Recommendations

- 1. That Council:
 - a. ESTABLISH a City staff position with a focus on sustainable waste management that includes achieving Bear Smart Status and reduce human-wildlife conflict; and
 - b. COMMITS to sustained financial support for this position for each year of the 2025 to 2030 5-Year Operational Financial Plan.
- 2. That Council ESTABLISH a Bear Aware Advisory Committee with membership to include:
 - a. a City staff whose operational focus is related to the Bear Smart Program and bear awareness;
 - b. one (1) member of each of the following stakeholders:
 - i. Northern Bear Awareness Society;
 - ii. University of Northern British Columbia;
 - iii. Lheidli T'enneh First Nation;
 - iv. British Columbia Conservation Officer Service:
 - v. Regional District of Fraser-Fort George; and
 - vi. Wildlife Biologist from Ministry of Water, Land and Resource Stewardship.

Appendixes to report include Bear Smart Update Report dated September 24th, 2020 and Province of BC Website – Bear Smart Community Program's history section.