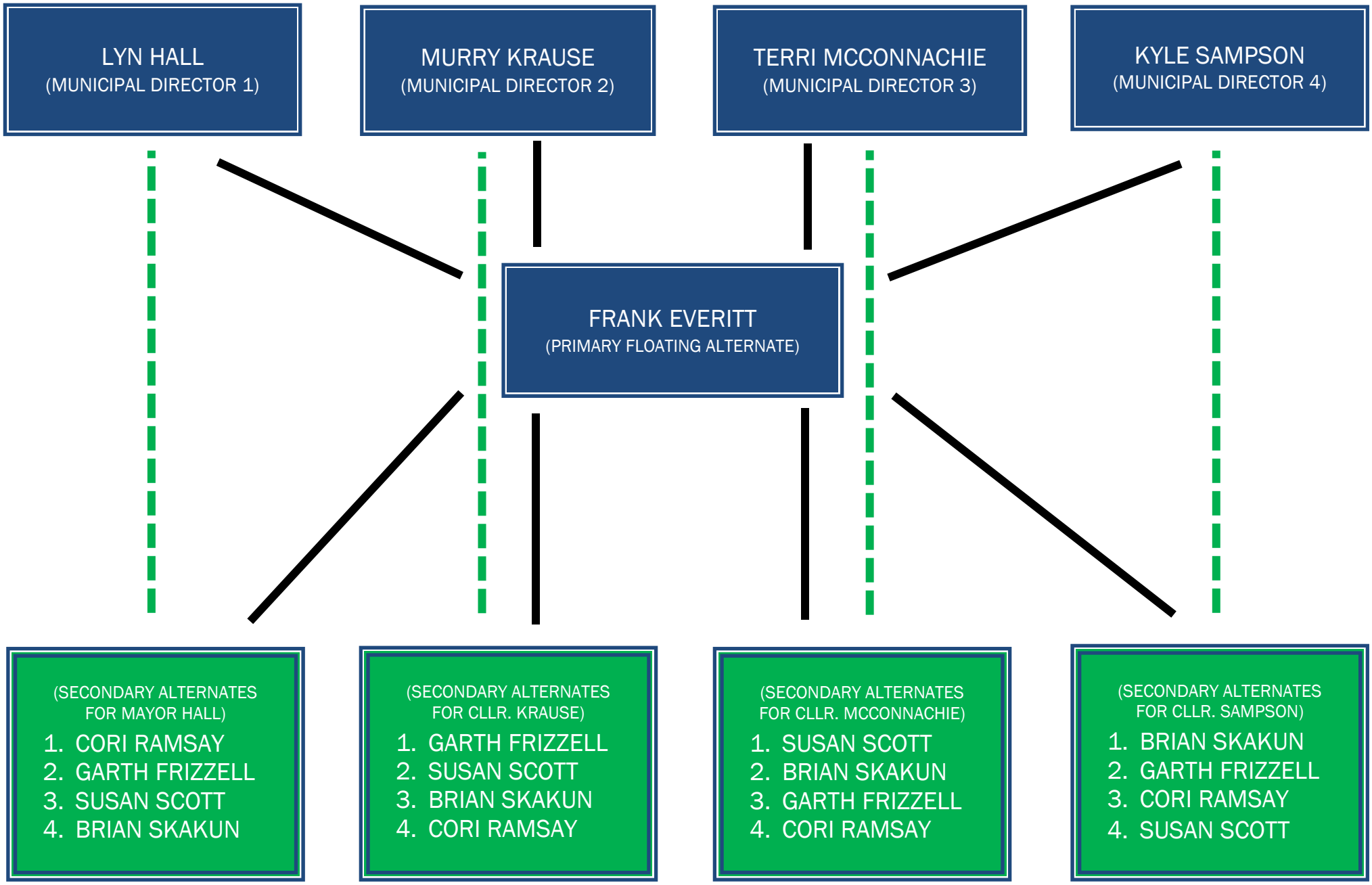
APPENDIX 3

PROPOSED REVISED STRUCTURE FOR SECONDARY ALTERNATE MUNICIPAL DIRECTORS