

STAFF REPORT TO COUNCIL

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DATE: January 31, 2023

TO: MAYOR AND COUNCIL

NAME AND TITLE: WALTER BABICZ, CITY MANAGER

SUBJECT: Strategic Plan: 2023 - 2026

ATTACHMENTS: Draft Strategic Plan 2023 – 2026
Current Corporate Work Plan

RECOMMENDATION:

That Council APPROVES the draft 2023 – 2026 Strategic Plan as attached to the report dated January 31, 2022 from the City Manager, titled “Strategic Plan: 2023 – 2026.”

PURPOSE:

To receive Council approval of the 2023 – 2026 Strategic Plan.

BACKGROUND:

Strategic planning workshops were held in January 2023 to provide Council with the opportunity to review the City’s existing Strategic Plan and policies, and to discuss Council’s priorities. Administration worked with Council to review the emerging themes and priorities that Council identified, and to highlight those items in a Strategic Plan document to help ensure Administration and the public have a clearer picture of what the City’s priority focus areas are for the next few years.

The attached draft Strategic Plan places a strong focus on those topics identified by Council, and also reinforces previously identified topics that still remain a priority. The proposed Strategic Plan replaces the bridge plan approved by Council last year. The proposed Strategic Plan is dated 2023 – 2026 but may be reviewed, reconsidered and amended by Council from time to time as emerging issues arise.

NEXT STEPS:

Following Council’s approval of a Strategic Plan, Administration will communicate the Strategic Plan throughout the organization and to the public through a variety of channels. The Strategic Plan will inform Administration’s development of the Corporate Work Plan. The Corporate Work Plan will include specific projects and action items with corresponding timelines, required to advance the goals identified in the Strategic Plan. The current version of the Corporate Work Plan is attached for reference. An updated Corporate Work Plan will be presented to Council at a future meeting, with revisions necessary to align with Council’s updated Strategic Plan.

SUMMARY AND CONCLUSION:

Adopting the attached draft Strategic Plan provides Council, Administration and the public with a plan of what to expect for the few years ahead.

RESPECTFULLY SUBMITTED:

Walter Babicz, City Manager
Meeting Date: 2022/02/06