



# **CITY OF PRINCE GEORGE**

## **COUNCIL REMUNERATION**

**Bylaw No. 8414, 2012**

**CONSOLIDATED FOR CONVENIENCE**

**Revised: July 11, 2022**

**CONSOLIDATED VERSION**

**“CITY OF PRINCE GEORGE COUNCIL REMUNERATION BYLAW NO. 8414, 2012”**

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<b><u>AMENDING BYLAW</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>AMENDMENT(S)</u></b>
Bylaw No. 9328, 2022	January 1, 2023	Text amendments to Sections 2.1, 2.2, 2.4(b), 4.4, 4.7, 5.2 (b) and Schedule “B”
Bylaw No. 9019, 2019	April 8, 2019	Text amendment to Section 4.2
Bylaw No. 8970, 2018	January 1, 2019	Text amendments to Sections 2.1, 2.2, 2.4, 4.1, 4.1.1, 4.4, 4.5, 4.7, 7 and 7.2
Bylaw No. 8605, 2014	January 1, 2015	Text amendments to Sections 4.2, 4.3, 4.4, 6.1, 7.1, 7.2, and Schedules “A” & “B”
Bylaw No. 8443, 2012	July 16, 2012	Text amendments to Sections 3, 4.6, 4.7, and adding a new Schedule “B”

**CITY OF PRINCE GEORGE**  
**BYLAW NO. 8414, 2012**

**A Bylaw of the City of Prince George to provide for the remuneration and reimbursement of expenses to members of Council.**

**WHEREAS** Council may provide remuneration and reimbursement of expenses to members of Council;

**NOW THEREFORE** the Council of the City of Prince George in open meeting assembled, **ENACTS AS FOLLOWS:**

**AMENDED  
BY BYLAW:**

**1. SHORT TITLE**

This Bylaw may be cited for all purposes as the “City of Prince George Council Remuneration Bylaw No. 8414, 2012”.

**2. REMUNERATION**

**BL9328**

2.1 On January 1, 2023 and January 1, 2024, Mayor annual remuneration shall be increased by one percent (1%).

**BL9328**

2.2 On January 1, 2023 and January 1, 2024, Councillor annual remuneration shall be increased by three point five percent (3.5%).

2.3 No additional remuneration shall be paid to Councillors for serving as acting Mayors designated by Council.

**BL8443  
BL8970  
BL9328**

2.4 Beginning on January 1, 2012 and on each year thereafter, an annual adjustment shall be applied to Mayor and Councillor remuneration, effective January 1 of that year, which is the lesser of:

- (a) the annual percent wage increase applied to City of Prince George exempt staff salaries; or
- (b) the average of the wage adjustment for the second, third, and fourth quarter of the previous year and the wage adjustment for the first quarter of the current year for the public administration industry published by Human Resources and Skills Development Canada as the Average Annual Percentage Wage Adjustments by Quarter.

**3. PER DIEM**

**BL8443**

Council members may claim for meal expenses at the Per Diem rate of \$75 per day OR reimbursement for actual meal expenses incurred in accordance with Section 4.1.

**4. EXPENSES**

**BL8970**

- 4.1 Council members may be reimbursed for expenses incurred while:
- (a) representing the municipality on behalf of Council;
  - (b) engaging in municipal business on behalf of Council;
  - (c) attending meetings, courses or conventions on behalf of Council;
  - (d) attending community events on behalf of Council;

- (e) attending workshops and/or seminars directly relevant to municipal affairs; and
- (f) for maintaining membership dues or association fees relevant to their position on Council.

- BL8970** 4.1.1 For clarity, expenses that are eligible for reimbursement include actual costs, supported by receipts, for expenses listed below in connection with attending or participating in an activity under section 4.1 (a), (b), (c), (d), (e) or (f):
- (i) economy rate air fare;
  - (ii) conference and convention registration fees;
  - (iii) taxi fare, car rental, public transit or car parking;
  - (iv) accommodation;
  - (v) meals;
  - (vi) incidental expenses;
  - (vii) ticket purchase for community events.
- BL8605**  
**BL9019** 4.2 Councillors shall be each allocated the sum of \$8000 per year for annual expenses incurred in accordance with section 4.1.
- BL8605** 4.3 Effective January 1, 2015, members of Council will be reimbursed for the use of a personal vehicle for out of town travel undertaken in accordance with Section 4.1, at the automobile allowance rate set by Canada Revenue Agency.
- BL8605**  
**BL8970**  
**BL9328** 4.4 Effective January 1, 2019, the Mayor will be reimbursed for the use of a personal vehicle for the discharge of the duties of the office at a rate of \$750 per month, inclusive of kilometers driven and vehicle insurance.”
- BL8443**  
**BL8970** 4.5 Council members shall submit a completed Schedule B Travel Claim Expense Form, as attached to and forming part of this Bylaw as Schedule B, including receipts or other documentation of expenses and evidence of payment when requesting reimbursement for expenses incurred in accordance with 4.1.
- BL8443**  
**BL8970** 4.6 On a quarterly basis, Council members shall submit a brief written report summarizing all expenses incurred in accordance with section 4.1, including copies of related travel claim expense forms attached to and forming part of this bylaw as Schedule “B”, to be included on a regular Council meeting agenda.
- BL9328** 4.7 The City of Prince George shall reimburse the actual costs to a maximum of \$40 per day of babysitting or childminding expenses, for children under the age of twelve, incurred by a Council member while attending a Council or Committee Meeting, Event, or Official Function that is an activity under section 4.1 (a), (b), (c), (d).

## **5. MEDICAL, DENTAL, AND LIFE INSURANCE BENEFITS**

- 5.1 The Mayor shall be eligible for the same medical, dental and life insurance benefits provided to exempt City of Prince George Employees.
- 5.2 Councillors shall be eligible for the following medical, dental, and life insurance benefits:
- (a) For injury sustained while and in consequence of performing the usual and

necessary duties as Councillor:

- (i) Accidental Death and Dismemberment Insurance;
  - (ii) Weekly Accident Indemnity; and
  - (iii) Accident Reimbursement Expense.
- BL9328** (b) Optional Extended Health and Dental  
50% of the extended health and dental benefit premiums for Councillors who opt into the group benefits program will be paid by the City of Prince George.

## 6. TECHNOLOGY ALLOWANCE

- BL8605** 6.1 Each Councillor shall be provided for their term of office, their choice of either:
- i. A computing device, including technical support provided by the City of Prince George; or
  - ii. A technology allowance equal to the budget allocated by the City of Prince George for a computing device, excluding technical support provided by the City of Prince George.
- 6.2 A Councillor's selection between the option of a supplied laptop computer or technology allowance as described in section 6.1, is irrevocable for the Councillor's term of office.
- BL8970** 6.3 Computer equipment purchased by the Councillor with a technology allowance must be compatible with any system used by the City of Prince George for the provision of electronic agendas and communication with Council, including any security software or devices necessary to access electronic agendas.

## 7. QUADRENNIAL REVIEW

- BL8605** 7.1 A review of Mayor and Councillor remuneration, benefits, and expense reimbursement in comparison to peer municipalities shall be conducted by an advisory committee comprised of members of the public by the second quarter of the last year of each Council's term.
- BL8605**  
**BL8970** 7.2 The peer municipalities to be considered for the purposes of the quadrennial review will include:
- (a) City of Chilliwack;
  - (b) City of Kelowna;
  - (c) District of Saanich;
  - (d) Langley Township;
  - (e) Corporation of Delta;
  - (f) City of Kamloops;
  - (g) District of North Vancouver;
  - (h) City of Nanaimo;
  - (i) City of Victoria; and
  - (j) City of Coquitlam.

READ A FIRST TIME THIS THE **26<sup>TH</sup>** DAY OF **MARCH** , **2012**.

READ A SECOND TIME THIS THE **26<sup>TH</sup>** DAY OF **MARCH** , **2012**.

READ A THIRD TIME THIS THE **26<sup>TH</sup>** DAY OF **MARCH** , **2012**.

First three readings passed by a **UNANIMOUS** decision of members of City Council present and eligible to vote.

ADOPTED THIS THE **16<sup>TH</sup>** DAY OF **APRIL** , **2012** BY A **UNANIMOUS** DECISION OF ALL MEMBERS OF CITY COUNCIL PRESENT AND ELIGIBLE TO VOTE.

**Shari Green**  
**MAYOR**

**Walter Babicz**  
**CORPORATE OFFICER**

**Appendix “A”**

AMENDED BY BL9328

SCHEDULE “B” to BYLAW NO. 8414, 2012 TRAVEL CLAIM – COUNCIL MEMBERS (See Explanatory Notes)		BATCH # _____	
		DOCUMENT # _____	
Name		EMPEXP # _____	
Purpose of Travel		SUPPLIER # _____	
Date (s) of Travel		TAX EXP CODE _____	
Places of Travel		TAX RATE/AREA _____	
		INV DATE _____	
	<u>TOTAL</u>	(Acct Payable Only)	
		GST PAID	GST CLAIMED
1) Mileage _____ KM @ _____ *** Rate as per Canada Revenue Agency Automobile Allowance Rate***	\$		
2) Equivalent Air Fare From Prince George to: _____	\$		
3) Per diem (includes incidentals) : _____ days @ \$75.00 Less Meals Not Taken (explain)	\$  \$(_____)		
4) Meals _____ breakfast @ \$15.00	\$		
_____ lunch @ \$20.00	\$		
_____ dinner @ \$25.00 (note: claim either in category 2 or 3, but <u>not</u> both)	\$		
5) Hotel (attach receipts)	\$		
6) Car Rental (attach receipts)	\$		
7) Taxi/Bus Fares (attach receipts)	\$		
8) Airport Parking (attach receipts)	\$		
9) Babysitting / Childminding	\$		
10) Other - Specify (attach receipts)	\$		
11) Travel advance requested (claimant agrees to repay advance in full within 30 days) 12.1468	\$		
TOTAL	\$	\$	\$
LESS ADVANCES RECEIVED			
AMOUNT DUE (REFUND)			
Business Unit _____			
Certified Correct: _____ (Signature – Claimant)		Approved: _____ (Authorized Signatory)	
_____ (Printed Name – Claimant)		_____ (Printed Name – Authorized Signatory)	

### **EXPLANATORY NOTES**

- 1) Equivalent Air Fare - If claiming equivalent air fare, claims for meals and accommodation are limited to the amounts that would have been claimed if travel had been by air.
- 2) If travel is for less than a 24 hour period, meals are to be claimed under Section 4.
- 3) You may claim under section 3 for each 24 hour period. The cost of meals not taken (for example, meals provided as part of a conference or course and covered in the registration fee) is to be based on the amounts shown in section 4.
- 4) Receipts – where a receipt is required, it must be an original clearly showing the amount paid. In the case of hotel/motel payments, a detailed invoice from the hotel/motel showing the costs incurred is required. Except for public transit, the receipt must show the date of payment.