



## POLICE PROTECTION – MUNICIPAL EMPLOYEES ENHANCEMENT

### DESCRIPTION:

Increase of 2 Municipal Employee positions as per the results from the Police Services Resource Review.

City Council had directed Administration to have a Police Resource Review performed. Curt Griffiths Research and Consulting had been contracted to perform the review which resulted in a suggested increase of 11 Municipal Employee positions plus an unknown number of Data Processors. We have paced the request for positions over 5 years with 2 employees being asked for in each of years 2023-2027

Transcription – Increase of one (1) full time position. Transcriptionists type out the witness and accused statements taken by RCMP members. With the anticipation of Body Worn Cameras it is expected that there will be a high transcription component to the processing of the digital evidence management of the Body Worn camera video adding onto the already heavy workload in transcription.

Missing Person Unit Social/Family Worker -One (1) full time position. The Missing Persons Unit in the detachment has a high workload and the Corporal in the unit is unable to meet demands for service. A high percentage of missing persons are youth. The position would be in the Missing Persons Unit and would have training and experience in working with families. The Missing Persons unit can work closely with the recommended Youth Liaison Team.

### FINANCIAL COST OF THE ENHANCEMENT:

The estimated annual cost based on 2023 wage figures for the Transcriptionist is **\$77,923** and the Missing Person Unit Social/Family worker is **\$83,037** for a total request of **\$160,960**.

### MEASUREMENT OF SERVICE LEVEL INCREASE:

The service level increase is meant to address the shortages per the resource review in providing clerical support to the RCMP per the Municipal Policing Unit Agreement.