

**DATE:** June 20, 2022

**TO:** MAYOR AND COUNCIL

**NAME AND TITLE:** KRIS DALIO, DIRECTOR OF FINANCE

**SUBJECT:** 2021 Statements of Financial Information (SOFI)

**ATTACHMENT(S):** 2021 Public Bodies Report

**RECOMMENDATION(S):**

That Council APPROVES the 2021 Public Bodies Report attached to the report dated June 20, 2022 from the Director of Finance titled “2021 Statements of Financial Information (SOFI)”.

**PURPOSE:**

The *Financial Information Act* requires every local government in British Columbia to submit Statements of Financial Information (SOFI) to the Ministry of Municipal Affairs and Housing by June 30<sup>th</sup> of each year.

As well, the *Community Charter* of the Province of British Columbia requires under section 168 (1) that a report be prepared for Council listing separately the following for each Council member:

- (a) the total amount of remuneration paid to the Council member for discharge of the duties of office, including any amount specified as an expense allowance;
- (b) the total amount of expense payments for the Council member made to the Council member as reimbursement for expenses incurred by the Council member or as an allowance that is not reported under paragraph (a);
- (c) the total amount of any benefits, including insurance policies and policies for medical or dental services, provided to the Council member or the member’s dependents;
- (d) any contracts reported under section 107 [*disclosure of contracts with council members and former council members*], including a general description of their nature.

**POLICY/REGULATORY ANALYSIS:**

Under the Financial Information Regulations of SOFI, Municipal Councils must approve the financial information submitted to the Ministry.

Attached and recommended for Council approval is the following information:

- (a) List of remuneration in excess of \$75,000 and expenses paid to or on behalf of those employees plus consolidated total of all remuneration and expenses paid to or on behalf of employees during the fiscal year;
- (b) List of remuneration and expenses paid to or on behalf of elected officials;

- (c) List of the total amount paid to each supplier of goods and services during the fiscal year in excess of \$25,000 plus consolidated total of all payments made to suppliers for goods and services during the fiscal year;
- (d) List of grants paid during the year in excess of \$25,000 plus consolidated total of all grant payments during the fiscal year;
- (e) Other statements and reconciliations as required by regulations.

#### **OTHER CONSIDERATIONS:**

Administration provides additional information about employee remuneration and expenses paid beyond what the legislation requires. Remuneration is further broken down into base pay, overtime payout, vacation payout and all other compensation. As per Council direction during the discussion of the 2019 SOFI report, employees are separated by employment group: Management/Exempt, IAFF and CUPE.

**Total labour spending is down from 2020 but there is an important factor to consider for that. There are 26.089 pay periods in a year. This means once every 11¼ years, 27 pay periods will fall into a calendar year. 2020 was one of the rare years that had 27 pay periods in it.**

A brief definition of each column in the employee remuneration section of the Statements of Financial Information and examples of the types of expenses that make up those balances are as follows:

#### **Base Pay**

Includes the compensation agreed upon for time worked as per collective agreements or exempt conditions of employment, including acting pay when an employee temporarily takes on the duties of a higher paid position during the incumbent's absence. It also includes taxable benefits and taxable vehicle allowances to reimburse employees who provide their own vehicle for high kilometre business use. Employer paid medical, dental and extended health premiums are reflected in the suppliers section of the report.

Salary/wage increases for 2021, by each employee group, were as follows:

- Canadian Union of Public Employees (CUPE) Locals #399 and #1048 – 1.75%
- International Association of Firefighters (IAFF) – this collective agreement expired in 2019. An agreement was reached with IAFF to carry over the existing contract for another two years with a 2.5% increase per year for 2020 and 2021. The retroactive pay associated with this was not paid until 2022 and so that year will show a higher than normal increase.
- Exempt Staff – 0.00%

#### **Overtime Payout**

Overtime payouts in 2021 were largely a result of snow removal and utilities work. Utilities overtime was mostly for after-hours emergency callouts related to water and sewer services.

This category also includes any payouts of banked overtime, such as when employees leave the organization, which may include banked overtime hours from previous years. It also includes standby pay as defined in the Collective Agreement between the City of Prince George and CUPE Locals #399 and #1048. All banked overtime is paid out upon an employee's departure from the organization in accordance with the CUPE and IAFF collective agreements and exempt staff conditions of employment.

Total overtime paid out in 2021 was \$1.136 million compared to \$1.213 million in 2020.

### **Vacation Payout**

Includes banked vacation that was paid out to the employee during the calendar year instead of being taken as time off. It may include banked vacation from prior years. Exempt employees must use at least 15 days of vacation leave in the year in which it is earned before the balance can be paid out. Also, as with overtime payouts, if an employee leaves the organization, all banked vacation time is paid out upon their departure.

### **All Other Compensation**

Includes other collective agreement and compensation adjustments to employees. Examples include:

- Afternoon, evening, and first aid shift premiums
- Sick gratuity payouts as per the Collective Agreement between the City of Prince George and IAFF Local #1372
- Sick bank payouts upon retirement. These are paid out at the rates identified in the Collective Agreement between the City of Prince George and CUPE Locals #399 and #1048

### **Expenses**

Examples include:

- Non-taxable per kilometre vehicle usage reimbursements
- Training and travel expenses
- Professional membership dues and conference registrations
- Clothing, uniforms and boot allowances

### **Number of Employees and Estimated Full-time Equivalents (FTEs)**

The total number of employees is listed at 918 for the City of Prince George and the Prince George Public Library (the Library is included in the Statements of Financial Information because its payroll is processed by the City's Payroll Division). This number includes casual and limited duration employees. The 2021 full-time equivalent number of employees is estimated to be 643 as indicated in the chart below.

<b>Organization</b>	<b>Total Number of Employees</b>	<b>Estimated Full-time Equivalents (FTEs)</b>
City of Prince George	845	603
Prince George Public Library	73	40
<b>TOTAL</b>	<b>918</b>	<b>643</b>

#### **SUMMARY AND CONCLUSION:**

The attached 2021 Public Bodies Report has been prepared in accordance with the *Financial Information Act* and Financial Information Regulations and will be submitted to the Province as required to meet reporting requirements.

#### **RESPECTFULLY SUBMITTED:**

Kris Dalio, Director of Finance

#### **APPROVED:**

Walter Babicz, City Manager  
Meeting date: June 27, 2022



CITY OF  
**PRINCE GEORGE**

**Public Bodies Report**

**FOR THE YEAR ENDED DECEMBER 31, 2021**

**(STATEMENTS OF FINANCIAL INFORMATION: FINANCIAL INFORMATION ACT)**

# **CITY OF PRINCE GEORGE**

## **PUBLIC BODIES REPORT**

**YEAR ENDED DECEMBER 31, 2021**

### **INDEX**

	<b>Page</b>
City Highlights	1
Statements of Debts and Guarantee & Indemnity Agreements	9
Reconciliation of Labour and Benefits to Financial Statements	10
Statement of Employee Remuneration and Expenses Paid	11
Statement of Elected Officials Remuneration, Expenses and Benefits Paid	23
Reconciliation of Supplier Payments to Financial Statements	24
Statement of Individual Suppliers	25
Statement of Individual Suppliers - Grants	33
Statement of Financial Information Approval	34



CITY OF  
**PRINCE GEORGE**

**Public Bodies Report**

**FOR THE YEAR ENDED DECEMBER 31, 2021**

**(STATEMENTS OF FINANCIAL INFORMATION: FINANCIAL INFORMATION ACT)**

June 6, 2022

**To Mayor and Council:**

I hereby submit the Municipal Financial Report for the City of Prince George for the fiscal year ended December 31, 2021, pursuant to section 167 of the *Community Charter*. This report includes the Consolidated Financial Statements, the Auditor's Report and Supplementary Schedules. In accordance with Canadian Public Sector Accounting standards, the City's consolidated statements include the Prince George Public Library and Tourism Prince George Society (Other Controlled Entities). The Consolidated Financial Statements have been audited by KPMG LLP, independent external auditors appointed by the City.

The City's 2021 Financial Statements have two sections, which are as follows:

**1) Financial Information**

This section contains the Auditor's Report and the City's Consolidated Financial Statements with accompanying notes. The consolidated statements reflect the City's overall financial position as at December 31, 2021, with comparative amounts for 2020. The statements are represented as the Consolidated Statement of Financial Position, Consolidated Statement of Operations, Consolidated Statement of Change in Net Financial Assets (Debt) and Consolidated Statement of Cash Flows. The budgetary figures reported are those that were approved by Council in the annual 2021 Budget Bylaw. The Notes to the Consolidated Financial Statements provide further detail as to specific accounting policies and the composition of certain financial numbers and should be read in conjunction with the statements.

**2) Supplementary Financial Information**

This section contains the schedules for segment disclosure as well as balances in reserve funds, tangible capital assets, trust funds, and debt obligations.

**Financial Management and Control**

The City's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

Mayor and Council meet with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The City prepares multi-year operational and capital expenditure plans each year that represent the programs that Council wishes to see implemented. The City Manager is responsible to provide overall guidance with respect to Council's direction concerning service and the City's operational and capital expenditure plans. Departments are responsible for developing and managing the budgets.

Management is responsible for the preparation of the financial statements. While there is close consultation with the City’s auditors, management is ultimately responsible for decisions relating to the form and content of these statements and for the treatment and reporting of transactions.

## COVID-19 Pandemic

On March 11, 2020, the World Health Organization declared the COVID-19 outbreak a pandemic. This resulted in governments worldwide, including the Canadian federal and provincial governments enacting emergency measures to combat the spread of the virus. The economic conditions and the City’s response to the pandemic had a material impact on the City’s operating results and financial position in 2021. However, the recovery phase did begin in 2021 and the impact was not as significant as in 2020. The City still experienced diminished revenues from closed recreational facilities, transit, gaming grants and parking, but these revenues started to come back online at various times during the year.

## 2021 Capital Project Highlights

Approximately 84 individual capital projects were worked on or had transactional activity in 2021, culminating in \$43.3 million in total capital expenditures. This figure does not include Other Controlled Entities. Projects classified as new will typically increase the City’s annual operating and maintenance obligations going forward.

## 2021 Capital Expenditures by Project Type and Fund

Project Type	Expenditures	%	Fund	Projects *	Expenditures	%
Disposal	520,712	1.20%	District Energy	2	153,869	0.36%
New Asset	6,896,301	15.93%	General	56	36,510,457	84.35%
Renewal/Replacement	33,691,904	77.84%	Sewer	12	2,336,403	5.40%
Upgrade	2,173,522	5.02%	Water	14	4,281,710	9.89%
<b>Grand Total</b>	<b>43,282,439</b>	<b>100.00%</b>		<b>84</b>	<b>43,282,439</b>	<b>100.00%</b>

\* Number of projects is analogous to defined activities as many projects like road rehabilitation have multiple components to them.

## 2021 Top Ten Projects by Expenditure

Project	Status	Original Budget	Council Approved Amendment	Delegated Authority Amendment	Approved Spending	2021 Actual	Total Spending All Years to Dec 31, 2021
FSLP Replacement	Ongoing	35,000,000	1,250,000		36,250,000	17,898,098	28,269,686
Road Rehabilitation	Ongoing	5,000,000			5,000,000	4,733,294	4,733,294
1075 6th Daycare	Ongoing		4,047,065		4,047,065	3,760,208	3,806,981
Water Main Replacement	Ongoing	3,000,000			3,000,000	2,449,620	2,449,620
Civ Fac Roofs Replace 19 to 22	Ongoing	3,355,450			3,355,450	1,184,263	2,122,175
WWTC Renewal	Ongoing	4,000,000			4,000,000	855,716	1,226,088
Mausoleum Expansion Phase 2	Ongoing	1,400,000			1,400,000	715,710	1,308,964
Sidewalk Rehabilitation	Ongoing	700,000			700,000	698,922	698,922
Dagg Road Daycare	Ongoing		2,381,493	11,193	2,392,686	635,529	635,529
Crit St Lt/Traffic Signal Repl	Ongoing	3,000,000			3,000,000	611,684	806,999
<b>Total</b>		<b>55,455,450</b>	<b>7,678,558</b>	<b>11,193</b>	<b>63,145,201</b>	<b>33,543,045</b>	<b>46,058,259</b>

\* The Council Approved Amendment column documents Council’s budget amendments to capital projects that exceeds both their original budget as well as ratification of the then City Manager’s delegated authority in 2021.



## **Four Seasons Leisure Pool Replacement**

The downtown swimming pool has reached the end of its life and is being replaced at a total cost of \$42.0 million including the purchase and demolition of the Days Inn Hotel and eventual demolition of the old Four Seasons Leisure Pool. The construction costs of the new facility are set at \$35.0 million and Council recently approved the addition of a Ninja Cross obstacle course for an additional \$0.5 million. The facility's concrete building foundation is now complete with around 1,100 cubic meters of concrete poured at the site. In 2021, \$17.9 million was expended and total spending from all years to December 31, 2021 is \$28.2 million. The project is scheduled for completion in Fall 2022.

## **Road Rehabilitation**

This year, 43.5 lane kilometres of road surface were rehabilitated at a cost of \$4.7 million. Some of the key rehabilitation projects were resurfacing Northwood Pulpmill Rd and Foothills Blvd resurfacing. There was also a significant gravel surface rehabilitation for the Fraser Vista subdivision.

## **1075 – 6<sup>th</sup> Avenue Daycare**

In order to respond to childcare space creation targets identified in the 2020 City of Prince George Child Care Action Plan, the City applied to external funders (Province of BC - MCFD) and UBCM to secure \$3.98 million to facilitate development of a downtown childcare facility to address the critical shortage of licensed care in the downtown core. The 85 space daycare was completed in December of 2021 and the YMCA of Northern BC assumed occupancy on January 1, 2022.

## **Watermain Replacement**

The watermain replacement program is intended to replace aging infrastructure, to improve system reliability, and also provides the opportunity to upgrade water mains to meet system demands and fireflow requirements. The program also provides the opportunity to initiate predesign work for the future years. In 2021, the following watermains were replaced:

- Irwin Street – 14<sup>th</sup> Avenue to 15<sup>th</sup> Avenue
- Chief Lake Phase 1 – Chestnut to west side of Highway 97
- 7<sup>th</sup> Avenue – Dominion Street to Quebec Street (coordination with future New Pool streetscaping)
- Upper Patricia Boulevard – Queensway to Ingledew Street

## **Civic Facilities Roof Replacement 2019 to 2022**

This is a four-year Civic Facilities Roof Program to replace roofs on various civic facilities, including: SPCA, Search & Rescue, Sports Centre lower roof, 1310 3rd Ave, City Yard mechanical bay, Kin 2, Kin 3, Two Rivers Gallery, Agriplex, Civic Centre, Seniors' Activity Centre, and CN Centre. The replacement of the City Yard mechanical bay, Agriplex and the Civic Centre were completed in 2021.

## **Wastewater Treatment Centre Renewal**

Program to meet regulatory requirements and to replace aging infrastructure including renewal of wastewater treatment plant mechanical, electrical, partitions & doors, fittings/equipment, finishes, exterior enclosure, structure and substructure systems as per the master plans and technical analysis. New substation and transmission line completed and in operation in 2021.

## **Mausoleum Expansion Phase 2**

The Mausoleum Phase 2 Expansion project was completed in the spring of 2021 at Memorial Park Cemetery and included the construction of a 1,200 sq. ft. addition with 900 new niches, a relocated electrical/mechanical room and servicing directly adjoining the south-end of the existing Mausoleum.

## **Sidewalk Rehabilitation**

This year, 3.2 kilometres of sidewalk hard surfaces were rehabilitated at a cost of \$698,922. In addition, 24 accessibility ramps were also constructed within this program, along with a trip hazard removal program in the downtown area. Key sidewalk rehabilitation projects included Simon Fraser Ave and Ospika Blvd.

## **Tsulh' Cho Daycare (6776 Dagg Road)**

With funding from the Province of BC's New Spaces Fund, the City partnered with the Prince George Native Friendship Centre to create 60 new childcare spaces in the Hart. As noted in the 2020 City of Prince George Child Care Action Plan, this area is currently underserved by licensed, group care providers. The childcare centre will open in August 2022, and will provide programming rooted in Indigenous knowledge, culture, and language.

## **Critical Street Light/Traffic Signal Repair**

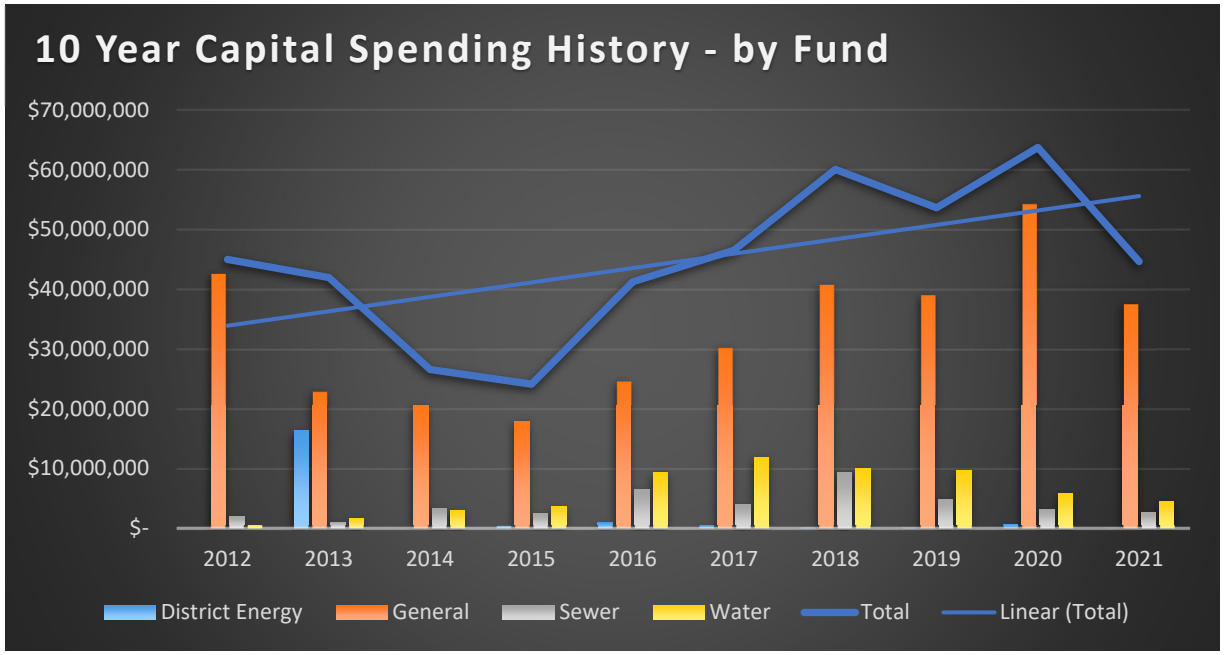
This program's aim is to rehabilitate and replace aging street light and traffic signal infrastructure. In 2021, replacement was focused on 1st Avenue between Foothills and Tabor Blvd. that removed 22 existing street lights and associated infrastructure and installed 36 new LED street lights and associated infrastructure.

## 2021 Financial Results

### Reserve Fund Levels

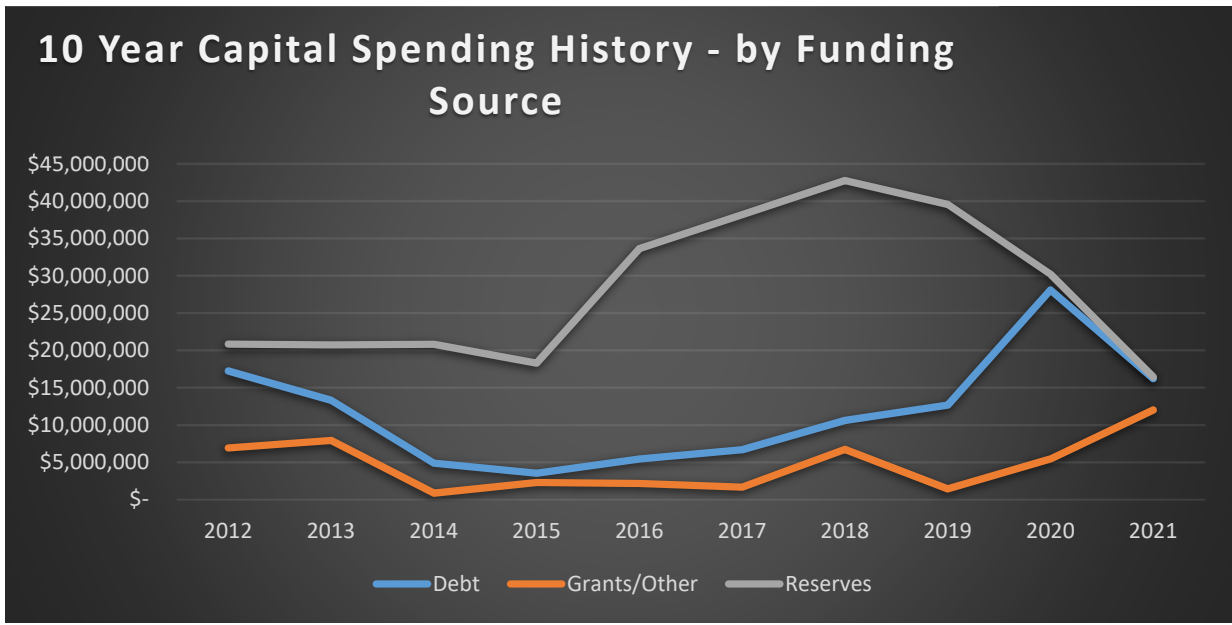
<b>Reserves</b>	<b>2021</b>	<b>2020</b>	<b>Change</b>
Endowment	10,085,742	5,841,561	4,244,181
Capital Expenditure	3,109,864	896,287	2,213,577
Miscellaneous	469,594	367,530	102,064
Storm Drainage	7,538	7,461	77
Northern Capital and Planning Grant	10,365,271	12,095,218	(1,729,947)
COVID-19 Safe Restart Grant	6,162,098	6,110,000	52,098
Transit Operating	1,727,534	-	1,727,534
Climate Action	2,085,417	2,064,554	20,863
Debt Reduction	979,398	962,225	17,173
Major Events	603,684	444,020	159,664
EVP Crown Land Forest	236,890	234,428	2,462
Land Development	2,679,620	-	2,679,620
Snow Control	2,301,412	-	2,301,412
Road Rehabilitation	2,267,989	1,176,647	1,091,342
General Infrastructure Reinvestment	2,162,904	72,319	2,090,585
Sewer Utility	15,748,120	10,186,588	5,561,532
Water Utility	15,609,148	12,123,970	3,485,178
Mobile Equipment Replacement	3,044,791	2,617,210	427,581
Computer	538,790	700,283	(161,493)
Southwest Sector - College Heights	11,796	11,677	119
Southwest Sector - Peden Hill	5,699	5,642	57
Southwest Sector - South Fort George	809	801	8
Southwest Sector - Van Bien	5,989	5,929	60
Southwest Sector - Vanway	718	711	7
Parkland Acquisition	261,086	262,473	(1,387)
Downtown Off-Street Parking	5,571,623	2,642,893	2,928,730
FortisBC	30,793,209	-	30,793,209
Community Works Fund	12,322,760	8,480,993	3,841,767
Extension Ospika/Marleau/St. Lawrence	231,924	229,512	2,412
Solid Waste Services	4,036,931	3,114,535	922,396
Performing Arts Centre	87,855	86,941	914
Community Fibre Optic Network	53,859	-	53,859
<b>Totals</b>	<b>133,570,062</b>	<b>70,742,408</b>	<b>62,827,654</b>

The following graph depicts the City’s capital spending over the past ten years, broken down by General, District Energy, Sewer, and Water capital projects.



Capital investment in City infrastructure has historically trended upwards. However, in 2021, there was a decrease over prior year, with \$44.7 million spent including maintenance projects funded from reserve. Reserves continue to be heavily committed to current and future capital spending.

It is important to note that some of the increased spending from reserves seen in previous years has been a result of a “pay as you go” approach, as opposed to debt funding, that the City has applied in areas such as sewer, water and solid waste. The next graph illustrates that point.



## Investment Earnings

The City of Prince George invests funds that are in excess of current cash flow requirements. As per Sustainable Finance Guideline 6.0, the City's investment portfolio was invested primarily with the British Columbia Municipal Finance Authority for the year 2021 due to competitive rates and ease of administration. However, the City is ever watchful of opportunities that arise and still meet the stringent guidelines inherent in the *Community Charter*. Investment terms are structured in order to maximize the return yet still meet expected expenditures.

The return on MFA investments for the year ended December 31, 2021 was \$955,557, which was earned on monthly average investments of \$99.5M. The return on MFA investments for the year ended December 31, 2020 was \$1,347,178, which was earned on monthly average investments of \$89.8M. The average rate of return on MFA investments for 2021 was 1.05% compared to 1.38% in 2020. As per Public Sector Accounting Standards (PSAS), the bond fund is presented at cost. The market value of the bond fund at December 31, 2021 was \$55,481 less than cost and the market value of the MFA Ultra-Short Government Focused Bond (treasuries) was \$755,738 less than cost.

## External Debt

Short-term and long-term debt (including capital leases and excluding Other Controlled Entities) principal outstanding was approximately \$86.0 million at the end of 2021 (\$77.2 million General Capital Fund, \$0.6 million District Energy Capital Fund, \$5.0 million Water Capital Fund, and \$3.2 million Sewer Capital Fund), compared to \$68.6 million at the end of 2020.

## Debt Servicing Costs

BC municipalities' financial liabilities (e.g. under leases, partnering, and long-term debt agreements) are subject to liability servicing limits. They also require elector approval if they are:

- a loan guarantee or are of a capital nature; and
- the agreement is for more than five years; or
- the agreement could be for more than five years if an extension were exercised.

A municipality cannot incur a liability if it would cause their total annual cost of debt servicing (principal and interest payments) to exceed the regulated amount. The regulated amount is currently based on 25% of a municipality's controllable annual revenues such as: property taxes; payments in lieu of taxes; user fees; and unconditional grants.

The City relies on debt financing for new infrastructure and for major repair of existing infrastructure. The City also enters into financing agreements for the purchase of general use mobile equipment. The following chart provides the debt capacity and available capacity as determined by the Municipal Liabilities Regulation. The total amount of all approved loan authorization bylaws is included in the liability servicing limit regardless of whether the funds have actually been borrowed.

Year	Municipal Controllable Revenue	Liability Servicing Limit	Payment Capacity Available	Approximate Principal Borrowing Available
2017	\$165,029,633	\$41,257,408	\$22,496,328	\$249,959,200
2018	\$172,759,289	\$43,189,822	\$25,154,282	\$279,492,022
2019	\$177,512,689	\$44,378,172	\$23,982,421	\$266,471,344
2020	\$171,514,757	\$42,878,689	\$15,422,526	\$194,975,044
2021*	\$178,008,247	\$44,502,062	\$24,915,473	\$289,042,610

\*2021 figures are estimates as the official figures were not available at the time of this report.

## Significant Financial Management Practices

### Revolving Reserve Fund

The City operates the Endowment Reserve Fund as a “revolving fund.” Appropriations from this reserve are treated much like debt, and annual contributions or transfers are made from the General Operating Fund to repay the monies appropriated, with interest, over a period of 5 to 20 years, depending upon the size of the appropriation. The appropriations from the reserve are referred to as “internal debt,” and are reflected in the financial statements.

This reserve fund provides an attractive alternative to borrowing money on the open market because repayment schedules are more easily tailored to current budget needs and interest and principal repayments can be deferred in the event of economic need.

### Financing of Utilities

The City’s policy is to not use general taxation to fund the provision of water and sanitary sewer services, or the operation of the solid waste collection service. These services are financed through a combination of user charges and parcel taxes, applicable only to those who benefit from the service(s), and government grants. A management fee is included in the cost structure of these services so that the users of the services provide a contribution to the City’s general overhead costs, including the provision of facilities, office, and general corporate services such as human resources and accounting.

### Summary

Compiling financial statements requires the input and assistance of numerous City staff members throughout the year and at year-end. I would like to thank all the City staff members who contribute to this process on an on-going basis.

Respectfully submitted,



Kris Dalio,  
Director of Finance

**CITY OF PRINCE GEORGE**  
**FINANCIAL STATEMENT INFORMATION**  
**FOR THE YEAR 2021**

**SCHEDULE OF DEBTS**

pursuant to Schedule 1, Section 1 (1)(c);  
Schedule 1, Section 4 (1)(a) and (2) of the  
Financial Information Regulation

Note: Refer to Schedule 5 of the Consolidated Statements in the Annual Report

**SCHEDULE OF DEBTS COVERED BY SINKING FUNDS OR RESERVES**

pursuant to Schedule 1, Section 1 (1)(c);  
Schedule 1, Section 4 (1)(b) of the  
Financial Information Regulation

Nil

**SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

pursuant to Schedule 1, Section 1 (1)(d);  
Schedule 1, Section 5 (1) of the  
Financial Information Regulation

Nil

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**RECONCILIATION OF LABOUR AND BENEFITS TO FINANCIAL STATEMENTS**  
**AS AT DECEMBER 31, 2021**

Remuneration [Sec 6(2)(a)]	\$	439,865
Remuneration [Sec 6(2)(b) and (c)]		56,436,139
		56,876,004
Add:		
2021 labour and benefits accrual		(10,669,014)
CPG benefits		13,733,490
Other adjustments		1,741,717
Less:		
2020 labour and benefits accrual (restated)		10,212,639
Labour and benefits charged to capital accounts		(1,111,654)
Library labour not included in CPG labour		(2,901,182)
		67,882,000
Labour and benefits per Consolidated Financial Statements Note 14	\$	67,882,000



**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
<b>Canadian Union of Public Employees (CUPE) Group:</b>							
Abbott, Wesley BN	Tech Sppt Spec3-Nwork-Telecom	\$ 82,266.99	\$ 167.56	\$ 500.39	\$ -	\$ 82,934.94	\$ 227.81
Anderson, Reece W	Wastewater Tech Foreman 2	80,958.32	6,215.20	668.13	10.00	87,851.65	1,248.57
Andres, Greg L	Emergency Fleet Technician	81,516.53	-	265.84	-	81,782.37	-
Angus, Todd D	Engineering Asst - Asset Mgmt	86,673.48	906.02	299.68	-	87,879.18	(104.33)
Atherton, Scott P	GIS Analyst	79,978.03	-	260.78	-	80,238.81	11.43
Bassett, Jacqueline A	Property Agent 1	75,884.86	-	307.45	-	76,192.31	-
Bayne, Allan G	Partsperson	70,826.86	3,966.56	476.96	146.75	75,417.13	-
Beaman, Joseph M	Mechanic Certified	81,516.79	8,512.67	859.97	566.00	91,455.43	583.15
Bhathal, Parmjeet	Wing Truck Driver 3	71,003.80	5,517.18	951.30	133.25	77,605.53	-
Bilodeau, Diane A	Event Coordinator	74,985.86	-	324.30	-	75,310.16	556.12
Bobbie, David	Foreman, Water Pumphouse	92,939.64	16,351.00	2,453.29	20.00	111,763.93	254.00
Brine, Michael R	Utility Serviceperson-Cert'd	56,593.84	22,173.80	1,440.81	60.00	80,268.45	-
Carmichael, Colin G	Equipment Operator 4	91,824.65	2,121.77	449.89	220.88	94,617.19	-
Caron, Michael L	Construction Technician 2	80,215.11	1,015.06	311.48	10.00	81,551.65	-
Clay, Ryan D	Waste Water Tech Lvl 2 Cert	72,815.21	3,177.50	789.82	540.90	77,323.43	-
Collier, Darren J	Jail Guard	71,476.08	5,721.28	-	1,098.06	78,295.42	-
Compo, Dallas	Foreman - Roads	71,167.88	5,692.64	591.77	308.64	77,760.93	-
Connolly, Patrick G	Utility Serviceperson-Cert'd	64,470.97	12,783.14	1,101.87	80.00	78,435.98	-
Corrigan, Cindy	PRIME Coordinator	81,573.09	-	-	-	81,573.09	-
Coulson, Michael D	Transit Planner	85,013.45	-	202.19	-	85,215.64	72.81
Crick, Brandon M	Utilities Foreman - EOCP Lev 2	65,635.17	9,356.10	758.90	10.00	75,760.17	482.03
Cruch, Ryan A	Emerg Vehicle Tech in Training	41,490.48	31,169.74	3,444.10	-	76,104.32	-
Cunningham, Troy E	Utilities Foreman - EOCP Lev 2	90,347.82	8,981.70	723.46	-	100,052.98	384.35
Decker, Matthew B	Utilities Foreman - EOCP Lev 2	105,745.88	9,081.45	1,359.57	10.00	116,196.90	1,674.10
Derksen, Karl H	Assistant Aquatics Foreman	101,250.59	285.28	375.91	921.50	102,833.28	-
Dipa, Marino S	Utility Serviceperson-Cert'd	84,727.81	19,244.95	1,549.19	20.00	105,541.95	-
Doll, Christina M	Workforce Development Officer	74,922.96	-	197.60	-	75,120.56	1,392.95
Doyle, Aaron	Equipment Operator 4	89,457.75	3,318.75	326.60	247.25	93,350.35	-
Duchesneau, Matthew S	Water Pumphouse Opr2 Certified	64,323.48	14,457.39	1,334.77	60.00	80,175.64	-
Dumoulin-White, David J	Arborist 2	72,302.28	4,280.96	661.19	-	77,244.43	-

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Ellington, Rance B	Emerg Vehicle Tech in Training	75,279.11	9,716.22	1,067.78	481.25	86,544.36	-
Evely, Joseph W	Equipment Operator 3	75,920.64	3,234.19	696.41	16.00	79,867.24	-
Eyford, Shayne	Foreman - Roads	88,933.92	1,269.39	2,518.24	192.00	92,913.55	-
Ezelyk, Tyler L	Electrician Certified	65,044.08	9,781.35	1,164.47	10.00	75,999.90	981.67
Fiddler, Dallas W	Equipment Operator 3	76,745.92	7,226.69	950.73	926.47	85,849.81	-
Fillion, Tyler J	Jail Guard	83,334.33	7,792.85	-	1,588.37	92,715.55	-
Ford, Amos J	Programmer/Analyst 2	74,311.19	905.62	352.09	-	75,568.90	521.69
Forfar, Diana	Utility Locator Serviceperson	70,110.90	10,161.89	1,108.47	20.00	81,401.26	-
Garneau, Jordan W	Electrician Certified	71,897.63	8,763.14	572.76	-	81,233.53	(252.19)
Ginter, Adrian N	Mechanic Certified	75,100.05	5,464.25	807.56	480.75	81,852.61	182.00
Gomes, Luis J	Equipment Operator 4	89,401.25	287.68	1,054.58	436.88	91,180.39	-
Hagymasy, Robert A	Risk & Claims Analyst	88,049.64	-	187.33	-	88,236.97	65.71
Halliday, Shirley M	Foreman - Roads	66,967.05	5,454.48	2,754.53	310.13	75,486.19	329.55
Hattle, Kim L	Engineering Asst - Asset Mgmt	75,828.67	-	260.78	-	76,089.45	973.06
Hemming, Shane D	Utility Serviceperson-Cert'd	53,504.42	30,305.02	2,188.15	92.25	86,089.84	-
Herzog, Eric T	Mechanic Certified	71,029.24	7,932.20	852.40	425.00	80,238.84	-
Hill, Patrizia P	Technical Unit Supervisor	95,011.18	8,407.20	-	82.08	103,500.46	-
Hladchuk, Jason V	Foreman - Roads	87,630.99	2,219.81	457.77	436.51	90,745.08	-
Hofstede, Doug	Community Coordinator (DH)	77,635.56	-	389.79	-	78,025.35	-
Hunter, Eric C	Foreman - Parks	77,447.92	77.52	412.46	-	77,937.90	-
Jensen, Sandra	Building Inspector 2	83,163.30	-	339.69	-	83,502.99	521.13
Johnston, Shayne MP	Wastewater Tech Foreman 1	84,624.39	6,360.96	736.70	10.00	91,732.05	1,055.56
Jollimore, Darcy M	Electrician/Electrnics Tech-cert	82,326.90	5,487.81	521.01	-	88,335.72	472.44
Jones, Yvonne M	Event Coordinator	85,600.78	-	370.55	-	85,971.33	91.40
Kerr, Darryl J	Engineering Technologist 1	88,663.09	733.01	125.74	-	89,521.84	4,541.64
Kosec, Laurie-Ann	Strategic Planner	73,089.12	1,858.82	408.46	-	75,356.40	1,508.02
Krahn, Bowan M	Carpenter Shop Foreman	80,390.07	-	189.69	-	80,579.76	-
Kronebusch, Tyler RN	Mechanic Certified	74,287.52	9,290.90	847.86	519.00	84,945.28	-
Lamont, Cole EW	Utilities Foreman - EOCP Lev 1	79,586.65	10,898.09	657.55	90.00	91,232.29	-
Le Morvan, Michael	Engineering Technologist 1	92,099.65	-	260.78	-	92,360.43	-
L'Heureux, Jason	Electrician Certified	80,679.51	6,678.88	1,388.89	25.77	88,773.05	(30.90)
Litzen, Franklin J (Jim)	Engineering Technologist 2	67,834.67	18,205.50	260.78	-	86,300.95	146.17

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Logie, Joanne E	Laboratory Technician (sp)	89,997.72	-	303.68	-	90,301.40	-
MacKenzie, Brenda L	Forensic Video Analyst	104,329.54	-	343.04	-	104,672.58	460.23
Magee, Cheyenne M	Water Pumphouse Opr2 Certified	55,597.82	17,830.04	1,851.60	10.00	75,289.46	-
Makow, Michael R	Electrician Certified	81,179.40	5,106.56	232.29	-	86,518.25	(252.19)
Mallach, Clinton W	Equipment Operator 5	92,838.12	697.97	216.04	90.00	93,842.13	99.00
Marchand, Loyd M	Equipment Operator 3	80,998.62	5,364.81	689.42	93.00	87,145.85	-
Matheson, Neil A	Foreman - Parks	68,510.28	8,260.26	1,229.69	-	78,000.23	267.00
Matheson, Richard	Aquatic Operations Foreman	76,350.73	1,437.36	515.69	-	78,303.78	35.13
Mauro, Orlando	Foreman - Parks	97,619.97	-	396.45	-	98,016.42	-
McConkey, Robyn	Parks Services Coordinator	86,148.61	-	417.63	-	86,566.24	210.00
McDougall, John Dallas	Foreman - Roads	72,712.97	4,886.55	1,238.22	209.88	79,047.62	-
Mclsaac, Brent W	Foreman - Solid Waste	76,847.64	6,067.68	922.77	-	83,838.09	-
McKnight, Darcy K	Mechanic Certified	77,253.14	4,287.20	502.37	570.00	82,612.71	-
McPherson, Jolanda	Records Supervisor	86,548.85	-	400.04	-	86,948.89	-
Meldrum, Bradley C	Carpenter Certified	86,562.47	-	330.49	-	86,892.96	353.90
Middleton, Kerry S	Engineering Assistant	80,577.82	526.76	260.78	-	81,365.36	-
Morton, Alison D	Building Inspector 3	81,452.41	-	290.16	-	81,742.57	1,016.25
Morton, Zachary M	Welder Certified	84,918.90	-	235.79	451.25	85,605.94	-
Murrin, Jason A	Utilities Foreman - EOCP Lev 1	71,566.77	21,443.28	1,784.81	140.00	94,934.86	-
Naeth, Sheldon F	Welder Certified	79,908.33	-	311.93	2,003.50	82,223.76	-
Ntapas, Louis	Foreman - Roads	114,726.30	1,423.44	586.10	190.88	116,926.72	-
Odiorne, Trevor A	Mechanic Certified	78,761.97	4,653.74	317.55	-	83,733.26	125.00
Odiorne, Troy A	Mechanic Certified	78,775.49	842.38	343.50	-	79,961.37	125.00
Page, Michael L	Equipment Operator 3	80,503.49	5,670.64	253.64	60.00	86,487.77	-
Patterson, Alan C	Plant Electrician	74,893.05	6,438.07	1,438.59	10.00	82,779.71	70.00
Paulson, Michael G	Electrician Certified	77,785.96	58.29	214.79	-	78,059.04	3,491.95
Pederson, Linda J	Truck Driver-Automated Garbage	87,924.80	2,934.29	531.83	16.88	91,407.80	-
Pilgrim, Joel S	Plant Maintenance Technician	81,842.37	-	225.42	-	82,067.79	109.00
Pius, Lyle F	Mechanic - Assistant Foreman	72,259.12	2,586.07	905.09	396.50	76,146.78	307.00
Potter, Nathan C	Waste Water Tech Lvl 2 Cert	79,631.10	1,186.06	305.96	514.30	81,637.42	-
Poulin, Marcel E	Foreman - Roads	85,944.60	-	862.88	217.13	87,024.61	-
Powney, Jonathan C	Truck Driver-Automated Garbage	57,963.82	15,340.91	1,964.24	-	75,268.97	-

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Prior, Lisa J	Court Liaison 2	83,142.27	-	273.70	-	83,415.97	-
Puhlmann, Tanja V	Engineering Technologist 1	89,274.13	-	323.96	-	89,598.09	140.00
Quinn, Sean P	Light Fleet Foreman	77,879.50	-	265.83	-	78,145.33	-
Rae, Randy G	Jail Guard (sp)	75,479.22	3,611.12	342.85	867.19	80,300.38	518.85
Richardson, John	Equipment Operator 3	68,277.46	12,580.14	834.98	90.00	81,782.58	-
Robichaud, Hubert L	Water Pumphouse Opr2 Certified	73,293.51	18,344.91	1,499.47	80.00	93,217.89	-
Russell, Peter	Light Fleet Foreman	80,996.13	240.60	480.80	-	81,717.53	-
Sanchez, Christopher P	Foreman - Civic Trades	81,090.34	3,959.40	519.16	-	85,568.90	431.30
Sandhu, Ramtirth S	Custodial Foreman	90,732.47	145.32	622.18	-	91,499.97	106.87
Schlick, Debbie	Aquatic Programmer	84,541.34	-	367.02	-	84,908.36	-
Scott, Kendall D	Utilities Maintenance Foreman	84,551.96	3,681.60	433.76	-	88,667.32	109.00
Sharp, Kenneth J	Utility Serviceperson-Cert'd	68,933.22	12,930.04	754.55	26.75	82,644.56	-
Sinclair, Ian D	Engineering Technologist 1	77,358.69	-	260.78	-	77,619.47	64.72
Sisson, Cheryl	Jail Guard	81,295.71	6,191.16	-	837.05	88,323.92	-
Stibrany, Keith J	Foreman - Parks	75,715.32	8,301.38	869.22	-	84,885.92	727.83
Storey, Shawn	Tech Sppt Spec 3 - Data Centre	78,224.81	1,917.76	96.24	-	80,238.81	8,727.94
Stroet, Allan	Economic Development Officer	75,020.16	-	3,834.03	1,860.68	80,714.87	1,537.49
Thirkettle, Sean L	HVAC Technician	102,591.69	-	290.98	-	102,882.67	1,031.09
Thomas, Timothy N	Engineering Assistant	76,520.09	7,793.20	400.48	-	84,713.77	491.06
Tiwana, Surinder St	Wing Truck Driver 3	75,476.44	4,430.64	487.57	628.50	81,023.15	-
Tkachuk, Warren J	Utility Serviceperson-Cert'd	77,199.77	5,434.62	1,089.48	60.00	83,783.87	-
Tobler, Christophe R	Construction Technician 2	94,893.07	149.00	187.22	-	95,229.29	-
Toninato, David R	Welding Foreman	75,705.47	-	416.00	-	76,121.47	125.00
Trask, Meghan LS	Technical Unit Supervisor	76,723.20	-	335.60	21.12	77,079.92	-
Trujillo, Joe	Equipment Operator 4	75,841.48	620.31	597.39	108.00	77,167.18	-
Trujillo, Yanni J	Utility Svcperson in Trng - 2	76,505.72	7,637.00	430.24	30.00	84,602.96	-
Vardy, Ryan	Plant Maintenance Technician	79,893.46	226.84	101.62	-	80,221.92	467.81
Weightman, Matthew F	Utility Serviceperson-Cert'd	68,350.69	8,039.56	582.40	60.00	77,032.65	-
Welygan, Bill	Foreman - Roads	73,800.85	1,240.32	606.83	171.75	75,819.75	-
White, Aaron R	Water Systems Technician	78,650.46	2,575.35	468.92	45.75	81,740.48	-
Wieler, David J	Tech Sppt Spec 3 - Data Centre	73,639.60	6,651.94	1,104.13	-	81,395.67	6,295.95
Wildeman, Marie Carmen	Asset Management Analyst	81,815.69	-	378.40	1,293.75	83,487.84	358.50

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Williams, Spencer M	Foreman - Parks	71,030.08	4,483.42	733.34	111.39	76,358.23	-
Williams, Steven JC	Electrical/Mechanical Foreman	81,983.74	7,626.16	824.18	10.00	90,444.08	801.78
Wilson, Randy T	Utilities Foreman - EOCP Lev 1	66,175.83	8,725.35	721.20	20.00	75,642.38	125.00
Winkel, Eric J	Mechanic - Assistant Foreman	71,877.80	6,796.00	749.93	435.75	79,859.48	-
Witala, Tiffany L	Cemetery Caretaker	87,545.21	4,588.69	1,024.98	-	93,158.88	35.29
Woods, Robert B	Programmer/Analyst 3	101,866.69	-	388.36	-	102,255.05	1,031.05
Wootten, Steven	Mechanic Certified	86,285.29	4,385.32	-	451.75	91,122.36	72.81
Bravo, Sandro M	Economic Development Officer	93,331.23	-	296.47	-	93,627.70	10.00
Burt, Charles Wyatt	Carpenter Certified	89,207.60	-	197.60	-	89,405.20	-
Rand, Robert K	Mechanic Certified	74,956.19	-	201.35	-	75,157.54	-
<b>136 Total for CUPE Employees Group:</b>		<b>\$ 10,816,040.76</b>	<b>\$ 643,360.68</b>	<b>\$ 91,706.89</b>	<b>\$ 22,788.44</b>	<b>\$ 11,573,896.77</b>	<b>\$ 47,516.55</b>
<b>International Association of Fire Fighters (IAFF) Group:</b>							
Aussem, Dean	Fire Captain	\$ 124,906.98	\$ 637.78	\$ -	\$ 6,122.52	131,667.28	1,237.15
Belsham, Richard P	Fire Captain	124,906.98	3,253.06	-	3,288.02	131,448.06	945.21
Bergestad, Christopher F	Firefighter	82,575.56	473.68	-	4,150.30	87,199.54	499.60
Bird, James D	Firefighter	100,493.75	1,600.88	-	6,085.54	108,180.17	5,938.93
Bitner, Jonathan D	Firefighter	86,779.72	277.44	-	4,673.56	91,730.72	1,222.29
Blair, Trent A	Fire Prevention Captain	116,459.28	-	-	595.54	117,054.82	2,064.55
Bond, Christopher W	Firefighter	99,393.36	3,231.01	-	6,315.40	108,939.77	3,782.00
Brbot, Peter	Assistant Chief	137,660.95	3,286.40	-	4,966.64	145,913.99	4,210.30
Brouwer, Aaron E M	Fire Prevention Inspector	103,476.78	342.00	-	3,648.10	107,466.88	4,378.88
Clemas, C Jim	Fire Captain	126,721.28	2,672.13	-	3,090.15	132,483.56	81.95
Coyle, Sean R	Firefighter	102,905.66	1,597.41	-	7,528.14	112,031.21	4,187.46
Creighton, Riley	Firefighter	78,560.42	365.41	-	2,061.58	80,987.41	1,533.07
Creighton, Ryan M	Firefighter	99,393.36	1,691.63	-	5,503.42	106,588.41	3,606.68
Crossan, Jared B	Firefighter	99,532.74	1,674.70	-	4,962.10	106,169.54	885.41
Dancey, Brandy L	Fire Alarm Opr/Dispatcher (Sp)	96,528.46	2,278.12	-	3,154.32	101,960.90	835.89
Davoren, Cory J	Fire Dispatcher	68,048.84	4,596.85	-	4,066.98	76,712.67	1,052.13
Day, Joshua G	Firefighter	99,393.36	941.68	-	4,601.22	104,936.26	937.85
Dhaliwal, David J	Fire Captain	125,406.98	616.51	-	3,695.04	129,718.53	698.69
Dodd, Colby G	Firefighter	84,097.72	676.66	3,737.36	6,495.84	95,007.58	1,516.11

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

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Dorval, Mark A	Firefighter	102,881.30	1,492.85	-	3,686.42	108,060.57	6,425.61
Dumonceaux, Adam V	Firefighter	86,779.72	644.55	-	3,419.46	90,843.73	151.78
Feeney, Steve K	Chief Fire Prevention Officer	140,187.54	-	-	683.43	140,870.97	802.50
Fennell, Steven M	Firefighter	108,783.22	2,028.65	-	4,814.44	115,626.31	3,693.76
Foisy, Kenneth RA	Firefighter	102,892.70	2,990.87	-	5,018.76	110,902.33	5,051.88
Fonseca, Benjamin B	Firefighter	100,352.49	3,088.22	-	4,559.96	108,000.67	5,475.27
Geddes, Jason W	Firefighter	102,636.80	557.64	-	5,785.52	108,979.96	5,823.23
Gill, Graeme	Firefighter	96,717.15	1,952.15	-	4,375.70	103,045.00	390.95
Gordon, Adam D	Firefighter	96,717.15	1,506.12	-	1,957.78	100,181.05	627.43
Gordon, Kaitlyn	Firefighter	99,393.36	1,888.99	-	2,526.16	103,808.51	6,233.93
Goulding, Jason B	Fire Captain	125,580.33	2,922.03	-	4,243.34	132,745.70	3,301.92
Groeneveld, Colin R	Fire Captain	129,029.82	2,916.46	-	2,899.60	134,845.88	1,292.75
Gunning, Kevin A	Firefighter	100,314.78	341.90	-	3,330.26	103,986.94	4,997.53
Halovich, John A	Lieutenant	122,171.74	3,785.56	-	7,530.86	133,488.16	2,853.82
Hansen, Jennifer L	Fire Alarm Opr/Dispatcher (Sp)	97,454.06	2,554.28	-	3,803.78	103,812.12	357.97
Heggelund, Garrett WL	Firefighter	77,982.20	152.25	-	3,518.58	81,653.03	937.61
Henderson, Kelly E	Firefighter	104,917.48	1,685.01	-	2,914.56	109,517.05	6,883.02
Hickey, L Dean	Firefighter	104,226.12	2,032.42	-	5,643.24	111,901.78	4,940.91
Hines, Karolyn L	Fire Alarm Opr/Dispatcher (Sp)	97,233.57	3,563.31	-	5,515.73	106,312.61	512.98
Holliday, Michael C	Fire Captain	127,655.79	6,159.16	-	4,080.79	137,895.74	321.55
Houston, Gregory L	Firefighter	108,133.13	2,585.04	-	6,597.79	117,315.96	2,517.08
Husband, Brent L	Firefighter	99,393.36	135.35	-	2,706.60	102,235.31	1,047.50
Johnston, Bradley	Firefighter	112,940.01	1,847.42	-	4,437.20	119,224.63	5,251.54
Kean, Warren T	Firefighter	99,393.36	1,488.63	-	5,165.10	106,047.09	5,223.66
Keeping, Geoffrey E	Firefighter	82,575.56	1,136.84	-	3,473.58	87,185.98	151.78
Kitt, William J	Fire Captain	124,067.18	1,575.16	-	4,252.64	129,894.98	2.00
Kovacevic, Anthony M	Firefighter	103,015.71	2,764.98	-	6,598.74	112,379.43	1,025.10
Krause, Carl D	Firefighter	99,393.36	389.08	-	6,676.28	106,458.72	1,367.27
Krause, Shannon E	Fire Alarm Opr/Dispatcher (Sp)	94,792.54	4,161.25	-	2,206.15	101,159.94	1,261.95
Kubert, Robert E	Firefighter	99,393.36	186.09	-	3,428.36	103,007.81	824.69
Labedzki, Patryk MJ	Firefighter	99,393.36	-	-	-	99,393.36	-
Lapierre, Shane W E	Lieutenant	121,626.66	2,200.60	-	2,438.56	126,265.82	2,622.79

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Lauzon, Michael B	Firefighter	86,779.72	546.41	-	2,183.40	89,509.53	392.74
Law, John L	Assistant Chief	85,822.96	390.30	122.94	8,620.42	94,956.62	-
Litke, Jim E	Fire Captain	126,080.64	2,604.43	-	5,183.15	133,868.22	358.45
Lokken, Regan R	Firefighter	82,575.56	1,925.17	-	3,554.83	88,055.56	1,712.47
Lowet, Rodney A	Firefighter	102,388.40	-	-	650.58	103,038.98	2.00
MacDonald, Steven M	Firefighter	78,560.42	683.39	-	2,066.10	81,309.91	2,652.08
MacLeod, Norman M	Firefighter	103,479.76	220.74	-	5,130.16	108,830.66	6,630.37
McCarron, Jason D	Firefighter	115,233.93	1,167.89	-	5,112.78	121,514.60	3,457.68
McCullough, Denver W	Firefighter	103,598.61	526.96	-	2,695.26	106,820.83	3,534.17
McLennan, David R	Firefighter	99,393.36	958.59	-	2,616.38	102,968.33	521.27
McMullen, David R G	Firefighter	99,393.36	1,415.34	-	5,774.08	106,582.78	2,973.86
Melanson, Tim	Fire Captain	124,906.98	403.92	-	3,316.37	128,627.27	154.76
Mercer, Troy J	Firefighter	77,437.85	1,077.00	-	3,247.92	81,762.77	2,463.31
Monahan, Mark P	Firefighter	102,388.40	691.25	-	6,505.80	109,585.45	5,180.98
Morris, Cameron	Fire Captain	125,673.84	2,131.36	-	3,514.78	131,319.98	2,454.80
Mueller, Colton L	Firefighter	78,560.42	1,601.65	-	1,700.68	81,862.75	1,833.99
Munro, Elisha C	Fire Alarm Opr/Dispatcher (Sp)	93,707.74	1,190.84	-	3,147.22	98,045.80	357.98
Nelson, Dustin	Firefighter	78,560.42	1,706.32	-	4,583.36	84,850.10	2,409.35
Nelson, Michael D	Firefighter	109,870.44	3,916.82	-	4,680.82	118,468.08	754.35
Nowoczin, Glen A	Fire Captain	126,515.54	531.47	-	2,351.30	129,398.31	199.95
Ollinger, Christine H	Fire Alarm Opr/Dispatcher (Sp)	97,454.06	1,647.57	-	2,521.11	101,622.74	344.36
Olson, Ryan R	Fire Captain	124,219.91	1,690.50	-	3,718.14	129,628.55	2,747.55
Palumbo, Sean M	Firefighter	102,746.87	278.82	-	10,781.04	113,806.73	4,518.55
Pattison, Clinton D	Lieutenant	121,731.94	599.40	-	4,328.82	126,660.16	2.00
Pears, Dan L	Assistant Chief	143,799.67	2,950.53	-	3,497.90	150,248.10	1,585.42
Pears, Robert S	Firefighter	103,061.86	2,957.93	-	6,381.68	112,401.47	3,270.93
Pigeon, Kevin M	Fire Captain	125,131.43	907.04	-	5,442.24	131,480.71	582.22
Pollard, Dan	Firefighter	116,624.42	4,235.28	-	8,188.38	129,048.08	6,331.02
Powell, Tristan J	Firefighter	102,867.27	522.80	-	2,904.38	106,294.45	3,765.49
Provan, John W	Fire Prevention Captain	87,214.73	8.25	4,729.37	4,770.01	96,722.36	404.70
Racicot, Mark AA	Firefighter	96,717.15	1,646.52	-	2,706.62	101,070.29	191.78
Read, Douglas H	Firefighter	99,393.36	372.18	-	4,781.66	104,547.20	3,281.97

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
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**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Rivard, Justin A	Firefighter	102,657.25	342.60	-	4,461.12	107,460.97	6,393.68
Rodgerson, Gerald L	Firefighter	102,388.40	487.93	-	4,554.06	107,430.39	3,490.24
Rogers, Richard G	Firefighter	99,393.36	890.92	-	2,909.60	103,193.88	4,263.48
Rowland, Christopher A	Firefighter	102,388.40	604.11	-	3,624.66	106,617.17	3,765.87
Schlesinger, Cheryl A	Fire Dispatcher	84,868.12	-	-	2,196.93	87,065.05	175.12
Schloegl, Christopher N	Firefighter	99,493.36	704.85	-	2,796.82	102,995.03	4,112.66
Sisson, Jessica L	Fire Dispatcher	84,868.12	5,490.15	-	3,270.59	93,628.86	630.05
Skaar, Kip	Chief Training Officer	142,705.56	3,191.28	-	20,537.78	166,434.62	704.70
Smith, Cody E	Firefighter	99,393.36	236.83	-	4,962.10	104,592.29	1,792.95
Smith, Dallas A	Firefighter	99,476.99	1,308.20	-	4,962.10	105,747.29	719.81
Smith, Jason B	Fire Training Branch Captain	112,487.22	3,092.66	-	4,422.90	120,002.78	2,544.98
Stachoski, Michael R	Firefighter	105,102.52	1,510.28	-	4,981.52	111,594.32	5,186.10
Steiger, Jared G E	Firefighter	104,504.71	1,858.65	-	6,319.92	112,683.28	3,771.10
Stevens, Weston K	Firefighter	115,045.33	1,298.76	-	3,299.35	119,643.44	3,443.19
Thorne, Kevin D	Firefighter	100,314.78	372.67	-	5,443.12	106,130.57	3,286.69
Toninato, Dennis E	Fire Captain	125,131.43	3,503.12	-	2,409.33	131,043.88	562.61
Trevelyan, Robert L	Firefighter	102,388.40	435.67	-	3,624.66	106,448.73	3,314.28
Vachon, Cathy	Fire Alarm Opr/Dispatcher (Sp)	97,454.06	2,034.58	-	2,034.58	101,523.22	175.10
Valentine, Brian A	Fire Captain	127,170.18	3,304.86	-	2,881.00	133,356.04	4,567.51
Verticchio, David	Firefighter	78,560.42	639.44	-	3,843.59	83,043.45	2,055.36
Waddington, Ryan J	Firefighter	102,472.42	673.83	-	6,226.98	109,373.23	50.00
Warner, Matthew J	Firefighter	86,779.72	1,666.86	-	4,502.12	92,948.70	1,331.72
Weeks, Scott A	Firefighter	82,575.56	360.90	-	3,139.78	86,076.24	127.82
Weis, Wayne	Firefighter	103,360.20	560.19	-	1,394.10	105,314.49	3,789.23
Wilkinson, Fred	Assistant Chief	140,884.85	378.70	-	2,171.00	143,434.55	237.40
Williams, Benjamin TL	Firefighter	110,130.44	3,176.08	-	6,512.56	119,819.08	8,084.31
Winkel, Jay	Firefighter	106,920.19	2,509.00	-	5,578.88	115,008.07	3,423.69
Wolitski, Jason	Fire Captain	124,906.98	2,347.57	-	6,526.62	133,781.17	602.65
Woodhouse, Kevin	Assistant Chief	140,572.33	1,864.40	-	6,520.40	148,957.13	344.55
Zapotichny, David J	Firefighter	102,388.40	2,759.16	-	6,319.92	111,467.48	3,732.86
Zielinski, Andrew M	Fire Prevention Lieutenant	107,894.12	-	-	537.01	108,431.13	5,657.67
114	<b>Total for IAFF Employees Group:</b>	<b>\$ 11,941,835.29</b>	<b>\$ 180,057.13</b>	<b>\$ 8,589.67</b>	<b>\$ 492,916.25</b>	<b>\$ 12,623,398.34</b>	<b>\$ 269,393.84</b>



**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
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**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
<b>Library (LIB) Group:</b>							
Albarracin, Ignacio	Mgr, Collections & Technology	\$ 91,362.97	\$ -	\$ -	\$ -	91,362.97	-
Burry, Paul A	Library Director	114,387.22	-	-	-	114,387.22	-
Gibson, Patricia M	Collections Coordinator	75,707.52	-	-	-	75,707.52	-
Little, Sheila D	Mgr, Cust Exp & Svc Delivery	84,149.47	-	-	-	84,149.47	-
Rubadeau-Tkachuk, Jennifer A	Mgr, Communication & Engagement	76,877.44	-	268.45	-	77,145.89	2,517.70
Soares, Roy P	Network & Systems Administrator	70,836.15	4,407.89	-	-	75,244.04	-
	<b>6 Total for LIB Employees Group:</b>	<b>\$ 513,320.77</b>	<b>\$ 4,407.89</b>	<b>\$ 268.45</b>	<b>\$ -</b>	<b>\$ 517,997.11</b>	<b>\$ 2,517.70</b>
<b>Management Exempt (MGMTX) Group:</b>							
Babic, Walter	City Manager	\$ 241,204.39	\$ -	\$ 3,047.81	\$ -	\$ 244,252.20	\$ 3,929.59
Barcellos, Melissa LM	Manager, Economic Development	132,595.54	-	433.94	-	133,029.48	3,403.39
Beckett, Brad	Sr Manager, PG Events Group	150,111.28	2,616.54	760.14	-	153,487.96	255.29
Bennett, John CV	Health & Safety Advisor	110,471.02	-	341.64	-	110,812.66	972.86
Bjorn, Chris	Project Supervisor	112,364.89	-	540.23	-	112,905.12	131.25
Blasing, Larissa CM	Payroll Specialist	89,888.58	684.75	348.58	-	90,921.91	-
Bobbie, Kristina L	Asset Manager	132,695.54	-	602.80	-	133,298.34	(920.05)
Bone, Christina DL	Sr Mgr, SI & Partnerships	156,475.08	-	875.66	-	157,350.74	288.00
Borgia, Ray J	Manager, Risk & Procurement	68,315.67	-	13,807.59	-	82,123.26	46.16
Bradshaw, David G	Mgr, Transp & Technical Svcs	127,648.60	-	650.51	-	128,299.11	1,464.76
Brown, Sarah E	Suprv, Comm Well-being & Partn	89,888.58	-	364.91	-	90,253.49	438.75
Burleigh, Bryan P	Deputy Fire Chief	125,844.69	-	-	595.54	126,440.23	1,715.75
Caffrey, Sandra L	Manager, Labour Relations	133,886.89	-	786.67	-	134,673.56	233.33
Clark, Alan	Development Engineer	127,511.89	-	400.14	-	127,912.03	1,766.07
Clark, Rob W	Strategic Financial Analyst	104,502.62	-	424.71	-	104,927.33	116.67
Connelly, Maureen CA	Manager, Legislative Services	110,891.08	823.05	389.44	-	112,103.57	1,494.05
Cooper, Devon	Manager, Police Support Svcs	122,528.12	-	520.74	-	123,048.86	2,360.96
Dalio, Kristopher R	Director of Finance	181,787.38	-	1,179.47	-	182,966.85	233.33
Davey, Adam D	Director, Public Safety	173,634.80	-	1,469.57	-	175,104.37	2,212.34

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
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<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Di Massimo, Michael	Safety Training Coordinator	98,026.47	5,691.45	1,473.88	-	105,191.80	4,250.70
du Preez, Susanna W	Supervisor, Revenue Services	104,502.62	-	517.92	-	105,020.54	496.66
Dupas, Marty L	Chief Communications Officer	144,638.74	3,586.31	470.86	-	148,695.91	1,276.08
Emery, Rae-Ann	Director, Corporate Services	181,687.38	-	1,040.68	-	182,728.06	233.34
Frenkel, Brad	Supervisor, IT Applications	133,074.83	-	1,741.94	-	134,816.77	290.00
Halvorson, Fyfe E	Supervisor, Financial Services	104,810.66	199.16	424.71	-	105,434.53	3,571.17
Hanson, Leland A	Mgr, Project Delivery	132,795.54	-	657.54	-	133,453.08	326.16
Hempsall, Lesley G	HR Advisor, Recruitment	104,502.62	-	341.64	-	104,844.26	-
Heywood, Debra L	Supervisor, Event Services	75,643.51	-	326.96	-	75,970.47	1,152.42
Hoecherl, Kerry-Anne	Benefits, Disability Mgmt Asst	80,523.38	-	326.69	-	80,850.07	1,037.25
Iverson, John D	Fire Chief	165,578.28	-	1,873.31	-	167,451.59	1,372.69
Johnson, Terri A	Supervisor, Accounting Svcs	104,502.62	4,355.02	860.21	-	109,717.85	3,263.33
Jones, Mick L	Supervisor, Roads Operations	115,964.15	-	589.35	-	116,553.50	247.91
Keim, Lana	Suprv, Organizational Learning	121,231.50	-	-	-	121,231.50	-
Kellett, Michael O	Senior Communications Officer	105,999.77	-	341.64	-	106,341.41	529.00
Lafontaine, Jon P	Supervisor, Utility Operations	109,920.39	-	424.71	-	110,345.10	413.03
Lai, Derek	Project Supervisor	87,562.89	6,025.80	559.66	10.00	94,158.35	1,538.53
Langton, Steven G	Manager, Health & Safety	95,815.37	-	7,812.97	-	103,628.34	-
LeBrun, Sean P	Mgr, Parks & Solid Waste Div	127,925.55	-	695.32	-	128,620.87	151.95
Lloyd, Chrystal L	HR Advisor, Org Learning	104,502.62	-	693.42	1,462.50	106,658.54	3,090.74
Loukes, Wade P	Operations Manager	128,113.60	-	496.99	-	128,610.59	395.25
Martens, Clifford Dale	Mgr, Facilities Maintenance	122,244.32	-	499.68	-	122,744.00	1,515.62
Mastroianni, Mario M	Suprv, Fleet & Shop Operations	76,677.07	-	43.56	-	76,720.63	-
Mathison, Adam O	Spvr, Water Pumphouse & Trades	97,080.78	-	435.94	2,217.66	99,734.38	963.10
McCloskey, William J	Mgr, IT Services Division	143,839.50	-	470.86	-	144,310.36	880.97
McFarland, Mecolata	Business Analyst	104,502.62	-	517.92	-	105,020.54	-
McIntosh, Blake	Director, Civic Operations	164,488.61	-	299.53	-	164,788.14	1,023.83
Mikkelsen, Glen D	Manager, Entertainment	58,755.92	10,864.21	25,788.12	994.72	96,402.97	1,014.90
Naef, Troy	Site Administrator	104,502.62	-	517.92	-	105,020.54	312.71
Payne, Natalie K	Suprv, Subdivision & Bldg Insp	104,502.62	-	424.71	-	104,927.33	1,153.62
Peters, Charlotte A	Mgr, Bylaw Services	120,083.56	-	69.86	-	120,153.42	315.98
Plata, Mauricio	Mgr, Continuous Improvement	122,251.02	-	400.14	-	122,651.16	1,525.33

**CITY OF PRINCE GEORGE**  
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**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
Rogers, Douglas M	Asst Mgr Police Support Serv	92,552.87	-	341.64	-	92,894.51	-
Schaeffer, Kristiina	Mgr, Infra Planning & Eng	143,839.50	-	585.13	-	144,424.63	1,473.22
Sheen, Clayton A	Deputy Fire Chief	143,902.74	10,319.79	2,617.46	-	156,839.99	7,877.35
Sieben, Brenda L	Supervisor, Real Estate Svcs	104,652.62	-	517.92	-	105,170.54	2,711.78
Spennath, Jason	Acting Suprv, Applications	92,077.79	1,192.04	619.78	1,462.50	95,352.11	800.00
Spooner, Tanya M	Emerg Prog Coord-xtra duties	89,888.58	4,856.03	364.91	-	95,109.52	1,410.14
Stanker, Mandy M	Acting Mgr, Development Svcs	104,809.64	-	588.66	-	105,398.30	1,300.91
Stevens, Lynda E	HR Systems Specialist	89,888.58	-	364.91	-	90,253.49	321.39
Switzer, Joan M	Suprv, Info Priv & Rec Mgmt	89,888.58	-	364.91	-	90,253.49	924.26
Thew, Kimberley A	Disability Mgmt Specialist	104,502.62	-	341.64	-	104,844.26	778.00
van Adrichem, Robert FM	Director, External Relations	116,037.14	-	45,486.24	-	161,523.38	442.87
Vliegenthart, Christopher D	Transportation Supervisor	95,111.38	547.80	476.42	-	96,135.60	2,662.07
Ward, L Dean	Parks Supervisor	110,536.23	-	630.01	-	111,166.24	584.40
Ward, Larry A	Supervisor-Parks & Solid Waste	111,407.08	-	527.48	-	111,934.56	155.00
Warner, Cliff	Fire Chief	153,404.46	1,552.80	2,387.30	-	157,344.56	2,231.81
Wasnik, Deanna L	Dir, Planning & Development	152,439.13	-	795.33	-	153,234.46	1,745.92
Wedel, William G	Mgr, Utilities Division	137,053.31	607.05	463.30	-	138,123.66	780.95
Wells, Ian C	Acting Deputy City Mgr	105,841.43	-	50,787.85	-	156,629.28	250.00
Wicki, Tamara C	Supervisor, Pension & Benefits	104,502.62	-	517.92	-	105,020.54	1,836.18
Willms, Peter	Supervisor, IT Operations	122,251.02	186.51	606.06	-	123,043.59	81.44
Wiseman, Jordan B	Manager, Roads & Fleet	128,483.35	-	455.60	-	128,938.95	268.63
Worthington, James D	Manager, Aquatics Division	126,298.92	-	606.06	-	126,904.98	256.67
Young, Stefanie A	HR Advisor, Recruitment	104,502.62	-	424.71	-	104,927.33	2,846.92
<b>74 Total for MGMTX Employees Group:</b>		<b>\$ 8,762,369.98</b>	<b>\$ 54,108.31</b>	<b>\$ 188,954.43</b>	<b>\$ 6,742.92</b>	<b>\$ 9,012,175.64</b>	<b>\$ 84,224.68</b>
Total Remuneration over \$75,000 and expenses:		330 \$ 32,033,566.80	\$ 881,934.01	\$ 289,519.44	\$ 522,447.61	\$ 33,727,467.86	\$ 403,652.77
Total Remuneration under \$75,000 and expenses:		588 21,954,520.83	254,420.08	329,353.30	170,376.73	22,708,670.94	437,799.26
		<u>918 \$ 53,988,087.63</u>	<u>\$ 1,136,354.09</u>	<u>\$ 618,872.74</u>	<u>\$ 692,824.34</u>	<u>\$ 56,436,138.80</u>	<u>\$ 841,452.03</u>

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
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**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Employee</b>	<b>Position</b>	<b>Base Pay</b>	<b>Overtime Payout</b>	<b>Vacation Payout</b>	<b>All Other Compensation</b>	<b>Remuneration Greater Than \$75,000</b>	<b>Expenses</b>
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Employer portion paid to Receiver General -\$2,908,941.25

FIR: Sch 1, Sec 6(7)(a) and (b):

There was one severance agreement under which payment commenced between the City of Prince George and its unionized employees during the fiscal year 2021. This agreement represented one and half months of compensation.

There were two severance agreements under which payment commenced between the City of Prince George and its non-unionized employees during the fiscal year 2021. These agreements represented thirteen and half months of compensation.

There was one severance agreement under which payment commenced between the Prince George Public Library and its non-unionized employees during the fiscal year 2021. This agreement represented twelve months of compensation.

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION**  
**2021 ELECTED OFFICIALS - REMUNERATION,**  
**EXPENSES, AND BENEFITS PAID**

Name	Position	Taxable		Total S.168(1)(a)	Expenses * S.168(1)(b)	Benefits S.168(1)(c)	Contracts ** S.168(1)(d)
		Non-Expense Portion	Vehicle Allowance				
Everitt, Frank	Councilor	\$ 37,908.00	\$ -	\$ 37,908.00	\$ 1,278.00	\$ 111.11	no
Frizzell, Garth, A	Councilor	34,992.00	-	34,992.00	3,694.48	111.11	no
Hall, Lyn FJ	Mayor	130,517.02	9,000.00	139,517.02	1,414.66	4,629.98	no
Krause, Murry	Councilor	37,908.00	-	37,908.00	828.00	111.11	no
McConnachie, Terri	Councilor	37,908.00	-	37,908.00	250.00	111.11	no
Ramsay, Cori	Councilor	37,908.00	-	37,908.00	399.88	111.11	no
Sampson, Kyle	Councilor	37,908.00	-	37,908.00	317.50	111.11	yes***
Scott, Susan	Councilor	37,908.00	-	37,908.00	1,665.87	111.11	no
Skakun, Brian	Councilor	37,908.00	-	37,908.00	475.00	111.11	no
		<u>\$ 430,865.02</u>	<u>\$ 9,000.00</u>	<u>\$ 439,865.02</u>	<u>\$ 10,323.39</u>	<u>\$ 5,518.86</u>	

\*GST not included

\*\* Contracts reported under S.107

\*\*\*Contract for CN Centre Event Number 27476 (Rooftop Rock Event).

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**RECONCILIATION OF SUPPLIER PAYMENTS TO FINANCIAL STATEMENTS**  
**AS AT DECEMBER 31, 2021**

Payment to Suppliers [Sec 7(1)(a) and (b)]	\$ 194,840,988
Payment to Suppliers - Grants [Sec 7(2)(b)]	5,689,407
Employee expenditures [included in Sec 6(2)(b) and (c)]	841,452
Employee expenditures - Elected Officials [included in Sec 6(2)(a)]	10,323
	<hr/>
Total payments per Financial Information Statements	201,382,170
Add:	
Salaries and Benefits	68,507,487
Depreciation of tangible capital assets	26,422,000
Expenses incurred by Other Controlled Entities	4,928,813
Less:	
Net change in inventories	(12,155)
Net change in prepaid expenses	(181,697)
Capital expenditures	(47,395,000)
Employee's portion of payroll deductions	(19,446,013)
Payments made to other taxing authorities	(51,281,181)
Debt principal payments	(13,526,000)
Consolidated entries	(7,289,451)
Provisions, accruals and other net adjustments	3,164,027
	<hr/>
Amount per Consolidated Statement of Operations	<u>\$ 165,273,000</u>

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Supplier</b>	<b>Total Amount</b>
0778604 BC Ltd DbA Steve's Excavating	\$ 108,205.55
0867363 BC Ltd DbA Pro's Concrete	905,655.11
1222365 BC Ltd	28,229.26
A Plus Automatic Door & Storefront Ltd	36,575.54
A&T Project Developments Inc	3,405,213.72
Accurate Gauge Ltd	90,945.37
ACME Janitor Service Ltd	145,384.64
Admiral Roofing Ltd	1,343,103.18
Aecom Canada Limited	144,927.11
Alberta Parking Lot Services 1985 Ltd	202,407.94
Alliance Traffic Group Inc	82,346.50
Allpoints Fire Protection Ltd	81,139.31
Ambrus Investments Ltd	44,283.02
Association Advocating for Women & Community	34,372.25
Andesite Holdings Ltd	189,570.92
Andre's Electronic Expert	38,334.98
Andrew Sheret Limited	92,179.96
Anisoft Group Inc	67,824.01
Aon	1,510,250.61
Arete IR Advisors Canada	35,863.32
Armtec Inc	61,518.28
Assa Abloy Entrance Systems	58,980.17
Associated Engineering (BC) Ltd	107,655.29
Associated Environmental Consultants	41,730.85
Athabaska Lock and Security Ltd	66,806.79
ATS Traffic	59,806.76
AWC Process Solutions Ltd	143,639.61
Bank of Montreal	52,643.00
Bater Electric Ltd	40,872.07
BC Assessment Authority	813,244.48
BC Hydro	4,097,848.20
BC SPCA North Cariboo Branch	192,882.00
BC Transit	2,992,835.63
Bearcom Canada Corp	70,091.87
BK Two-Way Radio	27,739.58
Blue Oceans Satellite Systems Inc	61,683.00
Bob's Bobcat Service	132,473.26
Brandt Tractor Ltd	90,849.25

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Supplier</b>	<b>Total Amount</b>
Brock White Canada	73,047.08
Canada Post Corporation	96,472.60
Canadian Linen & Uniform Service	107,602.72
Canadian National	127,993.39
Capco Construction Services Ltd	82,984.97
Capital Building Supplies/Rona	46,616.18
Caro Analytical Services	31,008.84
Cascade Wear BC Ltd	30,640.24
CBS Parts Ltd	80,492.10
CDW Canada	66,999.59
Central Interior Piping & Maintenance Ltd	25,199.00
Central Square Technologies	161,226.77
CG Industrial Specialties Ltd	32,880.43
Chandos Construction Ltd	15,939,251.95
Chem-Aqua Inc	32,542.59
Chieftain Auto Parts	98,077.42
Clean Energy Consulting Inc	230,052.44
Colliers Projects Leaders Inc	201,457.88
Commercial Aquatic	35,372.58
Concert Realty Services Ltd	787,433.50
Corestock Industrial Supply	63,172.61
COWI North America Ltd	48,460.13
Cupe Local #1048	326,246.34 *
Cupe Local #399	276,365.74 *
Currents West Electrical Contracting	70,189.02
Cytelligence Inc	28,802.82
Dan Marcotte Law Corporation	30,000.00
Dart Drug Awareness Recovery Team	106,450.37
Datoff Bros Construction Ltd	2,173,188.62
Decorum Painting Ltd	37,413.01
Domcor Traffic Control International Inc	380,060.88
Dominion Govlaw LLP	146,665.12
Duka Environmental Services Ltd	89,221.82
Duraglas Composites (2013)	27,148.80
E.B. Horsman & Son	86,755.59
Econolite Canada Inc	103,984.85
Ecora Engineering & Resource Group Ltd	83,534.60
EDS Group Inc	56,879.55



**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Supplier</b>	<b>Total Amount</b>
Eecol Electric Corp	193,723.20
EMCO	117,909.68
Enterprise Holdings	43,557.02
Equity Plumbing & Heating Ltd	177,955.38
ERM Focus Services Inc	26,250.00
ERP-One Consulting Inc	27,141.46
eSolutions Group Limited	41,181.00
Esri Canada Ltd	135,788.80
Ethelo Decisions Inc	36,254.40
Ex-cel Acoustics Ltd	32,423.84
Fair Value Contracting Ltd	29,152.20
Fireworks Consulting Inc	46,252.50
First Truck Centre	60,885.04
Flocor	321,418.19
Flowsystems Distribution Inc	36,342.43
Fluke Electronics	27,580.00
Formula Contractors Ltd	52,932.60
Fortis BC	700,749.92
Fortwood Homes & Sons Ltd	38,413.85
Fraser Fort George Regional Hospital District	10,311,476.02
Fred Surridge Ltd	160,344.84
FVB Energy Inc	68,069.13
Gary Young Agencies Ltd	82,766.97
Geonorth Engineering Ltd	109,723.74
Giuliu Investments Ltd	308,347.58
Global Roadway Maintenance Inc	195,844.95
Global Software	31,488.89
Great Northern Engineering Consultants	30,180.62
Guillevin International Company	375,625.41
Habitat System Inc	192,742.34
Harris & Company LLP	41,725.52
HCMA Architecture + Design	57,197.67
HDR Architecture Associates Inc	386,429.76
Heartland Steel Doors Ltd	32,361.81
Home Depot	25,051.94
Homewood Health Inc	42,235.20
HSL Automation Ltd	49,739.20
Hypertec Systems Inc	139,622.30

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Supplier</b>	<b>Total Amount</b>
IBM Canada Ltd	25,845.29
IDL Projects Inc	4,404,909.88
IGI Resources	268,786.24
Industrial Alliance Insurance	44,033.55
Industrial Scaffold Services	32,230.69
Infrastruct Products & Services	49,628.34
Inland Control & Services Inc	52,154.03
Inland Group	411,924.07
Inland Spring and Axle Ltd	32,918.75
Insight Canada Inc	28,837.40
Insurance Corporation of British Columbia	133,416.50
Intelligent Workforce Software	42,329.43
Interior Offroad Equipment	25,157.63
International Association of Fire Fighters	276,053.28 *
ION United	128,812.69
ISP3 Solution Providers Inc	41,438.25
Jerry Berry Consultants Inc	34,579.80
Jim Pattison Group	36,308.58
John Deere	240,067.53
K&I Enterprises	168,805.91
K2 Electric Ltd	988,091.59
Kal-Tire	182,174.11
Kendrick Equipment Ltd	731,095.79
Kerry Pateman Planning Services	34,784.16
Kleysen Group LP	848,033.72
Kode Contracting Ltd	389,227.93
Konica Minolta	72,426.69
KPMG LLP	61,425.00
L&M Engineering Ltd	84,217.03
Lafarge Canada Inc	929,206.26
Lakeland Mills Ltd	243,795.91
Lally Electric Ltd	42,132.59
Leko Precast	44,643.20
Levelup Planning & Consulting	55,210.00
Lite Access Technologies Inc	470,904.44
Load'Em Up Contracting Ltd	527,193.74
Local Rental Solutions Ltd	32,138.77
Manulife Financial	69,550.50

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Supplier</b>	<b>Total Amount</b>
Marmot Builder's Ltd	119,114.32
McElhanney Associates Land Surveying Ltd	104,874.75
Microsoft Corporation	269,747.94
Midway Purnel Sanitary Supply PG Ltd	338,285.32
Mill Creek Sand & Gravel (1980) Ltd	83,905.08
Minister of Finance & Corporate Relations	24,124,140.50
Ministry of Forests Lands & Natural Resource Operations	28,621.09
Ministry of Transportation Infrastructure	133,757.25
MNP LLP	43,008.00
Moneris	134,184.23
Morfco Supplies Ltd	216,851.42
Motion Industries (Canada) Inc	103,908.99
Municipal Finance Authority of British Columbia	1,840,305.53
Municipal Pension Plan	10,575,947.42 *
Nahanni Construction Ltd	339,442.27
Nata Reforestation and Management Inc	60,017.92
Nedco	61,543.64
New Century Enterprises Ltd	142,000.00
New Line Hose & Fittings	47,143.72
Nlfd Auto Ltd DbA Prince George Motors	299,951.47
North Central Local Government Association	28,293.79
Northbridge Surety Limited	489,063.93
Northern Development Initiative Trust	476,678.90
Northern Electrical Contractors	143,018.30
Northern Industrial Sales	28,059.53
Northern Metallic Sales	64,208.59
Northlands Water & Sewer Supplies Ltd	266,985.52
Northway Glass Inc	41,507.01
Nova Pole International Inc	32,748.80
Nutrien Ag Solutions (Canada)	54,727.94
Oakcreek Golf & Turf Inc	37,124.29
Onsite Engineering Ltd	295,933.23
Open Text Inc	97,426.45
Optinet Systems Inc	25,889.39
Oracle Corporation Canada Inc	168,527.19
Organized Crime Agency of British Columbia	99,123.61
P McCallum Contracting	46,673.99
Pacific Flow Control Ltd	61,150.95

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Supplier</b>	<b>Total Amount</b>
Paladin Security Group Ltd	299,154.35
Papyrus Printing Ltd	56,902.77
Pay-N-Save Building Supplies Ltd	27,721.26
Perkovic, Mira L	52,015.53
Peterbilt Pacific Inc	65,153.22
PG Downtown Business Improvement Association	407,818.00
Prairie Mobile Communications	64,331.56
Premium Truck & Trailer Inc	88,999.23
Prince George Global Logistics Park Inc	46,349.80
Prince George Native Friendship Centre	549,781.71
Prince George Student Housing Ltd	600,000.00
Prince George Taxi Holdings Co Ltd	104,137.00
Prince Sheet Metal & Heating Ltd	87,879.50
Profire Emergency Equipment	26,206.40
Progrus Constructors Inc	1,677,723.74
PRP Holdings Ltd	42,708.40
R Radloff & Associates Inc	45,652.76
R.F. Binnie & Associates Ltd	103,538.92
Receiver General For Canada	36,730,025.99 *
Regional District of Fraser Fort George	20,609,394.83
Rehrig Pacific Company	33,748.00
Road King Asphalt & Aggregate Inc	34,541.85
Rock-Tech Paving Ltd	81,588.15
Rocky Mountain Energy	29,754.54
Rocky Mountain Phoenix	113,585.55
Rokstad Power (2018) Ltd	70,944.88
Rollins Machinery Ltd	111,091.82
Royal Lepage Aspire Realty	64,189.13
Sainas Consult Inc	26,250.00
SCG Process	118,624.80
Sealtec Industries Ltd	69,727.51
SFC Energy Ltd	25,619.38
Sherine Industries Ltd	37,627.91
Simay Investments Ltd	93,687.42
Skyhigh Ladder & Guardrails Inc	25,861.50
SLR Consulting (Canada) Ltd	35,444.46
Source Office Furniture & Systems Ltd	59,361.12
Southern Butler Price LLP	50,544.26

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Supplier</b>	<b>Total Amount</b>
Special T Cleaning (2012) Ltd	291,589.79
Speedee Mills Office Productivity	101,209.83
Spruce Capital Feeds Ltd	46,798.24
Stantec Consulting Ltd	77,591.60
Staples	90,880.52
Star West Petroleum Ltd	64,872.81
Stinger Welding Ltd	27,190.56
Summit Valve and Controls Inc	67,746.45
Sun Life Financial	2,795,579.93
Suncor Energy	1,748,238.10
Superior Fencing Ltd	205,566.38
Sylvis Environmental Inc	308,700.00
Symmetry Piping	36,582.00
Tabor Aggregates Inc	27,696.71
Technical Safety BC	27,027.52
Telus	332,211.73
Terrawest Environmental Inc	27,313.47
Terus Construction Ltd	5,020,235.92
Tetra Tech Canada Inc	96,221.32
The Filter Shop at B.G.E.	34,137.37
The Prince George Citizen	173,529.94
Tidewater Midstream & Infrastructure Ltd	68,721.27
Tiger Calcium Services Inc	221,511.96
Topside Consulting (2004) Ltd	51,678.38
Tourism Prince George Society	1,332,992.53
Trident Lock & Security Ltd	64,241.12
True North Automation	101,934.16
Twin Rivers Developments (1981) Ltd	575,207.20
Uline	35,553.36
Uncle John's Greenhouse	53,690.04
Ungerboeck Systems International Inc	49,384.52
Urban Matters CCC Ltd	51,553.32
Van Hage Properties	61,345.48
Vector Corrosion Technologies Ltd	440,450.18
Venture Elevator Inc	55,180.23
Viking Construction Ltd	38,477.61
Visa Rentals and Leasing	56,046.30
Vista Radio Ltd	40,849.30

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Supplier</b>	<b>Total Amount</b>
Wajax	36,120.62
Waste Management of Canada Corporation	83,230.93
Waterhouse Environmental Services Corp	91,169.12
WE Consulting & Benefits Services Ltd	433,875.54 *
Wesco Distribution Canada LP	216,834.95
Westcana Electric Inc	47,924.08
Westvac Industrial Ltd	128,049.46
White Spruce Enterprises (1981) Ltd	66,598.88
Whitelaw Twining	65,500.28
Wildwood Professional Consulting Ltd	31,372.40
WJN LLC	190,706.52
Wolf, Norm	34,547.60
Workers' Compensation Board of BC	1,061,937.89
WSP Canada Group Ltd	48,934.22
Yellowhead Road & Bridge(Fort George)Ltd	48,067.63
Yeti Refrigeration Inc	162,749.86
Young Anderson	134,653.91
	<u>\$ 189,266,969.76</u>

Suppliers greater than	\$25,000:	283	\$ 189,266,969.76
Suppliers less than or equal to	\$25,000:	1992	5,574,018.06
		<u>2275</u>	<u>\$ 194,840,987.82</u>

\*Includes \$19,446,013.00 of Employee's portion of payroll deductions

**CITY OF PRINCE GEORGE**  
**FINANCIAL INFORMATION STATEMENT**  
**INDIVIDUAL SUPPLIERS - GRANTS**  
**JANUARY 1, 2021 TO DECEMBER 31, 2021**

<b>Supplier</b>	<b>Total Amount</b>
Aboriginal Housing Society	\$ 29,825.00
Association Advocating for Women & Community	88,371.94
Canadian Mental Health Association	37,421.00
Community Arts Council of PG & District	52,668.00
Community Energy Association	50,000.00
Northern John Howard Society	26,424.00
PG 2022 BC Summer Games Society	45,000.00
PG Downtown Business Improvement Association	60,430.00
PG Public Library	3,785,070.00
Positive Living North	47,468.00
Prince George Air Improvement	65,000.00
Prince George Community Foundation	25,000.00
Prince George Native Friendship Centre	84,906.00
Prince George Symphony Orchestra Society	70,460.00
Regional District of Bulkley - Nechako	50,000.00
The POUNDS Project Society	65,261.93
Theatre North West Society	126,689.00
Tourism Prince George Society	327,000.00
University of Northern British Columbia	306,000.00
	<u>\$ 5,342,994.87</u>
Grants greater than \$25,000:	19 \$ 5,342,994.87
Grants less than or equal to \$25,000:	46 346,412.20
	<u>65 \$ 5,689,407.07</u>



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

*Kris Dalio*

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(signature)

Name: Kris Dalio

Position: Director of Finance

Date: June 20, 2022





The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

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(signature)

Name: Lyn Hall

Position: Mayor

Date: June 27, 2022



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