

# 2025 BUDGET

PRINCE GEORGE PUBLIC LIBRARY



Read. Connect. Share.



The Prince George  
Public Library  
www.pgpl.ca

# 2025 Board of Trustees

Anna Duff, Chair

Jennifer Amell, Vice-Chair

Councillor Garth Frizzell

Jennifer Wilczek

Rahim Somani

Vash Ebbadi-Cook

Luke Spooner

Joseph Jeffery

Sonia Sidhu



Anna Duff  
(Chair)



Jennifer Amell  
(Vice-Chair)



Councillor Garth  
Frizzell



Jennifer Wilczek



Rahim Somani



Vash Ebbadi-Cook



Luke Spooner



Joseph Jeffery



Sonia Sidhu

# 2021-2026 Strategic Plan

## OUR VISION

To foster a vibrant, inclusive, thriving community.

## OUR MISSION

PGPL builds community resilience by creating welcoming and inclusive spaces for every person to read, connect, and share.

## OUR VALUES

Creativity, Diversity, Learning, Accessibility.



# Making a Difference in 2024

## Homework Help Tutoring Program

- Homework Help is a free tutoring program offering support for students grades 3-12 who need help with English, Math, or Sciences
- 20 sessions per week at both branches, accommodating up to 60 students; 120 participants registered since January 2024
- 96% of survey respondents had either not been able to access affordable tutoring previously, or had to discontinue use due to the cost or availability of tutoring services
- 85% of respondents reported improvement in their child's academic performance and/or confidence after attending Homework Help

“ My daughter needs additional support with English and Math, and tutoring is not affordable for us. This program was something she looks forward to as she requires more one on one and a quiet environment. Her reading improved and her confidence; I value this program and hope it continues. ”



# Making a Difference in 2024

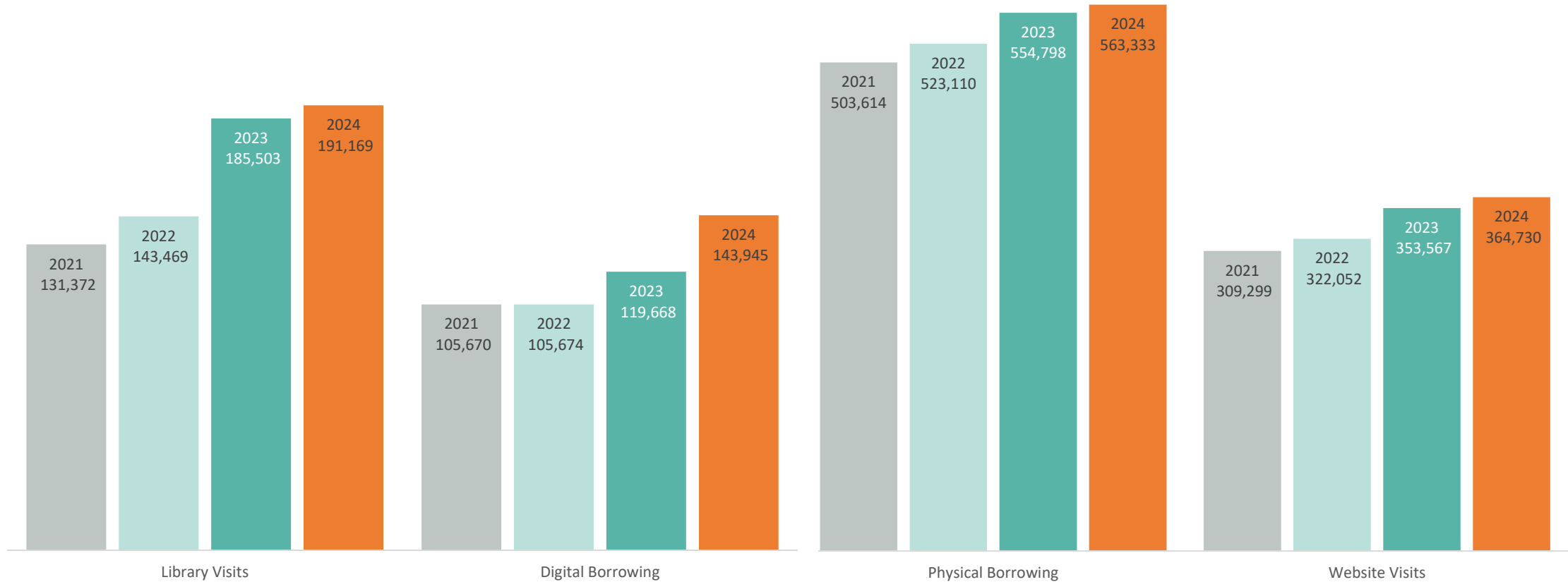
## Homework Help Tutoring Program

“ Homework club was such a lovely blessing this year. Thank you for this program. We noticed a difference right away. I think having a new perspective and change of scenery helped immensely with the homework fatigue and frustration. As a parent, I have been so grateful for the patient tutors and for lessening the burden of trying to help without confusing given the changes in curriculum and delivery since I was in elementary school. Selfishly, I LOVED the chance to reacquaint myself for an hour a week with our wonderful library. I have always loved the library but life pressures have meant I haven't made time to go. This was such an unexpected bonus and gift for my own self care. Thank you. ”

“ My daughter's English test scores were consistently better on the weeks she attended tutoring and she was able to grasp math concepts that she was unable to learn at school. Thank you very much for putting on the program. ”



# Key Performance Indicators



# Revenue

Prince George Public Library Budget 2025	Budget 2023	Budget 2024	Budget 2025	Total Change 2025 From 2024
<b>Revenue</b>				
Municipal Funding Sources*	4,127,052	4,350,083	4,599,460	249,377
Provincial Funding Sources	214,000	214,000	214,000	0
Internally Generated Sources	27,050	27,050	33,050	6,000
<b>Total Revenue</b>	<b>\$4,368,102</b>	<b>\$4,591,133</b>	<b>\$4,846,510</b>	<b>\$255,377</b>

*\*includes amount paid to the City of Prince George by the Regional District of Fraser-Fort George estimated at \$525,224*

# Wages & Related Expenses

## Prince George Public Library Budget 2025

### Wages & Related Expenses

	Budget 2023	Budget 2024	Budget 2025	Total Change 2025 From 2024
Benefits	577,940	606,414	617,563	11,149
Education & Professional Development	21,500	21,500	23,500	2,000
Wages	2,675,472	2,779,693	2,952,727	173,034
Other Staff Associated Costs	14,000	14,000	14,000	0
	<b>\$3,288,912</b>	<b>\$3,421,607</b>	<b>\$3,607,790</b>	<b>\$186,183</b>



# Wages & Related Expenses

## **\$186,183 Increase in Wages & Related Expenses:**

- Negotiated wage increase for CUPE library staff of 2.25%
- Negotiated increase in Employer portion of benefit premiums from 95% to 100%
- Increases in other employee related costs, including WorkSafe BC premiums and Municipal Pension Plan rates.



# Operational Expenses

## Prince George Public Library Budget 2025

### Operational Expenses

	Budget 2023	Budget 2024	Budget 2025	Total Change 2025 From 2024
Supplies	24,225	24,225	25,467	1,242
Materials Costs	288,215	327,335	324,245	(3,090)
General & Administrative	183,950	184,450	227,150	42,700
Information Technology	115,100	144,612	152,888	8,276
Rent	76,500	76,500	76,500	0
Repairs & Maintenance	129,950	136,950	137,950	1,000
	<b>\$817,940</b>	<b>\$894,072</b>	<b>\$944,200</b>	<b>\$50,128</b>

# Investment in Tangible Capital Assets

## Prince George Public Library Budget 2025

### Investment in Tangible Capital Assets

	Budget 2023	Budget 2024	Budget 2025	Total Change 2025 From 2024
Furniture	20,000	20,000	20,000	0
Equipment	6,500	6,500	6,500	0
Computer Infrastructure	29,750	29,750	29,750	0
Materials (Books)	205,000	219,204	238,270	19,066
	<b>\$261,250</b>	<b>\$275,454</b>	<b>\$294,520</b>	<b>19,066</b>

# What We've Heard

## Prince George Public Library

888 Canada Games Way, Prince George, BC

[Write a review](#)

4.7 ★★★★★ 127 reviews ⓘ

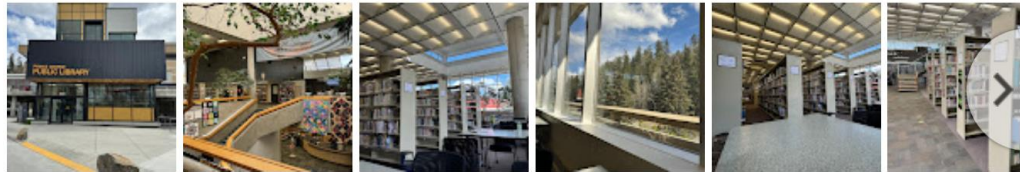


**Culinistanbul**

Local Guide · 105 reviews · 359 photos

★★★★★ 7 months ago

The library located in the center of the city attracts attention with its rich collection of books, magazines and games. It's a complete community place with desks, computers, and children's areas. It is admirable that all the staff always approach the guests with a smile and help them.



**Isidro DaSilva**

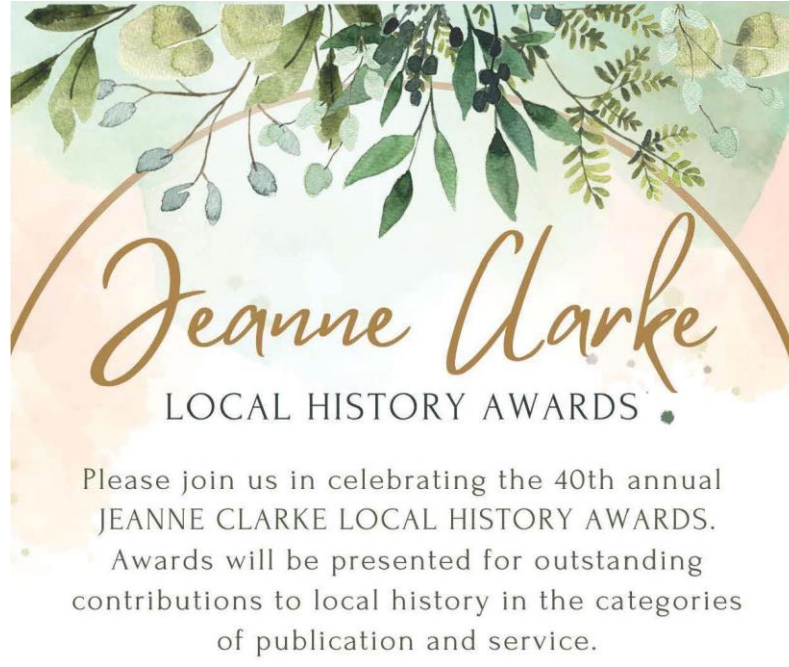
Local Guide · 132 reviews · 86 photos

★★★★★ 8 months ago

You can tell a lot about a community by its support of their public library and the staff in it. The library is a community hub that services some of the communities most vulnerable. In a stopover in Prince George, I had to kill 4 to 5 hours before my flight to Vancouver. Let me tell you that the staff at this library is top-notch, and the patience they exhibited with the couple of incidents that I witnessed in my short visit was inspirational. This isn't the biggest or most modern library I have been in across the country, but its staff are one of the best.



# Coming in 2025



- 40<sup>th</sup> Annual *Jeanne Clarke Awards* for Local History
- 2025 *Beyond Hope Library Conference* @ PG Conference & Civic Centre
- PGPL branding project & website redesign in partnership with Splash Media
- Board fundraising project to enhance the deck space at the Bob Harkins Branch
- *The Way We Hear It* exhibit from the Canadian Hard of Hearing Association, BC Chapter

# Thank You



The Prince George  
Public Library  
www.pgpl.ca

