

## SERVICE CATEGORY ENHANCEMENT

# POLICE PROTECTION ENHANCEMENT

### 1. Short Description

Increase of 2 Municipal Employee positions as per the results from the Police Services Resource Review.

### 2. Detailed Description

City Council had directed Administration to have a Police Resource Review performed. Curt Griffiths Research and Consulting had been contracted to perform the review which resulted in a suggested increase of 11 Municipal Employee positions plus an unknown number of Data Processors. We have paced the request for positions over 5 years with 2 employees being asked for in each of years 2023-2027

Forensic Video Technician-1 FTE Technician. There is a requirement for a technician responsible for the downloading of cell phone data. Outsourcing this duty is costly and time prohibitive, as such we have members who are downloading cell phone data instead of doing their police work at double the cost and inefficient use of police time and skills. When the member who is trained on the downloads is transferred a new member is then identified for training and so forth, there is currently no consistency in the service which creates a large backlog. This addition would also assist the current Technician with the examination and processing of a variety of evidentiary video.

CPIC Operator-1 FTE CPIC operator. There is routinely a large number of entries required into the CPIC system that is unable to be consistently entered in a timely fashion affecting potential officer safety. Currently one of the data processors assists when they have time, however, if they become busy, the unentered warrants remain unentered. To address the growing workload we are requesting to add one more FTE.

### 3. Financial Cost of the Enhancement

The annual cost for the Forensic Video Technician is \$96,000 and the CPIC Operator is \$71,000 for a total request of \$167,000.

### 4. Measurement of service level increase

The service level increase is meant to address the shortages per the resource review in providing clerical support to the RCMP per the Municipal Policing Unit Agreement.

# SERVICE CATEGORY ENHANCEMENT

## POLICE PROTECTION ENHANCEMENT

### 1. Short Description

Increase of 4 RCMP positions as per the results from the Police Services Resource Review, increasing the current contracted strength from 143 to 147.

### 2. Detailed Description

Police officers in Prince George currently carry a disproportionately high case load compared to other municipalities in the province. This case load is more than double the provincial average. In order to deal with the high crime rate, the detachment has been forced over the years to increasingly focus resources on immediate call response and investigation of serious incidents. This has left little capacity remaining for crime prevention/suppression efforts or investigation and attention to less serious incidents. In response to this information regarding the work load faced by the detachment being presented during the 2022 budget cycle, City Council had directed Administration to have a Police Resource Review performed. Dr. Curt Griffiths was contracted to perform the review. The review has resulted in a recommended increase of 19 additional sworn RCMP positions in order to bring detachment staffing to an appropriate level to deal with the current workload, providing sufficient resources for the detachment to deliver an effective policing service to the city of Prince George. We have paced the request for the 19 recommended positions over 5 years with 4 members being asked for in each of years 2023-2026 and 3 members in 2027.

Please refer to the Resource Review report for the rationale on these suggested increases.

### 3. Financial Cost of the Enhancement

The annual cost for 4 RCMP positions is estimated to be \$840,000.

### 4. Measurement of service level increase

The service level increase is meant to create capacity for the RCMP to reduce crime in the City.