

### Corporate Management Summary

|                                       | 2021<br>Actual (AA) | 2021<br>Bylaw (UB) | 2022<br>Bylaw (UB) | 2023<br>Proposed (UX) | 2024<br>Proposed (UX) | 2025<br>Proposed (UX) | 2026<br>Proposed (UX) | 2027<br>Proposed (UX) |
|---------------------------------------|---------------------|--------------------|--------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Office of City Manager</b>         |                     |                    |                    |                       |                       |                       |                       |                       |
| EXPENDITURES                          | 531,995             | 494,384            | 520,260            | 504,378               | 519,509               | 535,094               | 551,145               | 567,679               |
| TRANSFERS                             | (152,908)           | 0                  | (26,891)           | 200                   | 206                   | 212                   | 218                   | 225                   |
| <b>Total</b>                          | <b>379,087</b>      | <b>494,384</b>     | <b>493,369</b>     | <b>504,578</b>        | <b>519,715</b>        | <b>535,306</b>        | <b>551,363</b>        | <b>567,904</b>        |
| <b>Mayor &amp; Council</b>            |                     |                    |                    |                       |                       |                       |                       |                       |
| EXPENDITURES                          | 699,322             | 768,400            | 769,534            | 782,444               | 805,917               | 830,095               | 855,001               | 880,659               |
| <b>Total</b>                          | <b>699,322</b>      | <b>768,400</b>     | <b>769,534</b>     | <b>782,444</b>        | <b>805,917</b>        | <b>830,095</b>        | <b>855,001</b>        | <b>880,659</b>        |
| <b>Legislative Services</b>           |                     |                    |                    |                       |                       |                       |                       |                       |
| REVENUE                               | (40,267)            | (15,000)           | (20,000)           | (30,000)              | (30,900)              | (31,827)              | (32,782)              | (33,765)              |
| EXPENDITURES                          | 813,199             | 839,844            | 676,316            | 788,598               | 812,257               | 836,628               | 861,724               | 887,575               |
| TRANSFERS                             | 25,000              | 25,000             | 25,000             | 35,000                | 36,050                | 37,132                | 38,246                | 39,393                |
| <b>Total</b>                          | <b>797,932</b>      | <b>849,844</b>     | <b>681,316</b>     | <b>793,598</b>        | <b>817,407</b>        | <b>841,933</b>        | <b>867,188</b>        | <b>893,203</b>        |
| <b>Human Resources</b>                |                     |                    |                    |                       |                       |                       |                       |                       |
| REVENUE                               | (322)               | 0                  | 0                  | 0                     | 0                     | 0                     | 0                     | 0                     |
| EXPENDITURES                          | 2,468,029           | 2,553,710          | 2,572,410          | 2,614,734             | 2,693,179             | 2,773,977             | 2,857,196             | 2,942,912             |
| TRANSFERS                             | 0                   | 0                  | 6,000              | 6,000                 | 6,180                 | 6,365                 | 6,556                 | 6,753                 |
| <b>Total</b>                          | <b>2,467,708</b>    | <b>2,553,710</b>   | <b>2,578,410</b>   | <b>2,620,734</b>      | <b>2,699,359</b>      | <b>2,780,342</b>      | <b>2,863,752</b>      | <b>2,949,665</b>      |
| <b>Communications</b>                 |                     |                    |                    |                       |                       |                       |                       |                       |
| EXPENDITURES                          | 529,426             | 581,362            | 566,187            | 573,355               | 590,557               | 608,275               | 626,521               | 645,315               |
| TRANSFERS                             | 122                 | 5,000              | 5,000              | 5,000                 | 5,150                 | 5,305                 | 5,464                 | 5,628                 |
| <b>Total</b>                          | <b>529,548</b>      | <b>586,362</b>     | <b>571,187</b>     | <b>578,355</b>        | <b>595,707</b>        | <b>613,580</b>        | <b>631,985</b>        | <b>650,943</b>        |
| <b>Civic Initiatives &amp; Partn.</b> |                     |                    |                    |                       |                       |                       |                       |                       |
| REVENUE                               | (1,072,238)         | (15,000)           | 0                  | 0                     | 0                     | 0                     | 0                     | 0                     |
| EXPENDITURES                          | 1,644,835           | 1,435,311          | 1,470,093          | 1,266,231             | 1,304,219             | 1,343,348             | 1,383,649             | 1,425,160             |
| TRANSFERS                             | 449,008             | 9,650              | 3,650              | 3,650                 | 3,760                 | 3,873                 | 3,989                 | 4,109                 |
| <b>Total</b>                          | <b>1,021,605</b>    | <b>1,429,961</b>   | <b>1,473,743</b>   | <b>1,269,881</b>      | <b>1,307,979</b>      | <b>1,347,221</b>      | <b>1,387,638</b>      | <b>1,429,269</b>      |
| <b>Capital Program Mgmt Office</b>    |                     |                    |                    |                       |                       |                       |                       |                       |
| REVENUE                               | (96,652)            | 0                  | 0                  | 0                     | 0                     | 0                     | 0                     | 0                     |
| EXPENDITURES                          | 250,182             | 200,000            | 200,000            | 722,724               | 744,406               | 766,739               | 789,741               | 813,434               |
| TRANSFERS                             | 1,055               | 0                  | 0                  | 0                     | 0                     | 0                     | 0                     | 0                     |
| <b>Total</b>                          | <b>154,584</b>      | <b>200,000</b>     | <b>200,000</b>     | <b>722,724</b>        | <b>744,406</b>        | <b>766,739</b>        | <b>789,741</b>        | <b>813,434</b>        |
| <b>GRAND TOTAL</b>                    | <b>6,049,786</b>    | <b>6,882,661</b>   | <b>6,767,559</b>   | <b>7,272,314</b>      | <b>7,490,490</b>      | <b>7,715,216</b>      | <b>7,946,668</b>      | <b>8,185,077</b>      |

# 2023 Operating Budget

## Corporate Management

| Division                          | 2022 FTE's   | 2023 FTE's   | 2023 vs 2022 |
|-----------------------------------|--------------|--------------|--------------|
| Office of City Manager            | 2.03         | 2.03         | 0.00         |
| Mayor & Council                   | 9.00         | 9.00         | 0.00         |
| Legislative Services              | 5.07         | 7.07         | 2.00         |
| Human Resources                   | 14.12        | 14.12        | 0.00         |
| Communications                    | 4.03         | 4.03         | 0.00         |
| Civic Partnerships & Initiatives  | 4.01         | 3.51         | (0.50)       |
| Capital Program Management Office | 0.00         | 4.00         | 4.00         |
| <b>TOTAL</b>                      | <b>38.26</b> | <b>43.76</b> | <b>5.50</b>  |