

STAFF REPORT TO COUNCIL

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DATE: January 9, 2023

TO: MAYOR AND COUNCIL

NAME AND TITLE: Walter Babicz, City Manager

SUBJECT: Options for Determining Council Remuneration

ATTACHMENT(S): Previous Staff Report Dated September 23, 2022 from the City Manager titled "Options for Determining Council Remuneration"

RECOMMENDATION:

That Council CONSIDERS the options in the report dated September 23, 2022 from the City Manager titled "Options for Determining Council Remuneration".

PURPOSE:

For Council information and direction.

BACKGROUND:

At the October 3, 2022 Council meeting, Council discussed options presented in the staff report dated September 23, 2022 from the City Manager titled "Options for Determining Council Remuneration" (attached). Discussion by Council involved deferring decisions regarding remuneration until after the 2022 General Local Election. Council resolved to direct Administration to return the same report to a regular Council meeting before January 30, 2023 for Council's consideration.

DISCUSSION:

In the staff report dated September 23, 2022, Administration presents the current framework for Council Remuneration and offers alternatives to that framework for Council's consideration. In summary the options to the framework for Council remuneration included:

1. Update the Peer Municipalities in the Council Remuneration Bylaw
2. Establish a New Method to Adjust Mayor and Council Remuneration

Within the current framework, the next Advisory Committee on Council Remuneration would be established no later than early 2026 with recommendations made to Council regarding its remuneration including salary, benefits, and expense reimbursement by the end of June 2026.

SUMMARY AND CONCLUSION:

Administration recommends Council consider the information presented in the staff report dated September 23, 2022 and either direct Administration to carry forward with the current framework for council remuneration or direct Administration to return a report to Council regarding one of the options presented within that report.

RESPECTFULLY SUBMITTED:

Walter Babicz, City Manager

Meeting Date: 2023-01-16

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