

ADVISORY COMMITTEE ON ACCESSIBILITY AND INCLUSION 2025 WORK PLAN

Action Item	Target Completion Date	Date Completed	Additional Follow Up
1. Respond to referrals from Council regarding issues related to accessibility and inclusion.			
1A. Provide recommendations to referrals from Council by way of a committee report to Council.	Ongoing		
2. Identify opportunities to enhance organizational accessibility and inclusion for Council consideration and advise Council of barriers that prevent individuals from interacting in or with the Organization.			
2A. Review feedback and requests made via the City's Feedback Tool and provide recommendations to enhance the Organization's accessibility related to feedback received.	Ongoing		
3. Review ongoing/upcoming action items in the Accessibility Work Plan 2023-2026 and provide recommendations to ensure the needs of people with disabilities are considered.			
3A. Receive presentations from the applicable City departments in relation to feedback and/or actions items in the Plan.	Ongoing		
4. Monitor and report on progress towards achievement of actions identified in the City's Accessibility Plan.			
4A. Receive updates from Administration regarding the action items identified in the City's Accessibility Plan and report on the progress and recommendations for action in the committee's annual report to Council in March 2026.	October 2025 January 2026		
5. Participate in related events and activities including those designed to receive public feedback regarding the Organization's accessibility plan.			
5A. Participate as requested in City public engagement sessions related to organizational accessibility with the purpose of receiving feedback regarding the City's Accessibility Plan.	Ongoing		