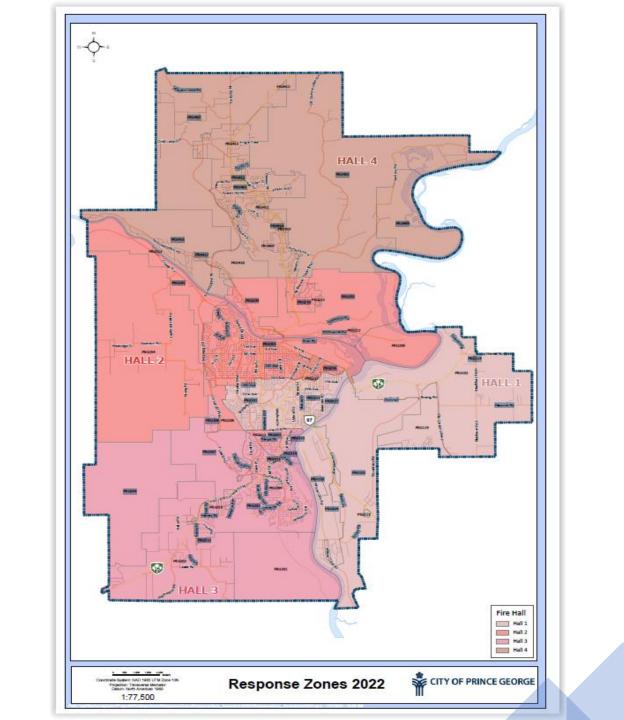


Agenda

- New hall location/response review
- Provincial Training Standards
 - Fire Bylaw update
- Feasibility Study
 - Training facility
- Staffing Plan
 - PG Fire Needs Assessment
- Budget Forecasting
 - Capital budget planning



Provincial Training Standards

- September 2022 Office of the Fire Commissioner (OFC) releases 'BC Structure Firefighter Minimum Training Standards'
 - Legislatively mandated minimum standards
- What does this mean to the City of PG/PG Fire
 - AHJ will define, determine, and establish the community's service level of fire department Fire Bylaw
 - Service level declaration determines minimum training competencies to be followed within standards – Currently 80 -90% compliant with operational job performance requirements
- Recommendation Update Fire Bylaw 8272, 2013



Bylaw

Establishment

- Provincial Fire Services Act –legislates Fire Prevention Public Safety
- Fire Bylaw primary authority for the Fire Department
- Fire Bylaw 8272, 2013 Fire Dept and Fire Prevention

Fire Bylaw

• Establish Community's service level - Full Service

Fire Prevention Bylaw

- Outlines community specific Fire Prevention and Public Safety initiatives tied to the Fire Services Act
- Separates local authority of Fire Bylaw and Provincial Authority of Fire Prevention and Public Safety

Recommendations

- Update Fire bylaw to include Service Level Training Standard
- Separate Fire Bylaw and Prevention Bylaw clean linkage to authority

Training Site Feasibility Study

- Consultant led study reporting Fire Training Site recommendations to Council
- Scope
 - Stakeholder engagement how facility will be used and by whom
 - Identify facility location options
 - Identify space requirements to accommodate activities
 - Prepare concept drawing
 - Recommend project phasing
 - Capital Cost estimates
 - Concept fire hall #2 renovation and 5th fire hall drawings and capital budget estimation
 - **Saskatoon Fire Department Training Facility**





Staffing History



1995

last significant staffing enhancement

•Fire Halls 2, 3 and 4 increased from 3 members to 4 members



2016

Standards of Coverage – Staffing recommendation to meet NFPA 1710 structure fire response



2022

Strategic Plan Update – reconfirm staffing recommendation to meet NFPA 1710 and further support incident response increase

Relief Firefighters – 7 members



Add Lieutenant rank to senior member on Rescue Apparatus.

2019



Staffing Historical Recommendations

- 2016 Standards of Coverage report to Council
 - NFPA 1710 16 Firefighters on scene within 8 minutes
 - Current staffing prohibits NFPA compliance
 - Add staffing of 4 members to additional apparatus at new hall #1
 - Achieving report compliance would result in 15 members on scene within 8 minutes
 - Increase Multifamily structure response from 19 – 21 – approaching NFPA 1710 recommendation of 27

Provincial Staffing comparators

- Nanaimo Fire 40 Firefighters over 2 years; increase 2 fully staffed apparatus
- Township of Langley 44 Firefighters over 4 years;
 exploring addition of 2 fire stations
- Pitt Meadows 8 Firefighters 2023
- Saanich 10 Firefighters
- Prince Rupert 2 Firefighters 2021; 4 Firefighters 2022
- Burnaby Fire 20 Firefighters 2023; \$50M 2 New Fire Halls
- Vancouver Fire 55 Firefighters 2023



- 2024 Operating Enhancement Staffing
 - Hire 1 Fire Admin Clerk
 - Hire 7 Firefighters
 - One position expands Fire Training Branch to support future recruit and Firefighter training
 - One position expands Fire Prevention Branch to support Year over year record Development Service permits – resulting in significant increase in multifamily/high hazard inspectable properties
 - 5 Firefighters to increase Rescue apparatus from 2 to 3 members
 - Increase crew safety and officer oversight of incident scene
- 2024 Capital Submission Fleet
 - Ford F350 Crew Cab Pickup medic unit Estimated \$100,000.00



- 2025 Operating Enhancement Staffing
 - Hire 10 Firefighters
 - Increase each shift by 2 members to staff Platform Ladder Apparatus/Medic Unit at Hall #1 – 8 Firefighters
 - Vacation, sick, long term leave coverage 2 Firefighters
- 2025 Capital Submission Fleet
 - Additional Pumper/Tender/Rural Apparatus Estimated \$1M
 - Support back-up apparatus
 - Support Superior Tanker Shuttle Service
 - Support Provincial Wildfire deployments



- 2026 Operating Enhancement Staffing
 - Hire 10 Firefighters
 - Increase each shift by 2 members to bring Platform Ladder Apparatus at Hall #1 to 4 member crew – 8 Firefighters
 - Vacation, sick, long term leave coverage 2 Firefighters
 - Hire 1 Emergency Vehicle Technician (EVT)
 - 2025 Capital submission for additional apparatus extends fleet beyond scope of 1 EVT



- 2027/2028 Operating Enhancement Staffing
 - Hire 5 Firefighters
 - Increase each shift by 1 firefighter to staff Water Tender at Hall 3/4 4
 Firefighters
 - Vacation, Sick, long term leave coverage 1 Firefighter
- **This staffing plan has been presented based on the hiring frequency Fire Services could accommodate each year. The order of these hiring strategies could be adjusted, and or the number of firefighters hired each year could be adjusted**



Budget Forecasting

- Fire Services to partner with Capital Program Management Division
- Lay out future Capital planning
- F&A and Mayor/Council informed on up coming and future Fire Service Capital needs
 - Breathing Apparatus replacement
 - Auto Extraction Tool replacement
 - Automatic external defibrillator replacement
 - Thermal Camera replacement



Questions?

• Open and available for any questions, comments or assist with clarification

