefighter	102,382.59	3,671.13		2,230.56	108,284.28	809.30
Fonseca, Benjamin B	Firefighter	100,414.62	3,461.24		3,247.92	107,123.78	356.39
Force, Jason M	Equipment Operator 2	66,800.67	7,505.76	784.07	245.23	75,335.73	
Frenkel, Brad	Supervisor, IT Applications	123,187.08		759.34		123,946.42	1,764.79
Froescul, Dale	Fire Captain	125,894.09	985.00		2,171.53	129,050.62	867.91
Geddes, Jason W	Firefighter	102,720.03	2,059.55		4,325.00	109,104.58	108.25
Gill, Graeme	Firefighter	78,323.40	1,013.03		1,462.38	80,798.81	1,624.74
Ginter, Adrian N	Mechanic Certified	79,334.47	9,510.53	1,335.95	385.00	90,565.95	195.00
Goddard, Ursula	Jail Guard	69,922.26	5,378.34		1,213.16	76,513.76	
Gomes, Luis J	Equipment Operator 4	72,162.43	8,835.00	2,197.99	306.00	83,501.42	
Goodrich, Samuel W	Utility Serviceperson-Cert'd	67,984.65	9,446.10	253.98	90.00	77,774.73	
Gordon, Adam D	Firefighter	78,348.90	358.61		649.62	79,357.13	1,974.05
Gordon, Kaitlyn	Firefighter	100,063.79	3,044.92		2,977.26	106,085.97	1,898.53
Gould, Simon J	Fire Captain	125,544.09	170.08		3,980.12	129,694.29	1,577.27
Goulding, Jason B	Lieutenant	115,320.06	3,946.43		6,786.52	126,053.01	897.98
Greco, Lowanda L	Payroll Specialist	90,357.13	(221.93)	303.09		90,438.29	3,275.59
Gregor, Marta N	Community Coordinator	77,122.57	280.08	214.47	9.63	77,626.75	
Griffiths, David J	Water Pumphouse Opr2 Certified	69,922.83	11,315.84	809.21		82,047.88	
Groeneveld, Colin R	Firefighter	115,163.59	1,538.38		1,812.00	118,513.97	5,508.82
Gunn, James A	Fire Captain	125,206.41	1,082.82		4,054.08	130,343.31	2,172.86
Gunning, Kevin A	Firefighter	99,726.11	1,093.92		3,247.92	104,067.95	1,501.66
Halliday, Shirley M	Foreman - Roads	76,208.05	9,156.83	2,294.42	276.35	87,935.65	150.00
Halovich, John A	Firefighter	108,864.67	3,102.09		6,654.68	118,621.44	806.95
Halvorson, Fyfe E	Supervisor, Financial Services	105,904.15	179.25	496.71		106,580.11	4,437.40
Hansen, Jennifer L	Fire Alarm Opr/Dispatcher (Sp)	97,842.07			4,456.91	102,298.98	4,342.40
Hanson, Leland A	Mgr, Infrastructure Delivery	133,537.50		709.96		134,247.46	3,820.93
Heggelund, Garrett WL	Firefighter	99,726.11	321.42		2,348.20	102,395.73	440.07
Hemming, Shane D	Utility Serviceperson-Cert'd	68,153.91	23,041.25	1,574.23	240.00	93,009.39	
Hempsall, Lesley G	HR Advisor, Recruitment	99,383.46		489.21		99,872.67	327.58
Henderson, Kelly E	Firefighter	103,136.02	4,310.10		2,532.62	109,978.74	1,623.57
Herzog, Eric T	Mechanic Certified	80,134.12	16,870.71	296.71	473.25	97,774.79	1,800.00
Hickey, L Dean	Firefighter	103,080.11	4,681.86		3,011.43	110,773.40	388.57
Hines, Karolyn L	Fire Alarm Opr/Dispatcher (Sp)	97,252.40	3,022.89		1,577.16	101,852.45	1,615.27
Hladchuk, Jason V	Equipment Operator 4	71,775.69	7,791.71	408.45	406.27	80,382.12	
Hoecherl, Kerry-Anne	Payroll & Benefits Assistant	82,398.08		587.19		82,985.27	1,492.31
Hofstede, Doug	Community Coordinator (DH)	81,411.42		450.46		81,861.88	858.26

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<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Holliday, Michael C	Firefighter	113,850.83	2,884.44		4,076.04	120,811.31	1,186.75
Homes, Adam M	Director, Infrastructure Svcs	179,396.09		1,140.79		180,536.88	9,510.03
Houston, Gregory L	Firefighter	103,909.09	1,925.24		6,947.70	112,782.03	7,209.05
Hudson, Guy A	Safety Training Coordinator	112,069.72		461.68		112,531.40	472.58
Hunter, Eric C	Foreman - Parks	89,339.46	3,088.66	1,014.75		93,442.87	353.75
Husband, Brent L	Firefighter	86,495.64	1,280.64		2,634.50	90,410.78	252.70
Iverson, John D	Fire Chief	167,032.27		2,048.64		169,080.91	3,558.32
Jackson, Glenn D	Plant Electrician	63,341.15	8,776.39	6,144.48	3,031.47	81,293.49	390.73
Jarvis, Dale A	Project Supervisor	106,952.61	17,988.78	1,746.57		126,687.96	5,520.61
Jensen, Sandra	Building Inspector 1	83,943.66		242.54		84,186.20	1,316.53
Johnson, Terri A	Supervisor, Accounting Svcs	105,428.49		1,842.98		107,271.47	1,769.57
Johnston, Bradley	Firefighter	105,469.20	1,006.10		3,789.48	110,264.78	7,132.75
Jollimore, Darcy M	Electrician/Electronics Tech-cert	81,638.39	11,279.50	1,032.33		93,950.22	590.99
Jones, Mick L	Supervisor, Roads Operations	116,168.53	1,731.48	4,720.91		122,620.92	353.60
Kean, Warren T	Firefighter	92,420.68	2,252.04		4,782.20	99,454.92	277.69
Keim, Lana	Suprv, Organizational Learning	123,187.10		1,266.06		124,453.16	792.30
Kellett, Michael O	Senior Communications Officer	105,191.30	716.99	614.64		106,522.93	1,439.08
Kennedy, Thad T	Assistant Chief	143,093.70	1,780.75		4,727.20	149,601.65	400.69
Kenney, Robert A	Equipment Operator 3	70,828.08	4,377.10	416.70	251.00	75,872.88	
King, Blake	Deputy Fire Chief	155,301.94		1,181.28		156,483.22	1,232.39
Kiteley, Susan	Equipment Operator 2	67,716.88	6,165.12	1,009.60	199.76	75,091.36	
Kitt, William J	Firefighter	111,125.74	1,117.12		3,248.13	115,490.99	568.19
Knudsgaard, Paul J	Deputy Fire Chief (PK)	106,606.12	1,995.06		3,825.84	112,427.02	10,041.58
Kosec, Laurie-Ann	Strategic Planner	81,361.17	617.55	746.82		82,725.54	733.26
Kovacevic, Anthony M	Firefighter	100,365.57	1,966.28		5,445.84	107,777.69	492.66
Krahn, Bowan M	Carpenter Shop Foreman	90,274.78	1,798.98	575.30		92,649.06	812.62
Krause, Carl D	Firefighter	100,063.79	2,138.74		4,330.56	106,533.09	228.25
Krause, Shannon E	Fire Alarm Opr/Dispatcher (Sp)	94,430.33			2,762.35	97,192.68	729.74
Kronebusch, Tyler RN	Mechanic Certified	73,223.54	4,405.48		481.13	78,110.15	29.78
Kubert, Robert E	Firefighter	86,354.94	839.65		1,218.00	88,412.59	811.70
Labedzki, Patryk MJ	Firefighter	99,697.97				99,697.97	16.47
Lafontaine, Jon P	Supervisor, Utility Operations	113,291.92		563.79		113,855.71	897.89
Lai, Derek	Engineering Assistant	78,166.45	1,274.24	242.74	20.00	79,703.43	5,016.80
Lamont, Cole EW	Utility Svcperson in Trng - 2	65,176.64	10,320.16	519.78	200.00	76,216.58	
Langton, Steven G	Manager, Health & Safety	139,104.44		604.77		139,709.21	2,266.52
Lapierre, Shane W E	Firefighter	106,236.36	2,148.06		4,012.32	112,396.74	6,656.24
LaRocque, Gabriel O	Equipment Operator 4	74,047.30	522.30	1,298.35	236.26	76,104.21	
Law, John L	Assistant Chief	143,897.66	585.45		3,707.85	148,190.96	385.17
Layte Liston, Gina	Director, Public Works	188,922.94		4,735.69		193,658.63	5,564.92
Le Morvan, Michael	Engineering Assistant	82,968.89		253.51		83,222.40	3,954.05
LeBrun, Sean P	Mgr, Parks & Solid Waste Div	128,570.50		1,298.34		129,868.84	29.78

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<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Leclair, Ed G	Exhibition Park Foreman	81,507.30	2,563.64	767.73	3.90	84,842.57	188.51
L'Heureux, Jason	Electrician Certified	80,295.43	13,140.67	1,319.86		94,755.96	2,653.40
Litke, Jim E	Lieutenant	124,565.62	5,332.97		3,487.18	133,385.77	2,059.80
Litzen, Franklin J (Jim)	Engineering Assistant	78,984.17	9,566.80	957.52		89,508.49	2,819.23
Livingstone Leman, Cheryl	Community Coordinator	77,111.60		296.27		77,407.87	
Lloyd, Chrystal L	HR Advisor, Org Learning	99,752.71		672.85	1,164.40	101,589.96	1,787.79
Loukes, Wade P	Operations Manager	129,044.55		540.62		129,585.17	2,571.66
Lowet, Rodney A	Firefighter	83,418.01	1,306.97		2,300.70	87,025.68	1,558.25
MacIvor, Sherrie L	Fire Alarm Opr/Dispatcher (Sp)	97,842.07	265.38		2,653.80	100,761.25	1,531.32
MacKenzie, Brenda L	Forensic Ident Technician	77,538.62		305.66		77,844.28	2,712.98
MacLeod, Norman M	Firefighter	102,382.59	2,120.21		3,415.98	107,918.78	2,742.61
Magee, Cheyenne M	Water Pumphouse Opr2 Certified	72,400.04	11,552.09	1,284.34		85,236.47	
Mallach, Clinton W	Equipment Operator 5	75,662.50	5,875.39	637.55	130.00	82,305.44	
Manning, Leroy J	Fire Captain	125,819.09	4,386.92		5,421.97	135,627.98	1,818.69
Manning, Ryan C	Animal Control Officer	61,800.54	20,063.43	1,789.30	293.96	83,947.23	
Marchand, Loyd M	Equipment Operator 3	71,081.66	8,097.64	1,390.81	100.00	80,670.11	
Martens, Clifford Dale	Mgr, Facilities Maintenance	102,621.27		407.46		103,028.73	2,246.13
Mastroianni, Mario M	Fleet Planning Specialist	76,831.49	441.96	148.32		77,421.77	
Matheson, Neil A	Foreman - Parks	86,648.63	12,319.32	1,432.36		100,400.31	414.78
Matheson, Richard	Aquatic Operations Foreman	83,775.88	4,432.20	1,079.08	3.68	89,290.84	29.78
Mathison, Adam O	Engineering Assistant	76,937.40	58.16			76,995.56	2,078.48
Matkovic, Anthony D	Mechanic Certified	77,877.74	285.28	387.53		78,550.55	
Matthews, Dylan V	Wastewater Tech Foreman 2	80,769.44	1,825.40	283.86	20.00	82,898.70	2,931.89
Mauro, Orlando	Irrigation Technician 2	75,730.23		381.05		76,111.28	
McCarron, Jason D	Firefighter	104,471.32	1,030.01		3,207.78	108,709.11	6,032.76
McCloskey, William J	Mgr, IT Services Division	144,788.04		512.19		145,300.23	5,286.96
McConkey, Robyn	Parks Services Coordinator	81,546.42		726.12		82,272.54	
McCullough, Denver W	Firefighter	103,365.78	2,096.96		2,044.68	107,507.42	342.48
McDougall, John Dallas	Foreman - Roads	76,032.83	19,833.45	2,173.17	284.66	98,324.11	110.00
McFarland, Mecolata	Business Analyst	105,428.52		587.30		106,015.82	828.31
McIntosh, Blake	Manager, Roads & Fleet	140,252.63	2,023.50	970.61		143,246.74	468.60
McKnight, Darcy K	Mechanic Certified	79,763.74	4,577.31	286.22	448.75	85,076.02	1,991.84
McLennan, David R	Firefighter	86,692.62	942.27		2,697.66	90,332.55	182.66
McLeod, Heather M	Environmental Coordinator	75,593.89	3,922.56	467.52		79,983.97	1,300.00
McMullen, David R G	Firefighter	100,063.79	2,495.49		4,735.46	107,294.74	223.17
McPherson, Jolanda	Records Supervisor	79,554.62		606.81		80,161.43	
Melanson, Tim	Fire Captain	125,206.41	252.00		4,137.05	129,595.46	838.14
Meldrum, Bradley C	Carpenter Certified	79,219.91	1,795.99	497.32		81,513.22	138.87
Mercedes, Steven E	Project Supervisor	112,536.01		724.87		113,260.88	1,678.60
Mercer, Troy J	Firefighter	86,692.62	1,841.55		2,725.20	91,259.37	28.47
Middleton, Kerry S	Engineering Assistant	83,377.17		254.26		83,631.43	1,496.19

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<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Mikkelsen, Glen D	Manager, Entertainment	123,202.54	7,192.77	1,715.79	24.87	132,135.97	8,880.54
Monahan, Mark P	Firefighter	100,063.79	3,073.13		3,496.58	106,633.50	825.74
Morris, Cameron	Firefighter	114,600.22	2,643.09		3,065.87	120,309.18	2,411.25
Morton, Alison D	Building Inspector 3	95,006.18	265.98	271.59		95,543.75	2,737.49
Munro, Elisha C	Fire Alarm Opr/Dispatcher (Sp)	94,092.65			2,041.44	96,134.09	645.98
Murrin, Jason A	Utilities Foreman - EOCP Lev 1	90,080.76	26,005.38	1,747.04	405.54	118,238.72	2,293.30
Naef, Troy	Site Administrator	105,703.54		561.82		106,265.36	1,172.61
Naeth, Sheldon F	Welder Certified	80,031.86	788.71	207.95	1,822.15	82,850.67	166.66
Nelson, Michael D	Firefighter	103,648.63	493.75		4,252.44	108,394.82	10,355.69
Norman, Alfred W	Equipment Operator 4	72,582.45	3,091.20	387.00	343.00	76,403.65	
Nowoczin, Glen A	Fire Captain	126,114.56	2,428.41		4,220.37	132,763.34	838.13
Ntapas, Louis	Equipment Operator 4	80,137.82	16,447.86	2,623.36	105.00	99,314.04	29.78
Obst, Lawrence R	Fire Captain	69,480.49	517.30	5,383.85	86,958.48	162,340.12	381.80
Odiorne, Trevor A	Mechanic Certified	79,701.70	237.88	202.36		80,141.94	
Odiorne, Troy A	Mechanic Certified	79,852.60	1,017.28	306.10		81,175.98	
O'Donnell, Steven	Equipment Operator 4	71,677.27	3,159.60	405.23	728.25	75,970.35	
Ollinger, Christine H	Fire Alarm Opr/Dispatcher (Sp)	97,842.07	2,565.34		3,494.17	103,901.58	351.94
Olson, Ryan R	Firefighter	110,266.20	2,568.04		5,128.46	117,962.70	1,619.74
Page, Michael L	Equipment Operator 3	70,810.56	6,978.11	1,091.89	160.00	79,040.56	
Palumbo, Sean M	Firefighter	103,057.71	1,132.71		5,680.96	109,871.38	595.70
Patterson, Alan C	Plant Electrician	82,265.96	9,793.19	1,537.41		93,596.56	634.19
Pattison, Clinton D	Firefighter	107,160.99	105.57		2,199.28	109,465.84	6,644.28
Paulson, Michael G	Electrician Certified	79,578.32	880.08	293.05		80,751.45	4,225.62
Payne, Natalie K	Development Officer	105,740.95		461.95		106,202.90	1,679.82
Pears, Dan L	Fire Captain	128,293.68	3,488.30		2,999.96	134,781.94	1,533.79
Pears, Robert S	Firefighter	103,057.71	259.70		4,728.54	108,045.95	305.24
Peden, Douglas	Foreman - Roads	79,314.16	533.26	392.70		80,240.12	
Pigeon, Kevin M	Lieutenant	124,128.21	4,702.46		3,381.13	132,211.80	1,001.34
Pilgrim, Joel S	Plant Maintenance Technician	79,953.40	1,386.53	179.72		81,519.65	540.38
Pius, Lyle F	Mechanic - Assistant Foreman	81,675.42	7,259.36	1,055.83	420.25	90,410.86	1,800.00
Plata, Mauricio	Manager, Service Centre	122,737.05		513.79		123,250.84	13,764.65
Pollard, Dan	Firefighter	103,781.74	5,998.91		2,701.56	112,482.21	6,099.41
Poulin, Denis R	Assistant Chief	143,897.66	1,389.49		3,868.24	149,155.39	3,580.54
Poulin, Marcel E	Foreman - Roads	80,157.84	6,256.85	1,884.69	208.15	88,507.53	
Powell, Tristan J	Firefighter	102,817.53	1,122.19		2,837.50	106,777.22	622.79
Powney, Jonathan C	Truck Driver-Automated Garbage	70,429.70	5,812.80	730.14		76,972.64	
Price, Norman P	Chief Training Officer	42,533.09	109.30	11,734.10	22,395.71	76,772.20	25.00
Pridham, Dustin	Civic Centre Foreman	72,967.06	4,814.23	311.95	22.88	78,116.12	
Pridham, Dyrarene L	Senior Executive Assistant	90,804.79		622.23		91,427.02	19,905.33
Prior, Lisa J	Court Liaison 2	76,140.45		249.00		76,389.45	29.78
Profeit, Marcel J	Chief Fire Prevention Officer	144,205.43				144,205.43	2,692.27

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**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Provan, John W	Fire Prevention Captain	115,216.33				115,216.33	2,843.47
Puhmann, Tanja V	Engineering Asst - Dev Svcs	78,580.17		254.26		78,834.43	59.09
Quinn, Sean P	Emergency Fleet Technician	79,307.86	1,944.28	713.05		81,965.19	125.00
Racicot, Mark AA	Firefighter	79,024.00	1,106.62		1,421.00	81,551.62	1,152.73
Rae, Randy G	Court Coordinator	85,209.35		314.92		85,524.27	
Rand, Robert K	Mechanic Certified	79,701.70	142.73	293.73		80,138.16	898.14
Read, Douglas H	Firefighter	100,063.79	1,480.52		2,627.66	104,171.97	58.25
Richardson, John	Equipment Operator 3	72,707.94	2,760.94	844.42		76,313.30	
Rivard, Justin A	Firefighter	102,916.06	2,015.64		6,041.54	110,973.24	1,561.35
Robichaud, Hubert L	Water Pumphouse Opr2 Certified	70,366.62	20,433.25	2,013.26		92,813.13	
Rodgerson, Gerald L	Firefighter	102,484.29	4,112.60		3,671.46	110,268.35	1,064.73
Rogers, Douglas M	Asst Mgr Police Support Serv	105,233.76		452.28		105,686.04	1,014.95
Rogers, Richard G	Firefighter	92,420.68	2,551.61		3,007.92	97,980.21	1,793.81
Rowland, Christopher A	Firefighter	101,809.17	3,244.72		4,448.87	109,502.76	154.66
Rubadeau-Tkachuk, Jennifer A	Civic Events Coordinator	75,584.22		186.80	66.99	75,838.01	
Russell, Peter	Light Fleet Foreman	82,695.16	933.62	556.66		84,185.44	68.75
Sagoo, Harmanpreet S	Engineering Assistant	72,908.88	1,493.25	6,480.96	1,508.88	82,391.97	3,081.18
Sandhu, Ramtirth S	Custodial Foreman	77,593.46	10,428.82	887.47	910.00	89,819.75	
Schaeffer, Kristiina	Mgr, Infra Planning & Eng	133,921.20		760.23		134,681.43	9,700.28
Schlick, Debbie	Aquatic Programmer	74,796.72		469.83	7.18	75,273.73	
Schloegl, Christopher N	Firefighter	92,083.00	1,717.06		3,128.94	96,929.00	1,231.97
Scobie, Kevin H	Assistant Chief	143,559.98	292.73		3,825.31	147,678.02	478.30
Scott, Kendall D	Utilities Maintenance Foreman	82,693.87	17,492.96	1,119.49		101,306.32	4,173.93
Shaw, Tracy A	Supervisor, Operations	104,988.29	1,822.74	654.81	21.24	107,487.08	2,065.22
Sheen, Clayton A	Mgr., Emergency Programs	110,450.65	1,567.33		2,221.44	114,239.42	11,676.03
Shrimpton, Julie A	Environmental Coordinator	67,465.52	2,794.17	10,306.09	7,986.16	88,551.94	4,107.69
Sieben, Brenda L	Supervisor, Real Estate Svcs	105,428.56		562.18		105,990.74	2,889.78
Siemens, Tristan A	Firefighter	100,140.45	219.92		3,225.92	103,586.29	768.98
Sinclair, Ian D	Engineering Assistant	78,580.17	1,652.53	356.48		80,589.18	1,528.69
Sisson, Cheryl	Jail Guard	72,897.26	5,753.53		944.50	79,595.29	
Skaar, Kip	Chief Training Officer	132,923.62				132,923.62	9,840.71
Smith, Cody E	Firefighter	99,726.11	2,881.42		2,517.36	105,124.89	621.70
Smith, Cory A	Spvr, Water Pumphouse & Trades	110,139.21		554.93		110,694.14	4,909.55
Smith, Dallas A	Firefighter	100,175.29	134.92		7,026.16	107,336.37	1,851.96
Smith, Jason B	Firefighter	104,891.67	2,011.75		1,847.58	108,751.00	6,358.88
Smith, Scott R	Utility Serviceperson-Cert'd	69,367.74	15,093.97	607.56	130.00	85,199.27	
Smith, Zachary W	Engineering Asst - Asset Mgmt	78,186.45	159.28	227.90		78,573.63	3,665.47
Soltis, Kathleen	City Manager	265,725.35		12,037.96		277,763.31	19,385.35
Sonawane, Sheela P	Procurement Supervisor	105,428.50		371.55		105,800.05	1,745.73
Spennath, Jason	Programmer/Analyst 3	87,369.42	354.64	521.30	1,462.50	89,707.86	6,094.82
Spooner, Tanya M	Emergency Programs Coordinator	89,461.11		662.93		90,124.04	4,307.98

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Stachoski, Michael R	Firefighter	103,029.57	3,739.56		2,509.38	109,278.51	144.66
Stanker, Mandy M	Supervisor, Current Planning	97,731.40		614.88		98,346.28	4,584.09
Steiger, Jared G E	Firefighter	103,593.59	2,277.03		1,394.10	107,264.72	2,229.24
Stevens, Lynda E	HR Systems Specialist	90,804.72		398.26		91,202.98	327.58
Stevens, Weston K	Firefighter	104,437.39	119.59		2,842.40	107,399.38	6,859.06
Stibrany, Keith J	Foreman - Parks	92,756.81	4,102.53	1,446.99		98,306.33	476.19
Summerfeld, Gerry K	Equipment Operator 4	72,407.05	2,069.98	436.35	162.00	75,075.38	
Switzer, Joan M	Suprv, Info Priv & Rec Mgmt	96,923.50	758.68	494.59		98,176.77	1,063.57
Telford, Craig A	GIS Supervisor	104,978.52		459.78		105,438.30	3,035.80
Thew, Kimberley A	Disability Mgmt Specialist	104,528.48		371.32		104,899.80	2,955.53
Thirkettle, Sean L	HVAC Technician	82,030.91		266.70		82,297.61	4,766.57
Thorne, Kevin D	Firefighter	100,063.79	3,331.00		1,984.84	105,379.63	368.88
Tindill, Jody W	Controller/Finance &Facilities	90,227.10				90,227.10	
Tkachuk, Warren J	Utility Serviceperson-Cert'd	69,438.76	7,047.02	1,238.03	70.00	77,793.81	
Toninato, David R	Welding Foreman	82,694.19	1,061.38	525.66		84,281.23	68.75
Toninato, Dennis E	Lieutenant	121,550.09	2,722.88		2,524.04	126,797.01	1,443.33
Trevelyan, Robert L	Firefighter	102,193.19	772.57		1,375.06	104,340.82	808.48
Trudel, Matthew A	Utility Serviceperson-Cert'd	70,436.41	12,506.44	1,281.48	456.54	84,680.87	
Trujillo, Joe	Equipment Operator 4	74,682.28	565.44	1,055.00	251.63	76,554.35	
Tycholis, Myles C	Manager, Event Services	122,737.05		540.60		123,277.65	3,905.36
Vachon, Cathy	Fire Alarm Opr/Dispatcher (Sp)	98,179.75	66.35		1,901.89	100,147.99	818.88
Valentine, Brian A	Fire Training Branch Captain	121,034.60	2,990.09		2,285.98	126,310.67	3,074.80
van Adrichem, Robert FM	Director, External Relations	182,657.58		1,374.96		184,032.54	6,229.30
Vliegthart, Christopher D	Transportation Supervisor	95,715.52	1,376.94	651.73		97,744.19	5,494.26
Voell, Paul E	Equipment Operator 3	70,032.80	14,277.76	1,791.92	162.01	86,264.49	
Waddington, Ryan J	Firefighter	100,942.12	3,462.48		4,800.70	109,205.30	2,945.42
Ward, L Dean	Parks Supervisor	87,121.58	13,250.89	3,089.83	6.67	103,468.97	982.83
Ward, Larry A	Supervisor-Parks & Solid Waste	112,636.23		556.17		113,192.40	88.12
Warner, Cliff	Deputy Fire Chief	155,138.70	6,052.37	8,678.30		169,869.37	13,672.90
Wasnik, Deanna L	Manager, Development Svcs	134,271.10		801.25		135,072.35	6,373.88
Watkins, Claire M	Env Tech - IPM, Vegetation	80,158.19	304.72	545.09		81,008.00	1,459.98
Wedel, William G	Mgr, Utilities Division	138,298.92	2,276.44	932.02		141,507.38	7,398.05
Weightman, Matthew F	Utility Serviceperson-Cert'd	70,867.57	20,632.80	1,423.26	180.00	93,103.63	

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

Employee	Position	Base Pay	Overtime Payout	Vacation Payout	All Other Compensation	Remuneration Greater Than \$75,000	Expenses
Weis, Wayne	Firefighter	104,054.82	1,262.47		5,458.38	110,775.67	1,562.59
Wells, Ian C	Gen Mgr, Planning & Dev	198,418.11		11,305.06		209,723.17	14,637.20
Welygan, Bill	Foreman - Roads	77,598.97	1,980.68	353.47	209.66	80,142.78	
White, Aaron R	Water Systems Technician	72,070.62	5,181.30	570.03		77,821.95	1,858.98
Whitwham, Robert D	Gen Mgr, Community Svcs	197,156.66		1,775.18		198,931.84	3,931.84
Wicki, Tamara C	Supervisor, Pension & Benefits	105,428.62		661.62		106,090.24	1,698.47
Wieler, David J	Technical Support Specialist	78,186.45	6,948.59	1,423.56		86,558.60	1,172.61
Wilkinson, Fred	Fire Captain	128,400.02	1,549.14		2,758.62	132,707.78	1,239.20
Williams, Benjamin TL	Firefighter	103,535.91	1,579.99		5,180.56	110,296.46	4,885.41
Williams, Steven JC	Electrical/Mechanical Foreman	83,358.82	11,524.19	560.02		95,443.03	4,547.60
Willms, Peter	Supervisor, IT Operations	123,187.08		917.82		124,104.90	3,260.71
Wilson, Eric P	Construction Coordinator	94,752.63	696.16	710.23		96,159.02	270.00
Wilson, Randy T	Utilities Foreman - EOCP Lev 1	91,275.90	11,185.73	834.81	70.00	103,366.44	6,959.46
Winkel, Eric J	Mechanic - Assistant Foreman	81,675.45	13,921.12	1,072.97	452.25	97,121.79	1,800.00
Winkel, Jay	Firefighter	105,523.04	781.39		3,057.90	109,362.33	6,574.93
Wiseman, Jordan B	Shop Supervisor	109,755.32				109,755.32	4,853.42
Witala, Tiffany L	Cemetery Caretaker	82,262.01	2,628.21	430.22		85,320.44	3,755.54
Wolitski, Jason	Fire Captain	123,842.02	1,320.81		3,729.22	128,892.05	934.11
Woodhouse, Kevin	Fire Captain	127,183.03	707.08		3,288.02	131,178.13	1,478.14
Woods, Robert B	Programmer/Analyst 3	85,797.21	1,040.43	495.11		87,332.75	1,710.82
Worthington, James D	Manager, Aquatics Division	127,791.44		374.84		128,166.28	867.28
Young, Stefanie A	HR Advisor, Recruitment	100,283.46		466.75		100,750.21	796.55
Zapotichny, David J	Firefighter	99,388.67	3,061.85		6,577.26	109,027.78	1,686.44
Zielinski, Andrew M	Fire Prevention Inspector	100,116.36	33.83		983.62	101,133.81	781.13
Remuneration over \$75,000 and expenses:		344 \$ 33,962,121.02	\$ 1,138,412.61	\$ 301,456.50	\$ 558,524.05	\$ 35,960,514.18	\$ 737,419.19
Remuneration under \$75,000 and expenses:		670 24,234,566.86	356,897.64	206,556.65	238,805.60	25,036,826.75	584,774.90
		<u>1014 \$ 58,196,687.88</u>	<u>\$ 1,495,310.25</u>	<u>\$ 508,013.15</u>	<u>\$ 797,329.65</u>	<u>\$ 60,997,340.93</u>	<u>\$ 1,322,194.09</u>

Employer portion paid to Receiver General - \$2,817,367.21

FIR: Sch 1, Sec 6(7)(a) and (b):

There was one severance agreement under which payment commenced between the City of Prince George and its unionized employees during the fiscal year 2019.

This agreement represented two and a half months of compensation.

There were no severance agreements under which payment commenced between the City of Prince George and its non-unionized employees during the fiscal year 2019.

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION**  
**2019 ELECTED OFFICIALS - REMUNERATION,**  
**EXPENSES, AND BENEFITS PAID**

Name	Position	Taxable	Taxable	Total	Expenses *	Benefits	Contracts **
		Non-Expense Portion	Vehicle Allowance	S.168(1)(a)	S.168(1)(b)	S.168(1)(c)	S.168(1)(d)
		\$	\$	\$	\$	\$	
Everitt, Frank	Councilor	37,736.25	-	37,736.25	7,157.07	111.11	no
Frizzell, Garth, A	Councilor	37,736.25	-	37,736.25	17,829.96	111.11	no
Hall, Lyn FJ	Mayor	129,517.26	9,000.00	138,517.26	16,016.43	4,652.25	no
Krause, Murry	Councilor	37,736.25	-	37,736.25	7,660.67	111.11	no
McConnachie, Terri	Councilor	37,736.25	-	37,736.25	3,902.06	111.11	no
Ramsay, Cori	Councilor	37,736.25	-	37,736.25	7,194.37	111.11	no
Sampson, Kyle	Councilor	37,736.25	-	37,736.25	6,692.86	111.11	no
Scott, Susan	Councilor	37,736.25	-	37,736.25	1,838.97	111.11	no
Skakun, Brian	Councilor	37,736.25	-	37,736.25	2,325.28	111.11	no
		<u>\$ 431,407.26</u>	<u>\$ 9,000.00</u>	<u>\$ 440,407.26</u>	<u>\$ 70,617.67</u>	<u>\$ 5,541.13</u>	

\*GST not included

\*\* Contracts reported under S.107

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**RECONCILIATION OF SUPPLIER PAYMENTS TO FINANCIAL STATEMENTS**  
**AS AT DECEMBER 31, 2019**

Payment to Suppliers [Sec 7(1)(a) and (b)]	\$	212,554,692
Payment to Suppliers - Grants [Sec 7(2)(b)]		5,683,601
Employee expenditures [included in Sec 6(2)(b) and (c)]		1,322,194
Employee expenditures - Elected Officials [included in Sec 6(2)(a)]		70,618
		219,631,105
Add:		
Salaries and Benefits		70,587,493
Depreciation of tangible capital assets		25,555,104
Expenses incurred by Other Controlled Entities		5,624,000
Less:		
Net change in inventories		(76,944)
Net change in prepaid expenses		(726,721)
Capital expenditures		(58,643,000)
Employee's portion of payroll deductions		(20,272,831)
Payments made to other taxing authorities		(45,079,355)
Debt principal payments		(11,690,396)
Consolidated entries		(6,248,263)
Provisions, accruals and other net adjustments		(3,544,192)
		(175,116,000)
Amount per Consolidated Statement of Operations	\$	175,116,000

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
0778604 BC Ltd DbA Steve's Excavating	\$ 345,838.51
0786688 BC Ltd	30,000.00
0867363 BC Ltd DbA Pro's Concrete	889,391.81
0879035 BC Ltd	34,817.19
0978994 BC Ltd	57,485.96
1035035 BC Ltd	102,000.00
1082262 BC Ltd	3,000,000.00
1127695 BC Ltd	43,433.21
20th Ave & Victoria Street	100,000.00
5 Star Towing Inc	36,144.83
6ix Sigma Productions Ltd	55,497.07
A&T Project Developments Inc	8,937,444.29
Acapulco Pools Limited	237,986.05
Access Machinery	104,080.48
Accurate Gauge Ltd	95,572.22
Acme Janitor Service Ltd	44,723.05
Acme Parking Lot Maintenance Ltd	27,778.89
Acres Enterprises Ltd	4,579,085.29
Admiral Roofing Ltd	27,071.78
Adz Forest Resources Ltd	32,445.00
Aecom Canada Limited	71,661.45
Agency For The Performing Arts, Inc	172,896.41
Air Canada	58,331.37
All Pro Plumbing & Heating Inc	238,808.87
Alliance Traffic Group Inc	329,802.39
Allpoints Fire Protection Ltd	142,335.85
Ally Emergency Management Inc	44,777.40
Altec Industries Ltd	139,684.43
Always "On" Ups Systems Inc	30,761.21
Ambleside Live Entertainment Inc	372,115.03
Ambrus Investments Ltd	28,386.89
Amco Wholesale	32,124.46
An Association Advocating For Women & Children	29,500.00
Andesite Holdings Ltd	359,313.18
Andrew Sheret Limited	122,396.56
Anisoft Group Inc	35,410.33
Aon	1,125,026.92
Art Knapps	39,936.60

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
Assa Abloy Entrance Systems	67,059.98
Associated Engineering (BC) Ltd	278,675.67
ATS Traffic	99,075.34
B.L.C. Limited	29,691.53
Bank Of Montreal	50,301.77
Bater Electric Ltd	34,223.45
BC Assessment Authority	700,095.38
BC Hydro	4,620,021.14
BC SPCA North Cariboo Branch	176,808.50
BC Transit	5,006,783.31
Bearcom Canada Corp.	280,367.48
Bircher, Brenda	137,236.11
BK Two-Way Radio	133,287.02
Black Diamond Solutions	31,711.08
Blue Oceans Satellite Systems Inc	74,414.29
Bluestein Export Import Inc	52,694.75
Bob's BobCat Service	144,847.50
Bragg Construction Ltd	95,041.75
Brandt Tractor Ltd	309,416.02
Brock White Canada	25,079.17
Bryant Electric Ltd	48,296.93
BVD Law Corporation	40,000.00
Canada Post Corporation	107,084.40
Canadian Linen and Uniform	106,116.42
Canadian Red Cross	31,540.39
Capital Building Supplies/Rona	35,162.29
Cariboo Chrome and Hydraulics Ltd	27,104.93
Carscadden Stokes Mcdonald Arthitects	31,080.03
Cascade Wear BC Ltd	32,659.90
Cascadia Sport Systems	553,619.55
CBS Parts Ltd	29,005.44
CDW Canada	123,720.00
Chandos Construction Ltd	26,250.00
Chem-Aqua Inc	63,399.92
Chernoff Thompson Architects North	198,720.99
Chieftain Auto Parts	88,474.83
CI Investments	28,000.00
Clean Energy Consulting Inc	97,429.59

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
Commercial Aquatic	50,653.53
Community Energy Association	77,816.65
Community Futures Fraser Fort George	35,070.00
Compass Group Canada (Beaver) Ltd	1,233,824.12
Con Site Construction Limited	47,609.03
Concert Realty Services Ltd	1,430,328.73
Convergint Technologies Ltd	60,848.67
Corestock Industrial Supply	52,849.82
Corix Control Solutions LP	37,267.93
Corporate Express	76,722.30
Crocker Equipment Co Ltd	147,070.14
Cupe Local #1048	369,143.10
Cupe Local #399	276,964.27
Curtis-Elite Security Ltd	28,036.52
Dart Drug Awareness Recovery Team	100,780.22
Datoff Bros Construction Ltd	1,599,684.17
DB Perks & Associates	132,993.31
Devcon Industrial Services Ltd	169,500.75
Dialog BC Inc	57,693.03
Diamond Head Consulting Ltd	65,856.12
Dominion Govlaw LLP	95,342.94
Driving Force Prince George	26,475.02
Duka Environmental Services Ltd	79,761.86
DWB Consulting Services Ltd	130,004.68
E B Horsman & Son	159,466.87
Econolite Canada Inc	94,405.26
Eds Group Inc	39,918.90
Ecol Electric Corp	172,626.12
Enterprise Rent-A-Car	32,619.45
Equity Plumbing & Heating Ltd	62,764.00
ERM Focus Services Inc	26,250.00
Escribe Software Ltd	39,743.20
Esolutions Group Ltd	122,668.94
ESRI Canada Ltd	278,478.54
Fair Value Contracting Ltd	69,825.00
Finning Canada	30,557.84
Fiore Group Training Inc	25,648.02
Fireworks Consulting Inc	38,603.25

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
Flocor	325,984.37
Flowpoint Environmental Systems LP	101,779.68
Forbes Industrial Contractors Ltd	154,311.15
Fort Garry Industries Ltd	48,114.16
Fortis BC	594,103.20
Fortwood Homes & Sons Ltd	156,144.22
Fourquest Energy Inc	77,473.09
Fraser Fort George Regional Hospital District	7,533,429.98
Fred Surridge Ltd	158,637.55
FVB Energy Inc	38,202.09
Geonorth Engineering Ltd	60,943.34
Geosys Technology Solutions Ltd	140,276.32
GFI Environmental Inc	32,989.02
Global Roadway Maintenance Inc	243,967.50
Golam, Mohammad	193,585.00
Golder Associates Ltd	27,961.27
Gordon A. McIntosh Inc	35,938.31
GPS Construction Ltd	38,719.35
Great-West Life Assurance Company	2,560,588.43
Greg Jago Trucking	53,671.66
Guillevin International Company	322,333.59
Habitat System Incorporated	199,360.73
Harris & Company	101,695.40
HCMA Architecture + Design	690,107.15
HDR Architecture Associates Inc	642,665.50
Homewood Health Inc	36,862.09
Houle Electric Ltd	173,165.56
Hyperion Research Ltd	38,812.09
Hypertec Systems Inc	116,690.99
IA Financial Group	45,340.50
International Association of Fire Fighters	278,313.48
IBM Canada Ltd	32,733.21
IC Expert Painting	28,184.70
IDL Projects Inc	10,637,059.70
IGI Resources	192,259.87
Industrial Scaffold Services LP	51,295.93
Inland Control & Services Inc	413,974.40
Inland Divers Underwater Service Ltd	27,496.49

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
Inland Kenworth Ltd	887,104.04
Insight Canada Inc	61,832.21
Insight Insurance & Risk Management	107,775.00
Insightsoftware.Com Inc	27,387.48
Insurance Corporation of BC	201,895.00
Intelligent Workforce Software	45,078.00
Interior Offroad Equipment	62,615.20
ION United	30,016.85
ISP3 Solution Providers Inc	47,633.25
James Western Star Truck & Trailer Ltd	87,106.01
Jim Pattison Group	84,377.50
Joe Roberts Construction & Consulting	225,946.99
John Deere	113,377.56
Jonathan Morgan & Company Ltd	26,917.66
Justice Institute of BC	55,973.90
K & I Enterprises	213,523.91
Kal-Tire	177,488.71
Kendrick Equipment Ltd	47,487.04
Kidd Contractors Ltd	69,010.90
Kidd Ventures Ltd	27,405.00
Kimbo Design	87,937.50
Kleysen Group LP	470,825.01
Kode Contracting Ltd	251,438.73
Kolenko Productions Inc	71,999.97
Konica Minolta	192,507.04
Kossler Holdings Inc	27,104.40
KPMG	70,901.25
L & L Landscape & Design Ltd	34,335.84
L&M Engineering Ltd	232,532.56
Lafarge Canada Inc	1,022,973.81
Lakeland Mills Ltd	224,870.04
Land Title and Survey Authority	26,850.00
Lateral Innovations	224,457.72
Load'Em Up Contracting Ltd	407,299.35
Lobol Enterprises Ltd	64,771.88
Loomis Express	26,500.52
Manulife Financial	69,969.98
Mar-Tech Underground Services Ltd	221,380.76

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
Mason, Lisa	50,000.00
McElhanney Ltd	563,131.36
MDB Insight Inc	53,156.25
Meerholz Canada	38,910.63
Michelin Canada	26,666.31
Microsoft Corporation	381,658.59
Midway Purnel Sanitary Supply PG Ltd	374,818.59
Minister of Finance & Corporate Relations	14,166,156.15
Ministry of Transportation Infrastructure	573,375.58
Modern Tool BC Ltd	72,999.65
Moneris	160,481.65
Morfco Supplies Ltd	115,520.87
Morguard	215,115.85
Motion Industries (Canada) Inc	45,403.18
Mundi SDR Development Inc	122,771.47
Municipal Finance Authority of BC	2,584,533.18
Municipal Pension Plan	11,259,946.42
Nahanni Construction Ltd	96,335.41
Napp Enterprises Ltd	1,719,559.92
Nata Reforestation and Management Inc	30,448.42
National Process Equipment Inc	44,622.83
Nedco	27,013.20
Neopost Canada Ltd	34,821.72
Nevco Scoreboard Company Ulc	167,849.16
New-Line Hose & Fittings	75,089.91
NLFD Auto Ltd DbA Prince George Motors	497,668.79
Norcan Consulting Ltd	36,564.96
Norm Edgson Trucking	66,167.31
North Central Local Government Association	28,643.79
Northern Development Initiative Trust	192,755.80
Northern Food Equipment	36,935.33
Northern Hardware & Furniture	54,908.15
Northern Industrial Sales	34,655.60
Northern Lites Technology Ltd	63,602.68
Northern Metalic Sales	65,286.06
Northern Trailer Sales & Service	29,097.94
Northlands Water & Sewer Supplies Ltd	313,502.74
Northway Glass Inc	27,470.54

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
Northwest Tech-Con Systems Ltd	49,582.82
Nova Pole International Inc	108,479.84
NR Motors Ltd	53,599.14
Nutrien Ag Solutions (Canada)	53,398.82
Oakcreek Golf & Turf Inc	49,920.33
O'Malley, Mj (Dr)	28,665.00
Onsite Engineering Ltd	32,889.64
Open Text Corporation	171,115.51
Optinet Systems Inc	37,562.84
Opus International Consultants (Canada)	33,205.64
Oracle Corporation Canada Inc	179,764.85
Orca Health & Safety Consulting Inc	30,453.75
Organized Crime Agency Of BC	95,849.67
P McCallum Contracting	311,585.72
Paladin Security Group Ltd	478,038.30
Paolucci Holdings Ltd	210,336.90
Papyrus Printing Ltd	51,477.35
Peak Environmental Ltd	39,315.15
Peterbilt Pacific Inc	52,165.39
PG Downtown Business Improvement Association	309,150.00
Pinchin Ltd	131,480.30
Pittman Asphalt Co Ltd	5,479,286.92
Pjs Systems Inc	28,031.53
Pomeroy Lodging	32,896.80
Powershift Solutions Group Ltd	31,336.04
Premium Truck & Trailer Inc	103,182.50
Prince George Air Improvement Roundtable	60,000.00
Prince George Citizen (The)	148,916.53
Prince George Cougars Hockey Club	174,894.91
Prince George Gymnastics Society	63,507.39
Prince George Native Friendship Centre	93,724.69
Prince George Public Library	34,875.75
Prince George Ready Mix	44,923.35
Prince George Taxi Holdings Co Ltd	234,484.76
Prince George Truck & Equipment (2000) Ltd	28,238.46
Prince Sheet Metal & Heating Ltd	43,653.96
Prinoth Ltd	187,351.07
Proactive Resolutions Inc	64,593.80

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
Product Distribution Centre	31,198.67
Progrus Constructors Inc	488,539.99
Pruftechnik	36,512.00
Purolator Inc	25,064.15
R H Jones & Son Mechanical Ltd	100,209.91
R Radloff & Associates Inc	193,571.43
Rascal Flatts Touring Inc	199,421.29
Read Jones Christoffersen	43,287.97
Receiver General For Canada	44,591,647.47
Regional District of Fraser Fort George	19,809,669.91
Resonance Consultancy Ltd	67,038.13
Rocklands Talent & Management Inc	31,385.18
Rock-Tech Paving Ltd	117,538.65
Rocky Mountain Energy	146,946.78
Rocky Mountain Phoenix	845,748.81
Rolling Mix Concrete (BC) Ltd	86,973.05
Rollins Machinery Ltd	168,666.46
Round Skate Corp	87,350.45
Royal Bank of Canada	26,866.00
Ruskin Construction Ltd	35,003.51
Russell Hendrix Foodservice Equipment	33,545.16
Sakamoto Promotions Inc	34,519.92
Save On Foods	26,084.45
Scalar Decisions Inc	96,031.31
School District #57	476,624.90
Scouten, Katherine R	26,906.25
Sealtec Industries Ltd	51,196.28
Shanahan's Ltd	66,269.92
Shaw Cable	47,588.99
Sherine Industries Ltd	69,507.38
Side Show Production Ltd	164,514.40
Simay Investments Ltd	84,382.20
Slr Consulting (Canada) Ltd	33,871.36
Smith Cameron Process Solutions	44,632.00
Snaring River Holdings Ltd	294,126.01
Soap Tech, LLC	30,169.73
Southern Butler Price LLP	43,325.86
Speedee Mills Office Productivity	127,288.48

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
Splash Media Group Inc	34,448.85
Spruce Capital Feeds Ltd	27,794.25
Stantec Consulting Ltd	427,873.69
Staples	27,665.49
Star West Petroleum Ltd	52,763.60
Sumas Environmental Services Ltd	32,247.25
Summit Valve and Controls Inc	92,993.46
Sun Life Financial	439,807.50
Suncor Energy	1,547,895.93
Superior Fencing Ltd	34,673.10
Technical Safety BC	33,479.72
Telus	320,463.37
Tempest Development Group	115,984.90
Terrawest Environmental Inc	43,467.50
Terus Construction Ltd	853,659.39
Textile Image Inc	26,070.34
The Feldman Agency Inc	40,250.00
The Filter Shop At B.G.E.	42,947.29
The Get Go Inc	25,633.81
Tiger Calcium Services Inc	207,708.14
Tourism Prince George Society	1,388,562.21
Trident Lock & Security Ltd	42,996.13
True North Automation	373,722.82
Twin Rivers Developments (1981) Ltd	4,922,002.35
Two Rivers Gallery	50,689.04
Two Roads Consulting Inc	149,921.85
Tyr Sport	27,042.82
Uncle John's Greenhouse	48,504.29
Union of BC Municipalities	36,957.63
United Rentals Of Canada Inc	40,938.36
University of Northern British Columbia	75,938.31
Vector Corrosion Technologies Ltd	1,434,883.28
Venture Elevator Inc	64,238.97
Viking Construction Ltd	550,743.28
Vista Radio Ltd	54,248.50
Waste Management of Canada Corporation	93,069.70
Waterhouse Environmental Services Corp	87,696.00
Wawanesa Mutual Insurance Company	46,295.50

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
We Consulting & Benefits Services Ltd	32,147.88
Wesco Distribution Canada LP	58,145.64
West Fraser Electro/Mechanical Ltd	40,835.34
Westcana Electric Inc	411,932.68
Westjet	64,121.78
Westvac Industrial Ltd	143,931.86
White Spruce Enterprises (1981) Ltd	82,803.84
Whitelaw Twining	25,980.87
Williams Machinery Ltd	46,089.33
Wolf, Norm	209,897.09
Worksafe BC	1,005,867.46
WSP Canada Group Ltd	284,115.23
Yellowhead Road & Bridge(Fort George)Ltd	84,870.11
Young Anderson	64,637.79
Suppliers greater than \$25,000:	356 \$ 205,842,675.11
Suppliers less than or equal to \$25,000:	2372 6,712,016.51
	<u>2728 \$ 212,554,691.62</u>

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS - GRANTS**  
**JANUARY 1, 2019 TO DECEMBER 31, 2019**

<b>Supplier</b>	<b>Total Amount</b>
Canadian Curling Association	\$ 300,000.00
Community Arts Council of PG & District	73,668.00
PG Downtown Business Improvement Association	123,091.50
PG Public Library	3,683,401.00
Prince George Barracuda Swim Club	33,514.00
Prince George Community Foundation	25,000.00
Prince George Folkfest Society	25,506.00
Prince George Native Friendship Centre	102,900.00
Prince George Symphony Orchestra Society	64,960.00
Regional District of Bulkley - Nechako	50,000.00
The Exploration Place	25,000.00
Theatre North West Society	121,689.00
Tourism Prince George Society	328,000.00
University of Northern British Columbia	306,000.00
Grants greater than \$25,000:	14 \$ 5,262,729.50
Grants less than or equal to \$25,000:	86 420,871.70
	<u>100 \$ 5,683,601.20</u>



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

*Kris Dalio*

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(signature)

Name: Kris Dalio

Position: Director of Finance

Date: August 18, 2020



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

A handwritten signature in black ink, appearing to read "Lyn Hall", written over a horizontal line.

(signature)

Name: Lyn Hall

Position: Mayor

Date: August 18, 2020



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