

# Police Protection Service Enhancement Disclosure Positions

## Description:

Police Support Services (PSS), with support from the Prince George RCMP Detachment, are requesting 3 full-time Digital Evidence Management System (DEMS) Disclosure positions.

The 2023 Police Resource Review identified the need for approximately 10 Data Processor Positions to support the implementation of Body Worn Cameras (BWC). PSS is in the process of building an internal structure to support this work and are requesting 3 positions to begin this unit.

In December 2024, Prince George was selected among the first detachments in British Columbia (wave zero') to deploy the operation of BWCs. During implementation it was quickly observed that compliance for the Memorandum of Understanding (MOU) became administratively burdensome on RCMP members. To quantify the administrative load, a time analysis was conducted which determined members are exhausting up to four (4) hours per file (approximately 40 percent of a member's shift per one police file), to ensure MOU compliance. Staff suggest the RCMP members are better employed when they are visible in the community, attending calls, and investigating criminality. Being heavily loaded with administrative responsibilities inevitably constrains the RCMP's ability to police effectively and this burden is expected to be lessened by employing DEMS Disclosure positions who can take on a portion of these tasks.

## Financial Cost of Enhancement

The annual cost for wages and benefits for a DEMS Disclosure position is \$95,805.

Description	Cost
DEMS Disclosure Positions (95,805 each)	\$287,415
<b>Total</b>	<b>\$287,415</b>