



## POLICE PROTECTION ENHANCEMENT

### DESCRIPTION:

Increase of 2 Municipal Employee positions as per the results from the Police services Resource Review.

City Council had directed Administration to have a Police Resource Review performed. Curt Griffiths Research and Consulting had been contracted to perform the review which resulted in a suggested increase of 11 Municipal Employee positions plus an unknown number of Data Processors. We have paced the request for positions over 5 years with 2 employees being asked for in each of years 2023-2027

Forensic Video Technician-1 FTE Technician. There is a requirement for a technician responsible for the downloading of cell phone data. Outsourcing this duty is costly and time prohibitive, as such we have members who are downloading cell phone data instead of doing their police work at double the cost and inefficient use of police time and skills. When the member who is trained on the downloads is transferred a new member is then identified for training and so forth, there is currently no consistency in the service which creates a large backlog. This addition would also assist the current Technician with the examination and processing of a variety of evidentiary video.

CPIC Operator-1 FTE CPIC operator. There is routinely a large number of entries required into the CPIC system that is unable to be consistently entered in a timely fashion affecting potential officer safety. Currently one of the data processors assists when they have time, however, if they become busy, the unentered warrants remain unentered. To address the growing workload we are requesting to add one more FTE.

### FINANCIAL COST OF THE ENHANCEMENT:

The annual cost for the Forensic Video Technician is \$96,000 and the CPIC Operator is \$71,000 for a total request of **\$167,000**.

### MEASUREMENT OF SERVICE LEVEL INCREASE:

The service level increase is meant to address the shortages per the resource review in providing clerical support to the RCMP per the Municipal Policing Unit Agreement.